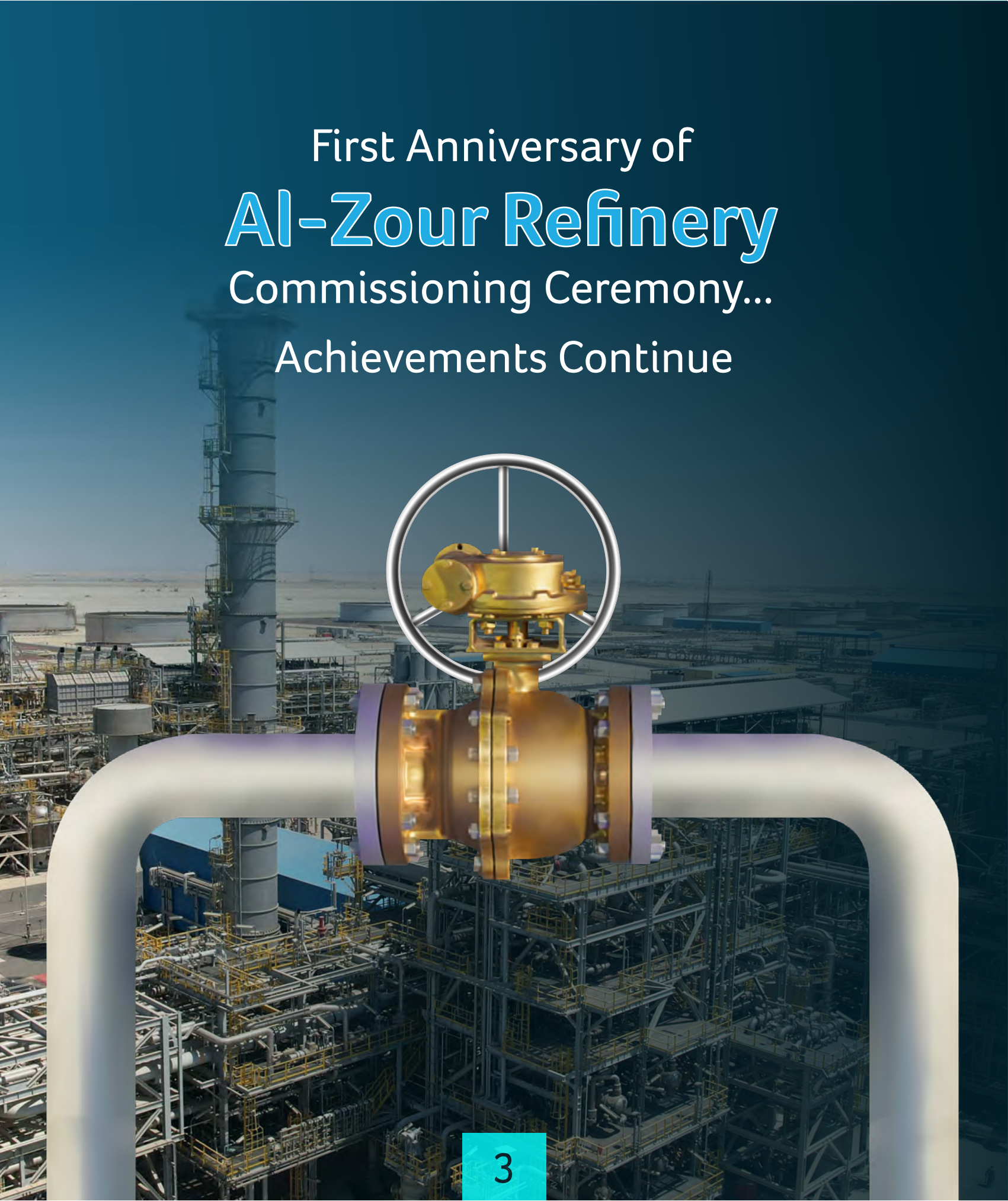




First Anniversary of
Al-Zour Refinery
Commissioning Ceremony...
Achievements Continue

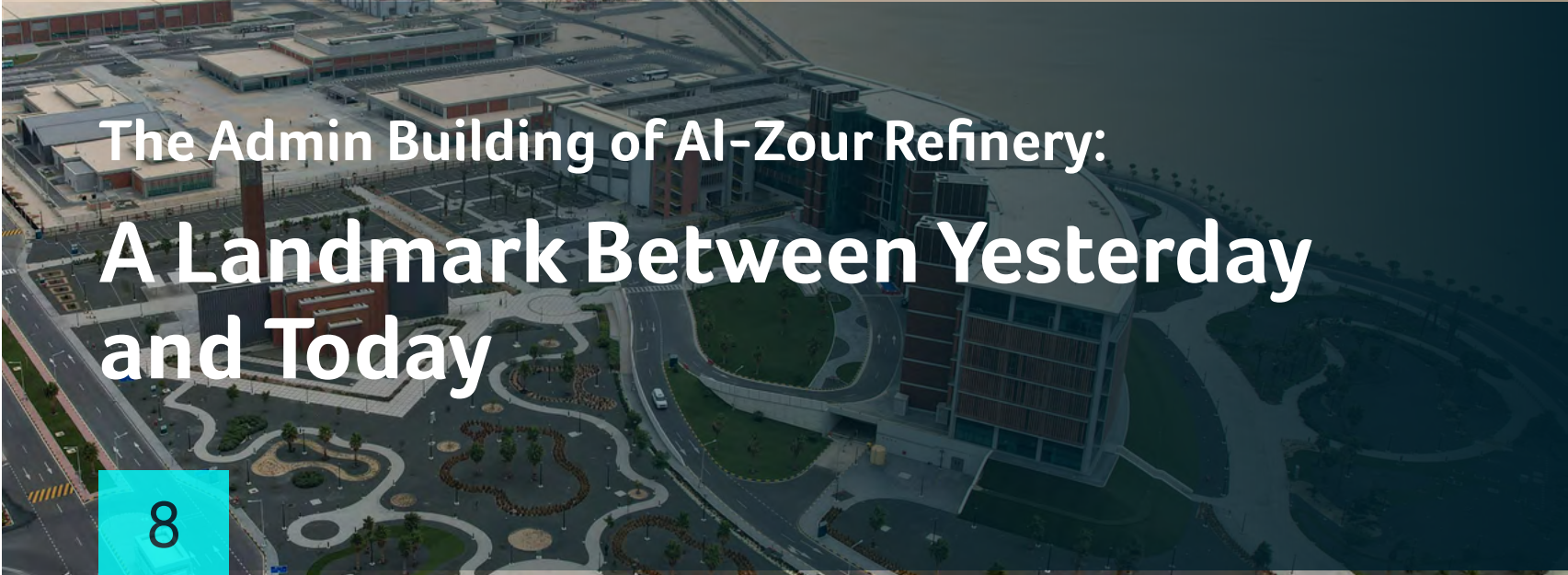
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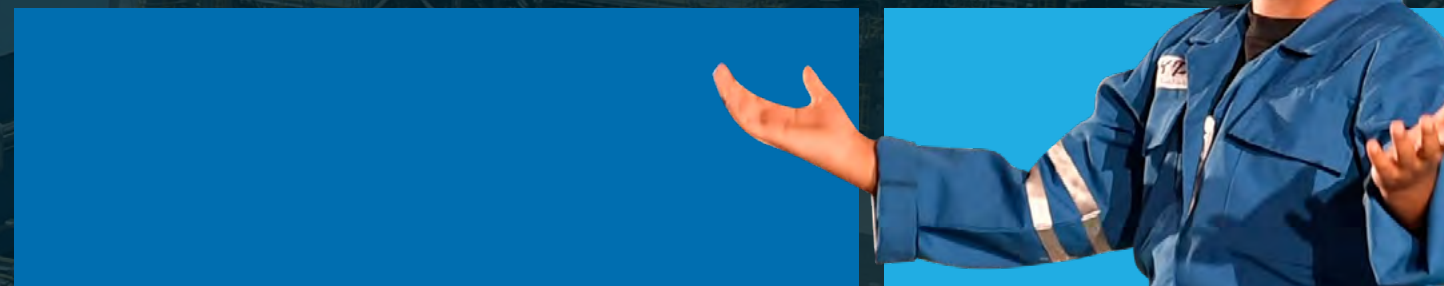
Achievements Continue



One year ago today, Kuwait witnessed a landmark national milestone with the inauguration of Al-Zour Refinery, a cornerstone initiative within Kuwait Petroleum Corporation's (KPC) 2040 Strategy. In commemoration of this historic moment, we celebrate the first anniversary of the official commissioning ceremony conducted under the distinguished patronage of His Highness the Amir of the State of Kuwait, Sheikh Meshaal Al-Ahmad Al-Jaber Al-Sabah, may god protect and safeguard him.

As we mark the first anniversary of this event, we proudly recall those moments that embraced the nation, a day when efforts came together, visions aligned, and the flag of achievement soared high in the skies of Kuwait.

Under the patronage and in the presence of His Highness the Amir of the State, Sheikh Mishal Al-Ahmad Al-Jaber Al-Sabah, may God protect and safeguard him, the official inauguration ceremony of the refinery was held. Behind the scenes, a group of dedicated men and women shouldered the responsibility of preparing for this historic day, working quietly and with determination to ensure its success.





Abdulrahman Al-Olayan
Former Manager Corporate Communication Group



Nawaf Al-Sharhan
Manager Finance Group

Al-Olayan emphasised the team's pivotal contribution to organising Al-Zour Refinery's full operational launch celebration. The comprehensive effort encompassed strategic media campaign development, precise ceremonial execution, content curation, collaborative media coverage planning with the Ministry of Information, programme coordination with the Amiri Diwan and security agencies, and the thoughtful presentation of commemorative gifts to attendees and His Highness the Amir Sheikh Meshaal Al-Ahmad Al-Jaber Al-Sabah. , may God protect and safeguard him. Despite facing numerous operational challenges, the corporate communications group's unwavering determination and resilience proved instrumental in achieving exceptional results.

Al-Sharhan disclosed that ceremony preparations were executed within an exceptionally tight timeframe, with the objective of delivering an event worthy of His Highness the Amir's distinguished presence. He emphasised that this celebration ranked among the most significant occasions in the nation's history. The coordination involved multiple specialised teams, presenting considerable logistical challenges due to the complex integration of diverse responsibilities and roles.

He highlighted the substantial efforts invested in constructing the ceremonial pavilion while simultaneously accommodating evolving requirements from the Amiri Diwan; challenges that were successfully navigated through meticulous planning. Al-Sharhan expressed profound satisfaction with the positive reception from both the live audience and television viewers, anticipating future national achievements and celebratory milestones.





Marwan Al-Nisif
Manager Major Projects Group



Naser Al-Attar
Manager Maintenance Group

Al-Nisif detailed the team's professional approach from the initial planning stages, overseeing comprehensive infrastructure development for the celebration venue situated at the northern plaza of Al-Zour Refinery's admin building. The scope included site preparation, plaza surfacing with premium cement tiles, and constructing an elegant crescent-shaped access road serving as the ceremonial entrance for His Highness the Amir's motorcade and distinguished guests. Al-Nisif confirmed that the team successfully navigated all technical and logistical obstacles, achieving the desired results.

Al-Attar outlined that the company had established a senior oversight committee dedicated to supervising venue preparation and associated operational requirements. Operating around the clock, the committee ensured comprehensive readiness across all aspects of the event. The maintenance division undertook critical infrastructure work, including roadway preparation and installation of electrical and water distribution networks, creating a sophisticated environment appropriate for this prestigious occasion.





Tariq Al-Masoud
Former Manager Security and Fire

Given the complexity of multiple committees coordinating Al-Zour Refinery commissioning ceremony, Al-Masoud led the security committee responsible for liaison with the Ministry of Interior and Amiri Guard, ensuring optimal organisational standards and comprehensive safety protocols. Al-Masoud reflected that participation in this historic event remains a source of immense pride for all involved participants. Time was not on their side, but the determination and desire to make this event a success turned the impossible into possible. Security and firefighting personnel demonstrating exceptional dedication and making invaluable contributions to the event's success.



Main Committee for Al-Zour Refinery Commissioning Ceremony



Ali Mohammad Al-Ajmi
Deputy CEO Al-Zour Operations



Abdulrahman Abdulaziz Al-Olayan
Former Manager Corporate
Communication Group
(Head)



Mosaed Soud Al-Shali
Manager General Services Group
(Deputy)



Bader Abdulnabi Al-Jazzaf
Manager Health, Safety &
Environment Group
(Member)



Tariq Yousef Al-Masoud
Former Manager Security
& Fire Group
(Member)



Meshal Ghazi Alhindi
Manager Commercial Group
(Member)



Nawaf Abdullah Al-Sharhan
Manager Finance Group
(Member)



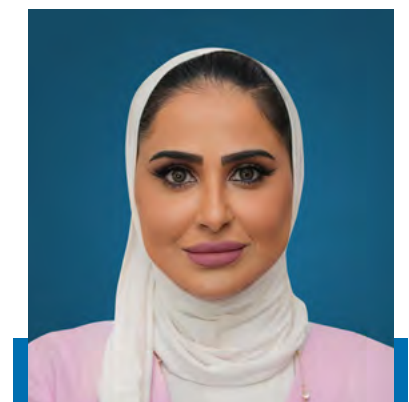
Naser Abdulhameed Alattar
Manager Maintenance (ZOR)
(Member)



Salah Mohammad Al-Mansour
Team Leader Local Relation
(Member)



Marwan Jasem Al-Nisif
Manager Major Projects (I)
(Member)



Manal Ahmad Al-Rushaid
Team Leader
External Communication
(Coordinator)

The Admin Building of Al-Zour Refinery: A Landmark Between Yesterday and Today

Join us on a documentary tour as we travel back in time to the early construction stages of the admin building of Al-Zour Refinery. We reflect on how it transformed from plans on paper into a fully functional, vibrant landmark, through the memories shared by engineers Talal Al-Jiran and Faisal Al-Kandari, right from the heart of the event.



Before



After

Before



Before



After



After





EasyMemo

Correspondence System

“KIPIC” Launches New Digital Initiative: Get to Know It to Save Time and Effort!

Mr. Abdullah Akbar, Senior Analyst Corporate Applications at “KIPIC,” characterised the Easy Memo system, commonly referred to as “Digital Memo”, as a transformative workplace innovation that has fundamentally revolutionised operational efficiency.

Akbar clarified that this technological solution represents a mature development, having been successfully implemented at Kuwait National Petroleum Company (KNPC) over five years ago. Today, it is being strategically deployed across Kuwait Integrated Petroleum Industries Company “KIPIC” as an integral component of the company’s comprehensive digital transformation initiative, directly supporting Kuwait Petroleum Corporation’s (KPC) vision for an enhanced digital workplace ecosystem.



Munira Al-Nukhailan...

A New Chapter After Retirement

In the journey of self-discovery, we may think that passion is always choosing one path, but Munira Al-Nukhailan finds something more valuable. She discovered that true passion is fulfilled only when it's kept in balance. Her journey reveals how passion often grows silently within until the perfect moment arrives for it to emerge. Unlike many coaches who begin their career through formal education, Munira's calling emerged organically from her heart.

After years of dedication in the oil sector and her decision to retire on October 3, 2022, Munira saw this phase not as an end, but as a fresh beginning. She resigned from her position, carrying with her a wealth of experience and a clear impact, and decided to embark on the journey of establishing her own company.

Despite the fear and challenges that came with shifting from the mindset of a government sector employee to the spirit of entrepreneurship in the private sector, Munira chose to move forward with determination and resilience. Her life after retirement became vibrant, as she began offering innovative and unique training programmes through her company, drawing from her extensive experience in a high-level professional environment within the oil sector.

Retirement didn't slow Munira down; it fueled a continued journey of passion and development. She found in her private venture an opportunity to achieve balance between her professional and personal life, while continuing to contribute and create value, even if through a different path.



Munira reflects:

“Coaching is in my blood and it’s been an essential part of my journey with KIPIC since its founding.”

Despite her degree in Computer Science and Accounting from Kuwait University, Munira's true talents emerged elsewhere. She naturally gravitated toward communication, event organisation, and detail management, both at home and work. These innate abilities, honed through daily practice rather than formal education, shaped her professional journey.

Starting her career at the Ministry



of Education, she describes her eight years working with students as enriching experience, treasuring the enduring relationships she maintains with her former students to this day. In 2008, Munira's life transformed when she entered the oil sector's training and career development field, beginning a journey of diverse professional growth. Her 2016 move

to Kuwait Integrated Petroleum Industries Company (KIPIC) in the same department marked the moment her true passion began to flourish. .

She reflects:

“I pulled all the strings... I served as trainer, training coordinator, and human resources professional. I learned to understand career trajectories, analyse employee personalities, and discover their preferences, regardless of their academic backgrounds.”

However, like any authentic journey,

Munira's path included moments of doubt. During her final years at KIPIC, transferring to the Management Support Group brought unexpected challenges. Despite the position's significance, she sensed her passion diminishing as her once-expansive professional space contracted. The feeling of displacement prompted her to pause, reflect, and confront the essential question: “What truly drives me? Where does my passion lie?”

The answer emerged with striking clarity: “I love to give, to guide, to train...” With this renewed self-awareness, Munira decisively returned to the training world – the

sphere where she belonged, where her authentic self could flourish. Better, she didn't come back alone, she returned carrying a profound mission: “Helping others by carefully analysing each person's unique compass – their values, strengths, and weaknesses – to guide them toward their authentic essence.” In a brave decision, Al-Nukhailan chose to end her career in the oil sector, resigning from her position after leaving a clear mark. She expressed a deep conviction she had learned over the years: “Passion doesn't mean exhausting yourself on a single path but living it with balance.”

Farewell KIPIC Newspaper

2025



2017



On August 22, 2017, coinciding with the first anniversary of the establishment of Kuwait Integrated Petroleum Industries Company (KIPIC), the first issue of KIPIC Monthly Newspaper was published. Since then, the newspaper has served as the company's main media publication, sharing the latest updates on its projects, activities, and events.

On May 29, 2025, we bid farewell to KIPIC Newspaper after a remarkable journey that spanned 42 issues, filled with stories about the company's developments, employee success stories, and extensive coverage of strategic projects and achievements over the years.

The Editorial Team extends its sincere gratitude to everyone who offered their support and was part of this long journey. We now look forward with great enthusiasm and optimism to embarking on a new phase of integration through future media activities and projects.

