



**Abdullah Fahhad Al-Ajmi
 Concludes
 a Legacy of
 Leadership and
 Determination
 Filled with
 Accomplishments**

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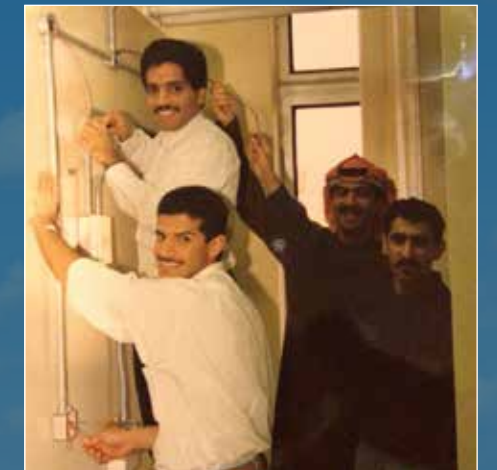
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Abdullah Fahhad Al-Ajmi



In 1989, Abdullah Fahhad Al-Ajmi graduated from Kuwait University with a bachelor's degree in electrical sciences and engineering. Following that, he started his career in the oil industry by joining the Kuwait National Petroleum Company (KNPC) as an electrical engineer.



Concludes a Legacy of Leadership and Determination Filled with Accomplishments

A Rare Distinguished and Exceptional Leader

The leader with the noted legacy, Mr. Abdullah Fahhad Al-Ajmi, concludes his professional career in the oil sector over 35 years, bidding farewell to a wonderful but not easy journey. The journey to the peak of the industry was hard and fraught with obstacles, but Al-Ajmi, by virtue of his intelligence, skill, and perception, surmounted them and accomplished noteworthy feats through extraordinary endeavours and sacrifices that propelled KIPIC to become an asset to the Kuwaiti oil sector and the national economy, while also forging new chapters in the history of the Kuwaiti oil industry.





His professional trajectory was marked by a great deal of diligence and concentration in all assigned duties, and his outstanding and remarkable performance propelled him to the pinnacle of his field, accumulating a wealth of expertise and experience in the implementation of diverse oil projects. This culminated in his leadership of numerous technical and engineering teams that specialised in the execution of oil projects. Job rotation between different positions within the same company, which was one of the keys to his professional success and afforded him the chance for advancement, success, and promotion, assisted him in developing a solid network of professional colleagues both inside and outside the organisation and in gaining an in-depth understanding of the company's operations.



Al-Ajmi has held various administrative and leadership roles during his career, eventually reaching the top of the organisation through his skills, determination, and commitment to giving back. Between 2008 and 2016, he managed the environmental fuel project at the Kuwait National Petroleum Company (KNPC), and he achieved a significant career milestone in March 2016 when he was promoted to the DCEO of Projects at the same company. In February 2021, he assumed the position of DCEO for Liquefied Gas and Petrochemicals at Kuwait Integrated Petroleum Industries Company (KIPIC), and later that year, he was promoted to the position of DCEO for Admin and Commercial.





Al-Ajmi spent his youth serving the oil sector, and when it came to project management, He worked with a great deal of seriousness and sincerity, which led him to adopt the most effective methods of executing work tasks, becoming familiar with oil refineries, and establishing connections with a large number of individuals. He is a remarkable individual who exudes a blend of a severe leader's planning and execution skills with the modesty and empathy of a humble leader, lowering his wings to contain and guide the people looking up to him.

Early on, his distinctive personal qualities garnered considerable attention. He is renowned for his astute intellect, formidable organisational skills, promptitude and strategic perspective, in addition to his exceptional concentration, which was exemplified by his meticulous task prioritisation.

As a leader, his name is linked with a great deal of compassion, listening enthusiastically to the perspectives of others, and paying close attention to the smallest of details. Throughout his career, he has always prioritised working with a long-term strategic vision in order to accomplish shared goals, as he was determined

to work with a great deal of optimism, his cheery smile, lightness and his focus on the human aspect never ceasing throughout the process. No one can dispute that he is a rare distinguished and exceptional leader. His leadership qualities are mixed with his cheerful spirit, and he is characterised by a cheerful and endearing style. He was a decision-maker and was concerned about public money and the interests of the company, the sector, and the employees.

Both the Kuwait National Petroleum Company (KNPC) and the Kuwait Integrated Petroleum Industries Company (KIPIC) are able to proudly display the various accomplishments and milestones that he carried out throughout his time in the company. They have become symbols of the refining industry in the state of Kuwait, spanning from Al-Ahmadi to Al-Zour, travelling through Shuaiba and Mina Abdullah, including, but not limited to, the Environmental Fuel Project, the Fifth Gas Line.

He was the driving force for the full operation of the Permanent Liquid Natural Gas Import Facilities (LNGI), and the new main admin headquarters of the Kuwait Integrated Petroleum Industries Company (KIPIC) in Al-Ahmadi City. He

was known as the godfather of the project, where he was the main driving force and supporter of it from its commencement to its closing, that is, until it reached the point where it was finished, being consistently present throughout the whole of the project and observing all of its twists and turns. Al-Ajmi also followed Al-Ahmadi journey step by step. He was a continuous supervisor of the work, in addition to being present from time to time at the work site to supervise the final touches, while always striving to spread support and encouragement among the employees by holding periodic meetings to reach the desired goal, which is to complete the building in a record period of time. Through his role as a listening ear to those who were entrusted with this responsibility, he listened closely to a variety of perspectives. As a result of his high level of self-confidence and faith in the capabilities of others around him, he was able to accomplish the broadest range of what was achievable and what many people believed was impossible.

He launched the Business Excellence Program, Digital Transformation and other pioneering projects and initiatives. On top of that, he was present when the Al-Zour Refinery reached its

maximum capacity for refining. It was during the phases of running Al-Zour Refinery that he made the formal announcements in the name of "KIPIC," sparing no effort in doing so until the refinery was completely functioning.

So, today Abu Fahhad's journey, the man of good reputation, friend, colleague, brother, and advisor, comes to an end, after all the support and good intentions he has shown over the years, and he is drawing the curtain on a stage of his life filled with work and sincerity in order to provide everything that stands out in his journey of "Making More Possible," to enter a new age after retirement, leaving an impeccable mark in his field of work.

On this particular occasion, a farewell party was organised for him on Sunday, March 10, at Al-Zour Complex, to honour his outstanding career. Those who were present at the party included a group of former and current leaders from the oil industry, a significant number of employees from Kuwait Integrated Petroleum Industries Company (KIPIC), and those who were responsible for the success of this event.

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At the outset of the celebrations, Mr. Waleed Khaled Al-Bader, CEO of Kuwait Integrated Petroleum Industries Company (KIPIC), delivered a speech in which he praised Al-Ajmi for the excellent work he had done during his extensive journey, as well as the leadership, persistence, and high determination that he displayed throughout his professional career, and the remarkable sacrifices that will remain in the memory of the oil sector, crediting him with achieving excellence in all of the major projects and responsibilities that were assigned to him.

Al-Bader discussed the highlights of Al-Ajmi's career, saying: When we look back, we see a career full of achievements that has become a source of inspiration for all of us. We have witnessed his wise leadership over the years, as he contributed to achieving many achievements in the Kuwait National Petroleum Company (KNPC) and the Kuwait Integrated Petroleum Industries Company (KIPIC).

He continued: I sensed enlightened leadership in him. He involved his team members in the decision-making process and enhanced their sense of responsibility and belonging. He is distinguished by his insightful vision that drew a road map for the future, his creative spirit that inspired everyone around him, and his focus on big goals with unrelenting determination.

Al-Bader concluded by saying: The oil sector will miss an exceptional leader, but the legacy of your leadership will remain a source of inspiration for future generations.



Mr. Abdullah Fahhad Al-Ajmi delivered a sincere farewell speech, thanking KIPIC family after a successful thirty-year career in the Kuwaiti oil industry. He conveyed his profound gratitude for the accomplishments and objectives that were reached through the collective extraordinary efforts, collaboration, and teamwork to overcome obstacles at all levels with determination and resilience.

In his concluding statements, Al-Ajmi urged everyone to remain united in their efforts to continue the construction of integrated petroleum projects in order to advance both the oil industry and the nation as a whole.

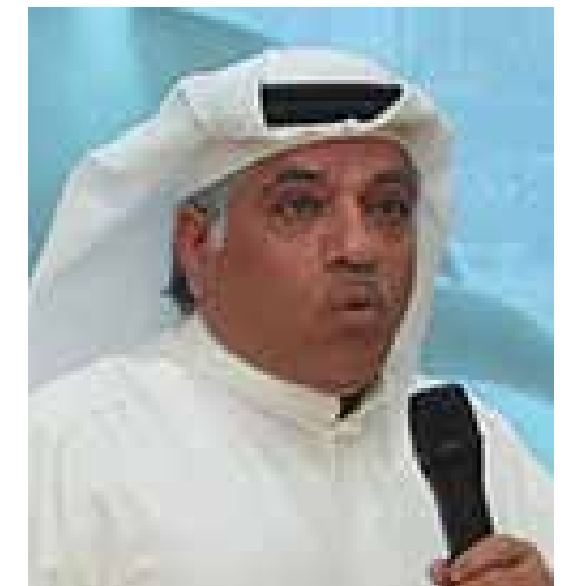
He also shared with the audience the most important lessons he learned during his career in the oil sector, the first of which was: the blessing of health and good use of time.

As for the second lesson, it goes back to an old saying by the Greek Philosopher Socrates: "Know yourself," as Al-Ajmi stressed the need for the individual to know what his strengths and weaknesses are.

The third lesson is to follow technological development so as not to miss opportunities to benefit from the growing role that technology plays in general.

The fourth lesson: Focus on the mother tongue Arabic language, and not let the English language dominate it, read the Holy Qur'an continuously, and direct the people towards the specialisations required in the labor market.

At the conclusion of the ceremony, Al-Ajmi was presented with souvenirs and group photos were taken.





KIPIC Newspaper Family congratulates you on your retirement Bu Fahhad, and may God accept everything that you have offered and bring you excellent health and wellbeing. We are grateful for your generous contributions that have greatly benefited the company and helped us achieve success, and we thank you for your outstanding dedication to our mission of "Making More Possible."



Launching the Sixth Edition of the CEO Health, Safety, Security, and Environment Award



The sixth edition of the CEO Health, Safety, Security, and Environment Award was launched on Thursday, March 7, 2024, at the admin building auditorium in Al-Zour. Consistent with its social responsibility and ongoing efforts to support its national cadres, Kuwait Integrated Petroleum Industries Company (KIPIC) annually presents this award with the aim of fostering a greater sense of engagement and inspiration among national cadres to deliver exceptional initiatives and projects in the domains of health, safety, security, and environment.

The competition welcomes not only employees of the company but also contractors and the children of employees.

The DCEO of Al-Zour Operations Mr. Ali Al-Ajmi opened his speech by highlighting the company's accomplishments in the areas of health, safety, security, and environment for 2023. Among the most notable of these accomplishments is the company's success in winning the Gulf Refining Federation's award for the best technical committee for health, safety, and environment for the year 2023, as well as achieving more than 64 million safe working hours in the company's facilities and the company's superiority in the field of cybersecurity, according to the Audit Bureau's report.

Al-Ajmi emphasised that these accomplishments were made possible by the united efforts of employees at the company's various operational

sites, thanking all competition participants for their outstanding contributions. He also expressed his admiration and gratitude to the members of the Permanent Committee for the CEO Award and the Technical Committee for the Children and Adolescents category for their contributions to the competition's success and "Making More Possible." Mr. Dhari Al-Gharaballi, Head of the CEO Award Committee, extended his congratulations to the recipients of the awards and provided an overview of the competition categories. These categories included health, safety, and environment; security and firefighting; safety, health, environment, and contractors' awareness; as well as the children of employees and adolescents.

According to Al-Gharaballi, the great demand for the competition continues to rise annually, an indication of the award's success. Furthermore, the concept of engaging employees' children in such activities emerged with the intention of fostering a health and safety-conscious atmosphere both within and beyond the workplace, while also illuminating the youth's focus on the criticality of upholding security, safety, health, and environmental standards in their everyday lives and beyond hazardous labour environments.

In addition to praising the competing initiatives and projects, Al-Gharaballi extended his heartfelt gratitude to all the participants across the



different categories. A total of 39 winners were honoured, representing employees from diverse workplaces who competed to propose ideas and initiatives that improve health, safety, security, and environmental performance. This was in addition to the involvement of children under the age of 18, with 15 of the children winning. Participants from this category produced distinctive works of art throughout the competition, which ran from January 15 to February 15, 2024.



The award is designed to support the vision and goals of Kuwait Integrated Petroleum Industries Company (KIPIC) in the areas of health, safety, security, and environment. The Top Management focuses on these aspects, particularly in operations and production, to protect human resources, assets, operations, and the surrounding environment, all of which contribute to improved performance within the company.



We will review the main projects that were recognised during the event by the DCEO of Al-Zour Operations Mr. Ali Al-Ajmi, as they received widespread praise:

The project's first-place winners

For eliminating flaring from CDUs during low feed operation are:

Omar Al-Ajmi, Rahul Agraul, Fahad Sultan, Saad Al Mulla, Mustafa Issa



Award for the best two projects in the field of safety:



The first project focuses on enhancing safety measures: The Journey of the Commissioning and Safe Start-Up of Kerosene Hydrotreater.

The team included Jamaan Al-Awadh, Hamed Alazemi, Majed Al-Osaimi, Faisal Al-Matroud, Muhammad Alqahtani



As for the second project, it involves Unit 33 Train 1,2, and 3 Vessels mesh rectification Without Shutdown.

The team included Ahmad Al-Osaimi, Ali Eidan, Jose Corvo, Hasan Al-Haddad, Rashed Al Helal



Award for the best project in the field of security:

KIPIC Pass

The team included:

**Ali Al-Qattan, Mahmoud El-Sayed, Ali Al-Mutawaa,
Mustafa Al-Teleb, Jassim Al-Buhairi**



Award for the top project in the environmental field:

**Lube oil waste reduction by 300,000 Liters/Year
using Oil Purification Portable Machine.**

The team included:

**Salem Abdulhadi, Sultan Al-Sultan,
Ahmad Al-Ali, Hamad Al-Bader**





Award for the top two campaigns in health, safety, security, and the environment:



Defensive Driving Campaign.

“Drive smart, Play your part”

The team included the following members:

Nuha Al-Hamad, Yaser Alhamad, Fay Al-Duaij, Bedour Alhindi, Razan Al-Sheikh



The second campaign was “KIPIC ECO Campaign - Environmental Awareness” The team was represented by :

Abeer Mahmoud, Nuha Al-Hamad, Fay Al-Duaij, Abdullah Khuraibet, Khaled Alali



Award for the best project in the field of emergency and firefighting:



Pre-Fire Plans Digitalisation, whose members are as follows:

Abdullateef Alterkait, Abdullah Alabduhadi, Ali Al-Haj, Abdullah Al-Rayes



In the category of outstanding employees, the award was presented to : Asmaa Al-Rayes, Aisha Al-Osaimi, Majda Al-Azmi.

In the category for contractors and subcontractors, the DCEO also presented awards to the following organisations:

DESFA Company, Nasser Al-Badah Company and his associate for general trading and contracting, and Dietsman Company.



“Many admired the illustrations created by children and teenagers”

The children and youth category were also recognised for their outstanding participation in the competition and submission of beautiful drawings centred around “Our Picturesque Marine Environment,” which thus reflected their innocence and spontaneity. Kuwait Integrated Petroleum Industries Company (KIPIC) is enthusiastic about having youth participate in this competition annually, as they are the promising generation that the company relies on to build Kuwait’s future and “Make More Possible.”

Here we present the names of the winners in the children and teenagers’ category:

Riya Manivel, Kamalika Manikandan, Ekveera Kulshrestha, Malik Nasir Mullaousef, Sridha Sreemon, Barak Nasser Al-Ibrahim, Rittal Wissam, Vijay Manivil, Moukthika Manikanan, Imran Sahad, Dhanvin Brijesh, Sandra Jaison, Aysha Nashwa, Ridika Rijesh, Rami Raed Abaed.





On the morning of Wednesday, February 21, 2024, Kuwait Integrated Petroleum Industries Company (KIPIC) celebrated the opening of the new admin headquarters located in Al-Ahmadi City. The event was graced by the presence of Sheikh Nawaf Al-Saud Al-Sabah, CEO of Kuwait Petroleum Corporation (KPC), as well as representatives from affiliated oil companies and KIPIC officials.

With the Presence of Esteemed Attendees...

A Ceremonial Opening of the Company's Main Admin Headquarters



The CEO of KIPIC, Mr. Waleed Khaled Al-Bader, commenced his speech by expressing gratitude to the construction team as well as the supporting teams that had worked with a great deal of dedication and passion to finish this building in a record time of one year under the direction of the DCEO of Admin and Commercial Mr. Abdullah Fahhad Al-Ajmi. He further expressed his gratitude to the Kuwait Oil Company (KOC), which in addition to providing electrical supplies at the beginning of the transition, also provided the company with land for the project and supported the construction journey at every step.

Al-Bader extended his congratulations on this accomplishment, which is part of the plan that has been in place since 2017 regarding the establishment of an autonomous, comfortable, and contemporary admin headquarters that takes into account all health, safety, and environmental requirements and is commensurate with the position of the company and the successive developments it is witnessing. Additionally, the plan aims to accommodate the significant growth in the number of human cadres in order to provide a suitable environment and carry out its work in direct translation of the company's slogan of "Making More Possible."





Al-Bader touched on the degree of hardship that the employees had endured for a period of five years, where they were located in rented offices on different floors in Olympia Complex in Salmiya area, making it difficult for the employees to communicate with one another, as well as the shortage of parking spaces for employees in Salmiya area due to severe crowding. However, the major reason that prompted the company to establish the permanent headquarters was the need to save on the high rental costs that KIPIC incurred annually, which amounted to approximately one million and one hundred thousand Kuwaiti dinars annually in accordance with the directives that the Kuwait Petroleum Corporation (KPC) has issued regarding the reduction of operational expenses within the company.

He continued by stating that the new headquarters feature an environmentally friendly and energy-efficient design that houses the majority of the company's leaders and employees under one roof. The facilities are able to accommodate approximately 550 employees and 450 cars in shaded parking lots, and care is being taken to add vast green spaces and the possibility of expansion in the future.



In closing, he expressed his gratitude to all of the various work teams within the organisation for the significant and valuable contributions they made towards the completion of the headquarters.





Opening of Al-Zour Sea Port Health Centre

An Encouraging Development in
Enhancing Kuwait's Healthcare System

Under the patronage and presence of the Minister of Health, Dr. Ahmed Abdul-Wahab Al-Awadi, Kuwait Integrated Petroleum Industries Company (KIPIC) celebrated the official opening of Al-Zour Sea Port Health Centre, an encouraging step that contributes to strengthening the healthcare system in Kuwait

and providing exceptional health services to the community. Mr. Abdullah Fahhad Al-Ajmi, DCEO of AdminandCommercial, expressed great satisfaction and pride in the opening of Al-Zour Sea Port Health Centre, marking a significant milestone in the company's growth. He further elaborated that the

centre would administer essential medical examinations to individuals entering the country and will assist in the oversight of visitors at the seaport. Al-Ajmi emphasised KIPIC's strong desire to maintain collaboration with the Ministry of Health in order to broaden the reach of healthcare

services nationwide and deliver optimal care to the community. He disclosed that the centre is equipped with the most advanced medical apparatus and operated by a team of certified medical professionals. Furthermore, Kuwait Integrated Petroleum Industries Company

(KIPIC) is looking forward to a more fruitful and long-lasting collaboration with the Ministry of Health in the field of health care, as the company believes that the public and private sectors need to collaborate in order to provide the best possible outcomes in a variety of fields.



Celebrating the Efforts of the Work Teams Behind the Successful Achievement of Al-Zour Refinery **Maximum Refining Capacity**

Waleed Al-Bader: Your unwavering determination made this dream a reality!

Following Al-Zour Refinery's achievement of its maximum refining capacity of 615 thousand barrels per day of crude oil, a ceremony was held by Kuwait Integrated Petroleum Industries Company (KIPIC) to honour the work teams and recognise their diligent efforts in making this incredible milestone a reality. The reception took place on Tuesday, February 6, in the auditorium of the admin building of Al-Zour Refinery in the presence of the CEO Mr. Waleed Khaled Al-

Bader, the DCEO of Admin and Commercial Mr. Abdullah Fahhad Al-Ajmi, the DCEO of Al-Zour Operations Mr. Ali Al-Ajmi, and other members of KIPIC family. The CEO expressed gratitude to the employees for their efforts in constructing and operating Al-Zour Refinery units in an efficient and secure manner. He stated, "You are truly a team that is distinguished by passion and incredible sincerity. We would not have been able to make this dream come true if it were not for your

commitment and strong belief in the mission of Kuwait Integrated Petroleum Industries Company (KIPIC) to Make More Possible, for you are the pulse of Al-Zour Refinery and its drive towards internationalism. Without you, this dream would not have been fulfilled." He added, "You demonstrated your high professional ability in record time, whether during the construction and operation phase or when we faced many challenges and difficulties, which we overcame

with strong determination that enabled us to fulfil our commitment to Kuwait Petroleum Corporation (KPC) and our beloved country Kuwait and contribute to the increase of exports and financial revenues.”

Al-Bader stated that Al-Zour Refinery holds a unique significance and importance for him due to the fact that he serves as a member of the group that was responsible for laying out the plan from the very beginning, which was almost two decades ago.

“It is a great source of pride and honour for me to celebrate the success and recognise the dedicated work teams behind the operation of the refinery. I commend the collaborative spirit and teamwork that have propelled our company forward towards achieving our shared goals,” he added.

For his part, Mr. Ali Al-Ajmi, the DCEO of Al-Zour Operations, expressed his sincere appreciation for the hard work and dedication of the employees in successfully completing and operating Al-Zour Refinery units.

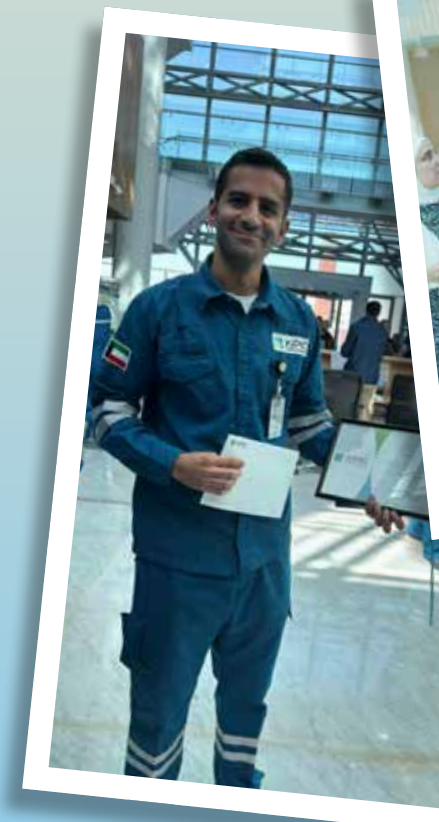
“We take great pride in successfully completing this massive project. Al-Zour refinery stands out as a unique

facility in Kuwait and ranks seventh globally in refining capacity. All thanks to God, we successfully fulfilled our commitment to the Kuwait Petroleum Corporation (KPC) and our beloved country, Kuwait.”

The primary objective behind the establishment of Integrated Petroleum was to align with Kuwait Vision 2035, “New Kuwait,” and further support the Kuwait Petroleum Corporation (KPC), which was to be accomplished by integrating refining, liquefied natural gas, and petrochemical operations.

We have a vision that with the implementation of more planned future projects, more products will be offered, and a larger number of youths will be employed. In addition to our role in achieving development in the community, as Al-Ajmi emphasised, our ambition and efforts in “KIPIC” are to provide environmentally friendly petroleum products and to create job opportunities for our national cadres.

The ceremony came to a close with the distribution of certificates of appreciation and the taking of photographs to commemorate the event.



At the conclusion of the ceremony, certificates of appreciation were distributed and souvenir photos were taken.





With a Spirit of Healthy Competition...

The Information Technology Group Hosts its Inaugural Hackathon

The Results exceeded expectations!



As a continuation of the series of activities and events associated with the Citizen Developers Programme, the Information Technology Group organised the first technical challenge known as a “Hackathon.” The event was attended by a select group of employees from Kuwait Petroleum Corporation (KPC) and

its subsidiaries and was held in close collaboration with Gartner and Microsoft. The aim of the event was to encourage innovation and find creative solutions to the challenges that the company is facing in a variety of its work fields, enabling specialists outside the IT group to unleash their potential in developing

fully functional programmes and applications in a single day using the “Microsoft Power Platform.” The hackathon was held with the participation of over thirty employees from Kuwait Petroleum Corporation (KPC) and its subsidiaries. The employees came from a variety of professions and were divided into

work teams that competed to find the most effective answers to the issues that were provided. Some of these challenges included:

- Improving the efficiency of operational processes
- Developing new products and services
- Identifying sustainable solutions

The hackathon activities spanned over the course of an entire day, during which the participating teams delivered their presentations to a panel of judges comprised of specialists from diverse disciplines. Each team completed their applications in an unprecedented record of six hours, during which



they conceptualised, designed, and developed with an emphasis on automation and insightful information panels that yielded results that surpassed initial expectations. Four teams with 12 participants won the challenge: Terkee Adel Maayouf Al-Rodan from the Kuwait National Petroleum Company (KNPC), Abdullah Al-Rayes and Ahmed Eid from the Kuwait Integrated Petroleum Industries Company (KIPIC) for the gold category. And for the silver category, Mohammad Al-Mutairi from the Petrochemical Industries Company (PIC), Ali Al-Wazzan and Aamer Dawre from Kuwait Integrated Petroleum Industries Company (KIPIC). And those who won the duplicate category are Mohamed Bujaber from the Kuwait Oil Company (KOC), Barak Al-Beddawi from the Kuwait Petroleum Corporation (KPC), and Abdul Hadi Al-Banna from Kuwait Oil Tanker Company (KOTC). For the bronze category, Hussein Hassan and Badr Al-Sabah from the Kuwait Integrated Petroleum Industries Company (KIPIC) and Abdullah Al-Samhan from the Kuwait Petroleum Corporation (KPC). The DCEO for Admin and Commercial, Mr. Abdullah Fahhad Al-Ajmi, expressed his satisfaction



with the first hackathon's success and emphasised the significance of innovation in fulfilling the company's strategy.

Al-Ajmi disclosed that the company will continue to provide assistance to events of this nature, which are aimed at fostering the employees' enthusiasm for creativity and invention, as well as the development of their abilities.

This step is being taken as part of the company's efforts to keep up with worldwide advances in the field of innovation and to encourage employees to come up with creative solutions to the issues that the company faces.

During a discussion with the Newspaper Family, Engineer Hadla Al-Fedaghi provided an explanation of the primary goals of the competition, which were as follows:

- **First - Stimulating innovation:** The hackathon is a great way to stimulate innovation and develop unique solutions to the challenges that the company faces.
- **Second - Enhancing teamwork:** With the help of the hackathon, employees from various groups with a wide range of specialisations are able to improve their ability to collaborate and share their ideas with each other.
- **Third - Enhancing the capabilities of employees:** The hackathon provides employees the chance to enhance their skills and capabilities in a variety of domains, including innovative thinking and problem solving, among others.
- **Talent discovery:** Discovering youthful talent is one of the goals of the hackathon, which also serves to encourage younger individuals to take part in the improvement of the company's operations.

After the tremendous success that was achieved by the first hackathon, Kuwait Integrated Petroleum Industries Company (KIPIC) plans to organise additional hackathons in the future based on the company's belief in the significance of innovation in the process of achieving the company's strategy, which is a driving force behind the company's decision to broaden the scope of participation in hackathons so that employees from other companies operating in the oil and gas sector can take part.



An Environmental Initiative
Towards a Promising Tomorrow

Collecting more than
30.000
caps for recycling!



Plastic products are prevalent in our everyday lives. This is largely attributable to the practical consumer applications of plastic, which are cost-effective and easy to manufacture. However, in the present day, it is common knowledge that this convenience comes at a price and gives rise to a principal concern pertaining to plastic, as it is a substantial polluter and one of the most critical environmental challenges on a global scale.

For this reason, the Planning Team, in accordance with the environmental initiative of Senior Engineer Mr. Pratap Kumar, gathered plastic water bottle caps that were used by the team in order to recycle them to improve environmental sustainability and minimise the amount of trash produced by plastic.

Together with a local recycling company in Kuwait (MRC), more than 30,000 caps were collected for recycling, which resulted in major advantages.



To begin, the process of recycling plastic caps is simple and uncomplicated. This is due to the fact that caps made of plastic are quite clean and practically ready to be reshaped, reused, and used once more.

Secondly, because these caps are small in size, they are not only simple to store and carry but also inexpensive to handle.

Kuwait Integrated Petroleum Industries Company (KIPIC) continuously seeks to support and encourage environmental initiatives by establishing workshops, campaigns, and programmes with the aim of spreading awareness among its employees so that they can acquire the necessary environmental culture in order to reach a clean, healthy planet and make Kuwait a global example of sustainable living in translation of our slogan “Making More Possible.”

KIPIC's Second Sports Day... in Al-Zour 5



The **WINNER!**

Competitive Spirits and Positive Energy



In an effort to better serve society and foster more collaboration among its various departments, Kuwait Integrated Petroleum Industries Company (KIPIC) organised the second sports day in Al-Zour 5, with the participation of the DCEO for Admin and Commercial Mr. Abdullah Fahhad Al-Ajmi, along with considerable support from Warba Bank and several tourism companies.



The **WINNER!**



The purpose of the event was to provide an opportunity to disconnect from the routine of everyday work life while simultaneously encouraging healthy competition among the participating groups. The events of Sport Day encompassed a variety of games, contests, and a marathon. Warba Bank also revealed the names of the lucky draw winners amid all of the aforementioned events.



As a token of gratitude for all their hard work, the organisers of the day and the winners of the numerous contests were each presented with prizes. KIPIC is eager to establish and grow new projects at a continual pace in an effort to promote the spirit of the team and to enhance the loyalty of individuals associated with the company.

Joyful and Festive National Days Celebrations

In a vibrant national tableau, KIPIC donned a festive cloak of joy and happiness in celebration of the National Days of the beloved State of Kuwait.

The National Day celebration was held at various locations, and the new headquarters in Ahmadi hosted this event for the first time. The event featured a traditional Kuwaiti dance performance that added a folkloric and popular atmosphere, alongside exciting competitions and prizes, not to mention a dazzling artistic performance presented by the talented Abdulatif Al-Saleh, who entertained and amazed the audience.

The creativity of the team was crowned by decorating the administrative headquarters of the Al-Zour Refinery with the lights of the National Day, while the main administrative headquarters in Ahmadi was adorned with the flags and decorations of the State of Kuwait, creating a captivating national atmosphere.

The Al-Zour celebration witnessed a warm family atmosphere, characterized by national competitions and raffles that delighted the attendees and encouraged their enthusiastic participation.

