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### KIPIC Welcomes a New Cohort of Kuwaiti Graduates...

### "A Brisk Start with Ambitious Goals"

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#### **Eid Around the World**

### Eid al-Fitr Celebrations Around the World... Delightful Traditions and Rituals



Each country celebrates Eid al-Fitr in a different way as Muslims from different countries strive to display their best efforts in an atmosphere full of worship, affection, and love, as well as gathering with family and friends.

#### New Admin Building

The New Administrative Building ... Work is in Full Swing with a 70 Percent Completion Rate!

#### **Ramadan Activities**

Amongst a harmonious and loving familial atmosphere...

### KIPIC's Ramadan initiatives continue







With the anticipated celebration nearing, Media Relations Team conducted a brief round to learn more about Eid al-Fitr Rituals and





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**Eid Al Fitr Reception** Kuwait Integrated Petroleum Industies Company is pleased to invite you to Attend Eid Al Fitr Reception Wednesday 26 April

Wednesday 26 April From 10:30 am to 11:30 am Olympia Complex - 9 floor.

### Making More Possible

"We are Neither Inferior nor Superior to Men" Diana Sanchez: Together We Make an Amazing Team







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Within the framework of implementing the established operational plans, KIPIC received its first heavy oil shipment on the first of March, in coordination with the Kuwait Petroleum Corporation and the Kuwait Oil Company.

The volume of the shipment is estimated to be 280,000 barrels

of heavy oil, supplied by Kuwait Oil Company (KOC), with a refining capacity of 535 barrels per day of heavy oil, the largest refining capacity in the world.

Refining heavy oil is one of the most significant factors that play a role in increasing the financial income of KIPIC and KPC as its cost is lower than light oil and demand for it is much lower, in addition to producing highquality goods with the same market value as those obtained from light oil. It is worth noting that the Al-Zour Refinery is regarded as an environmentally responsible facility, seeing how it generates solid sulphur by treating the hazardous hydrogen sulphide gas produced by all Al-Zour refineries in the sulphur treatment complex through a number of chemical processes to extract sulphur at a rate of up to 99.9 percent from the hydrogen sulphide gas.

# KIPIC Welcomes a New Cohort of Kuwaiti Graduates...

## "A Brisk Start with Ambitious Goals"



In an effort to advance the company's mission of "making more possible," a new group of recently graduated administrators with a variety of university specializations joined the working family at KIPIC. The new family addition came with the aim of empowering the youth by integrating them into the work system and inspiring them to be a useful resource that provides solutions to reinforce the strategic objectives of Kuwait Integrated Petroleum Industries Company.

The following graduates were among the 13 new hires: hires: Hashem Walid Ahmed Al-Majadi, Ali Jassim Fadel Jassim, Shuaib Salem, Mandani Muhammad, Fawaz Salem Abdel-Jalil Al-Enezi, Sami Samir Fahd Al-Maraghi, Hamad Ahmed Hamad Al-Ajmi, Dalal Abed Al-Latif Bashir Faraj, Latifa Youssef Fahad Al-Obaid, Noman Barrak Sabih Al-Kazemi, Atheer Ali Muhammad Al-Mahdi, Ali Talib Abdullah Al-Kandari, Maryam Ali Salih Hajia and Dana Khaled Ahmed Al-Yaqoub The new employees were distributed among three groups: the Human Resources Group, the Training and Career Development Group, and the Commercial Group.

The Media Relations Team at KIPIC had a special conversation with some of these graduates who selected KIPIC following the lottery that took place during the opening of the employment door, where the graduates described this unique and special experience with the company as the first step toward a secure and prosperous future.

Additionally, they mentioned how the company's warm atmosphere of familiarity helped them adjust quickly and embrace their work.

Later, when asked about their goals and aspirations, they revealed that they aim to acquire leading positions across the company, expressing how they are always prepared to grow and seize new opportunities. It is worth noting that KIPIC always seeks to expand the talents of its employees and contribute to the creation of new job prospects for the national workforce, as well as to embrace all of these energies in order to produce a promising young generation.



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# The New Administrative Building... Work is in Full Swing with a 70 Percent Completion Rate!

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building in Al-Ahmadi is just around the corner, at which point the stage of outfitting, landscaping, and overseeing the last preparations in anticipation of relocating and settling there will start. Given the project's strategic initiatives and focus on "making more possible," the new KIPIC Head Office is one of the most anticipated projects on the company's agenda.



### New Admin Building





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It is important to note the primary factors that led to the establishment and launch of this project, the first of which is the current presence of KIPIC employees in several commercial floors in the Salmiya Olympia towers, which created many complications, starting from the challenge of providing parking for employees and auditors, passing through constrained office spaces, and leading to the noticeably increased number of members of the company.



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Senior management regularly pays visits to the project's Head Office to stay up-to-date on new developments and monitor the status of work being done on the ground to ensure that the project will be finished on schedule, which is anticipated to be on June 7, 2023, while the completion rate has currently reached about 70%.













### A Series of Awareness Lectures for Contractor's Personnel in the New Head Office in Al Ahmadi



As part of its ongoing efforts, KIPIC's "HSE Group" organized a series of awareness lectures for the contractor's personnel in the company's in the new head office in Al Ahmadi area.

In an effort to increase risk awareness associated with drilling, the lectures covered the subjects of "work permit systems," "safety at work on heights," and "safety in drilling," in addition to the safety precautions that must be always taken by the contractors' personnel while working to prevent harmful accidents that could occur

in their work performance.

The lectures also provided an overview of the system for obtaining work permits, which is considered necessary before beginning such work.

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Additionally, a comprehensive explanation of safety protocols was included within the lectures, as well as responses to questions from the audience, all intended to improve everyone's awareness and understanding in order to create an efficient work environment capable of facing challenges.

# **A New Environmental Campaign... Consider the Consequences of Plastic Waste!**

In order to further promote environmental sustainability, an environmental campaign under the title "Behavioral Changes to Reduce Single-Use Plastic Waste" was launched by the HSE Group with the aim of sensitizing and redirecting the behavior of KIPIC's employees in line with the state's direction and as an effort towards the implementation of the twelfth goal of the Sustainable Development Goals, "Sustainable Consumption and Production."

Environmental safety is one of KIPIC's top priorities, as the company strives to raise environmental awareness among employees and all segments of society in order to achieve sustainable development through its ongoing efforts in this regard and to "make more

possible."

The campaign will run for a week through the posting of advertisements on social media to spread awareness of the importance of eliminating single-use plastics. Single-use plastics are products created primarily from chemicals derived from fossil fuels (petrochemicals) and are meant to be thrown away immediately after use, frequently within a matter of minutes.

These non-biodegradable products, which are commonly used in packaging and service tools such as bottles, wrappers, straws, and bags, are major contributors to soil, water, and air pollution, causing catastrophic problems for the environment, human health, animals, and plants.

To protect the environment, avoid using single-use plastics by following a few simple steps:

1. Use reusable shopping bags

2. Refrain from purchasing large quantities or individually packaged goods

- 3. Avoid using plastic packaging entirely by storing leftovers in reusable containers
- 4. Invest in reusable metallic drinking straws

Based on the response of society's segments, the campaign is expected to achieve the desired outcomes by raising awareness and promoting responsibility for the issues and commitments associated with

protecting Kuwait from pollution and safeguarding its natural resources.



حملة التغيير السلوكي للحد من change campaign to reduce النفايات البلاستيكية ذات الاستخدام الواحد Single-use plastic waste

KIPIC لبترولية المتكاملة



#### ما هو البلاستيك ذو الاستخدام الواحد؟

البلاستيكيات ذات الاستخدام الواحد هم، سلع ثصنع أساشا من مواد كيمياتية قائمة علم الوقود الأحفون (بتروكيماويات) ويقصد التخلص منصا بحد الستخدام مباشرة - وغالبًا. التخلص منهما بعد الاستخدام مباشرة - وغالبًا في حقائق معدودة، تُستخدم المواد البلاستيكية ذات الاستخدام الوادد بشكل شائع في التعبئة والتغليف وأدوات الخ الزجاجات والأغلفة والقش والأكياس. الخدمة,

#### What are single-use plastic?

Single-use plastics are goods that are made primarily from fossil fuel-based chemicals (petrochemicals) and are meant to be disposed of right after use-often, in mere minutes. Single-use plastics are most commonly used for packaging and service ware, such as bottles, wrappers, straws, and bags.



Making More Possible

# "We are Neither Inferior nor Superior to Men" Diana Sanchez: Together We Make an Amazing Team

Women's participation in the global labor market has greatly developed in recent decades as a result of various factors that have enabled women to establish themselves in a variety of professions, as well as the active and critical role that they play in society.

One of those accomplished women who was able to achieve success in the predominantly male-dominated oil industry is Diana Sanchez.

Diana, who currently works as an operations engineer at Al-Zour Refinery, comes from Mexico, which she describes as "the home of the Mayans, the Aztecs, and avocados." Her father was a middle school teacher, while her mother worked at home, as is common for the baby boomer generation.

She began her scientific career at the National Polytechnic Institute, where she earned a bachelor's degree in 1988, and is currently working in the Sulphur Recovery Unit in Al-Zour Refinery.

Sanchez shares her perspective on her experience as a lone woman working among a team of men in the Operations Group (Al-Zour Refinery): "I was immersed in the work from the start, and I didn't receive a special treatment, as the supervisors think I am qualified to do this job or other similar to my men colleagues. For my generation, seeing women working in this field is unusual, but for my part, with all sincerity, I see it as normal."

"I was a plant operator in a Venezuelan oil refinery back in 2000, and then in 2002 I moved to Qatar to work as an operations controller," she added.

When asked about the difficulties she faces at work, she responded, "Nothing unusual at all; at KIPIC, we work as a





benefit her, she stated, "I feel like it is a privilege for me to work with the company at this stage of my career, as it provides me with a stable job position and a healthy and positive work environment," acknowledging how she had been treated well here from the start.



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true team that is constantly able to address a variety of issues," praising the respect and considerateness she receives from her co-workers.

Separately, in answer to a query on her family status and the length of her stay in Kuwait, she replied:

"I've been employed by KIPIC for four and a half years. Ever since the Corona pandemic broke out, my family has been in Mexico rather than with me, which is why I am dedicated to ensuring that communication with them remains a priority. I have two sons, Ricardo, who is in his 30s, and Willis, who is 20; and I always have time for my favourite pastimes, reading and photography."

When asked how her time working for KIPIC and the country stood to

"We do not withhold any superiority or inferiority to men," Sanchez implies, praising women's talents to work in any industry or field and encouraging them to go through this experience. "Simply said, there are differences between men and women. "Men and women each have various strengths, and when combined, we make a terrific work team."

As she concluded, Diana expressed her gratitude for the significant advancements made by the State of Kuwait, symbolized by women's engagement in STEM fields of employment, stating that "women make up around 50% of the world's population, and our participation in any sector of work is an essential criterion."





# Alternative Energy... A Fundamental Measure for a Healthy Environment



The demand for sustainable energy has increased dramatically in recent years as a consequence of the depletion of economic resources used to ensure the comfort and leisure of our people in the Gulf, as well as a significant increase in energy consumption resulting from the decline in oil prices in June 2014 from a cap of \$120 per barrel to \$35 per barrel at the end of February 2016.

### By: Tareq Bouresli

Operations Group (Al-Zour Refinery)

At the United Nations Climate Change Conference (COP22), which was held in Marrakesh in 2016, the State of Kuwait vowed to support international efforts to combat global warming and promised to meet 15% of its energy needs through alternative sources by 2030, in keeping with Kuwait's anticipated

The first phase comprises a solar power plant with a capacity of 50 megawatts, a solar photovoltaic power plant with a capacity of 10 megawatts, and a wind power plant with a capacity of 10 megawatts. The 'Al-Dabdaba' solar energy plant, with a 1000-megawatt capacity and a cost of \$ 1.2 billion, utilizes solar photovoltaic technologies, wind energy, and concentrated solar energy. The project employs the design, finance, construction, operation, maintenance, and transportation models, as well as signing an energy purchase agreement with the Ministry of Electricity and Water for a duration of up to 25 years from the outset of commercial operation. The capacity of the Shagaya renewable energy project's next two phases is estimated to be around 3,500 MW. Ever since the 1960s, Saudi Arabia has been interested in solar energy applications, and in 1977, King Abdulaziz City for Science and Technology (KACST) conducted numerous research and

development processes for solar energy applications. The first base of a joint research and development project between the Energy Research Institute (KACST) and the National Renewable Energy Laboratory (NREL) was established in 1994.

2011 saw the start of operations for the 7700 square meter "Al-Fursan

in the Marmul region in the southern Dhofar Governorate, with an annual production capacity of about 5.6 trillion BTUs of natural gas.

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The UAE is considered a leader among nations that are interested in alternative energy. The country implemented the "Shams 1 project," one of the world's largest concentrated solar energy projects, in Abu Dhabi at a cost of 600 million dollars, in addition to the world's highest solar tower, with a cost of 14 billion dirhams and a capacity of 700 megawatts, aiming to meet 75% of its energy needs through sustainable sources by 2050. Finally, Qatar, which was able to produce 200 megawatts of solar energy that provided energy for around 66,000 houses in 2020, is regarded as one of the most promising nations in the alternative energy sector.

population of 6 million.

The first solar power plant, known as "Sidra 500," was built at the "Umm Jedir" oil field for a total of 30 million dinars (99 million dollars). The project is estimated to generate 10 megawatts of electricity, with the intention of operating 20% of the electricity as alternative energy for the Kuwait Oil Company (KOC). Half of the electricity will be supplied to the public electricity network, and the other half will be used to power the same field owned by the Kuwait Oil Company, a subsidiary of the government-run Kuwait Petroleum Corporation. This is accomplished in collaboration with the Ministry of Electricity and Water and the Kuwait Institute for Scientific Research.

Solar Power Station," which was built to produce around 500 kilowatts, and the implementation of one of the world's largest solar projects, the "North Park" project with a capacity of 200 thousand square meters.

Bahrain, on the other hand, developed a long-term strategy for the development of alternative energy sources with the assistance of the World Bank. In 2009, Bahraini energy experts created a plan that aimed to invest roughly \$900 million between the years of 2010 and 2020 in order to produce approximately 1,000 megawatts of electricity from alternative sources.

In 2009, the Sultanate of Oman implemented the largest solar energy project, named the "Mirror Station,"

The preceding demonstrates that alternative energy is our strategic choice for a clean environment in Kuwait and the Gulf that ensures the well-being and future of our countries.

Amongst a harmonious and loving familial atmosphere...



# KIPIC's Ramadan initiatives continue



On social the basis of responsibility, customer the Services Team General in Services Group launched the annual campaign for the holy month of Ramadan as part of a program of activities and services in coordination and cooperation with the Kuwaiti Red Crescent Society and charities authorized by the Ministry of Social Affairs, a step that affirms KIPIC's significant efforts to deepen and instill the concept of giving in a loving and harmonious environment.



families, which was done in conjunction with the Kuwaiti Association for Needy Families (KNAF).

Mr. Saad Abdullah Al-Hajri from the General Services Group pointed out that, given the nature of these initiatives, it is appropriate that they take place during the holy month of Ramadan, noting that the company always takes great care to organize a variety of events, activities, and group outings for its employees and their families during various seasons, the most recent of which was the Sports Day. In addition, an Iftar banquet was hosted for roughly 120 foreign students attending the Religious Institute in Qutoba Area.

Similar to previous years, the program featured a trip to perform Umrah for the company's employees and their families, with special and exceptional rates and services, along with the girqe'an distribution, which added a cheerful touch.



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provided by the company to its employees and their families during the performance of Umrah, stating that the number of participants in this trip reached 100 as its turnout appeared as intense as every year.

When asked about the challenges they encountered while performing the Umrah, he responded by stating that "organizing any external group trip is not without its share of difficulties, especially the Umrah performance trip due to the heavy congestion and procedures that in turn require coordination with other airlines to obtain the best prices and services, as well as other arrangements and equipment."

One of the program's major features involved the distribution of around 20,000 iftar meals throughout the holy month, in addition to delivering 300 food baskets to struggling

Al-Hajri noted the excellence and coordination of the services



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**KIPIC Syndicate Hosts a Ramadan Ghabga** 

Ramadan



A Ramadan Ghabga (gathering) was held by the KIPIC Syndicate at the Safir Al Fintas Hotel in the presence of the CEO of the Kuwait Petroleum Corporation (KPC), Sheikh Nawaf Saud Nasser Al Sabah, the Deputy CEO Admin & Commercial, Mr. Abdullah Fahad Al-Ajmi, the Head of the company's syndicate, Mr. Saad Fahd Al-Ajmi, in addition to a significant number of leaders from the oil industry, various unions and international syndicates, along with **KIPIC** employees.

On the occasion of the blessed month of Ramadan, the attendees exchanged the kindest greetings and blessings, extending them to His Highness Sheikh Nawaf Al-Ahmad Al Sabah, His Highness the Crown Prince, Sheikh Mishaal Al-Ahmad,

the government, and the entire Kuwaiti populace in the hopes that God Almighty would continue to bestow upon their beloved country the blessings of security, safety, and prosperity under their wise leaderships.

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Wednesday 26 April - From 10:30 am to 11:30 am Olympia Complex - 9 floor.





Plant beautiful even if misplaced, so that no beauty is lost wherever it is planted and if it takes too long, only the one who planted will reap it. Wesam Jamal El-Deen

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# Eid al-Fitr Celebrations Around the World... Delightful Traditions and Rituals







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"Despite the tragic conditions of the war that caused many Syrian families to split up and disperse, Eid has established customs that have not changed and will not change with the shift of the surrounding atmosphere."

#### 'Cakes and Biscuits'... a Prominent Aspect of Eid Al-Fitr Celebration in Egypt

According to Mr. Mohamed Ashur from the commercia Group, Egyptians start their day by assembling in mosques and major squares to celebrate Eid Al-Fitr, where we can see parents accompanying their children to the Eid prayer in the early morning in a happy and joyful mood. In addition to wearing new outfits bought just to celebrate the delightful occasion sweets, and decorations are distributed to the children after Eid prayer, greetings and visits are exchanged between families and relatives. The children's joy is palpable as they go to gardens and parks to play and have fun.





#### "Eid Al-Fitr" in Jordan: Barbeques and Spending the Day in Nature

"Family visits and evening parties in homes, restaurants, and cafes abound, along with the preparation of Eid sweets and ma'amoul with various fillings like dates, pistachios, and walnuts to exchange with family and relatives," says Mrs. Samira Suleiman Hassan from the CEO's office as she describes the traditions and customs of celebrating Eid Al-Fitr in Jordan. "Financial presents, similar to those in Lebanon and India, are handled to Jordanian children to put a smile on their faces and provide a sense of enjoyment," Mrs. Samira adds.

#### Despite the War and Conflict, the Customs of Eid Al-Fitr in Syria Have not and Will not Diminish

According to Ms Mona Sulaiman from the Human Resources Group, Eid Al-Fitr is one of the most significant festivals in Syria, following the exhaustion and fatigue of a full month of fasting. It is a celebration filled with joy, delight, and pleasure for the hearts of adults and young children, who get especially excited for the celebration as it brings them joy with new clothes, sweets, and having fun outdoors.

"On the first day of Eid, greetings and visits are exchanged among family members, and on the second day, children try to acquire a sizable amount of money by collecting 'eidiyah' money from their parents, grandparents, uncles, and older brothers," Ms. Sulaiman added.

"And on the third day, the family's children get together and enjoy playing and having fun with one another before going out to amusement parks, swing sets, and parks, eyes gleaming with joy and pleasure because of the good amount of money collected from the past day."

She continued: "The Levantine sweets and the well-known desserts from the city of Homs, such as Mabrouma, Baklava, Halawat al-Jibn, and Hareesa, are among the celebration's delicacies."

Sulaiman concluded by saying:

"Cakes and biscuits are among the most prominent customs of the celebration of the Eid, and the "Eidiya"

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is also one of the most prominent rituals among the Egyptians. representations of the Eid celebration, which is also considered one of the most prominent celebrations among Egyptians," Lashin continues.

Furthermore, he emphasized that the kinship tie is one of the inherited manifestations and traditions that Egyptian families bring into life by visiting one another on the days of the Eid, a tradition that the Islamic faith encourages, since Muslims regard the celebration as a good time for rapprochement with one another.

### Eid al-Fitr in Lebanon: Returning from the City to the Villages

According to Ms. Aya Khalil from Corporate Communication Group, among the most prevalent social customs in Lebanon on the occasion of Eid Al-Fitr are the exchange of visits between relatives and neighbours and the presentation of oriental Lebanese sweets, the most wellknown of which is maamoul stuffed with pistachios or dates, Eid cakes, baklava, and others.

Alongside several outings to entertainment venues and time spent playing in village squares, Lebanese children receive money as an "Eidiya" from their family and relatives during Eid visits. According to Ms. Khalil, life is brought back to the urban towns and villages of Lebanon as people return to their home villages and assemble around various tables filled with Lebanese food, while other people prefer to go out to restaurants with their families and relatives. She goes on to say: "Early on the first day of Eid, the Muslim's loved ones who have passed away are visited at their graves, after Eid prayer is performed." On the morning of the Eid, family members congregate in the home of the family's grandfather, who serves as the "head of the family."







### This is How Eid Al-Fitr Traditions are Celebrated in India

According to Mr. Tawsif Shamsuddin from the Information Technology Group, India observes Ramadan with the same fervor as other nations.

holiday Regarding the that commemorates the holy month, Eid Al-Fitr, Muslims in India gather with their loved ones to prepare a feast, exchange presents, and celebrate the joyous event. Indians typically celebrate by indulging in sweet foods like sheer khurma, sweet vermicelli toasted with milk and dried fruits, and safyan, which is considered a common Eid delicacy, as adults give children special Eid gifts, also known as "Eidiya"

Shamsuddine stated that, due to the

large number of worshippers who gather to perform Eid prayers, many of the prayers are conducted outside of mosques to provide more space. He continued: "Even though Muslims celebrate Eid al-Fitr for three days, only the first day of the festival is recognized as a holiday in India.

#### Eid Al-Fitr or 'Chand Raat' in Pakistan: An Ideal Occasion for Families to Gather and Celebrate

According to Mr. Kamran Alauddin from the General Services Group, Eid Al-Fitr, also known as Chand Raat in Pakistan, is a significant Islamic holiday that is joyfully and enthusiastically observed all over the nation.

In his review of some of the typical

ways that Pakistanis celebrate Eid al-Fitr, Alauddin notes that "Pakistani people decorate their homes, clean their homes, buy new clothes, and prepare dishes and sweets for this festive occasion." "Markets are crowded with people shopping for gifts and clothing, and the streets and markets are adorned with colorful lights, lanterns, and other festive decorations."

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Eid in Pakistan is regarded as the ideal event for families to get together, celebrate, and exchange gifts and sweets. Special dishes and desserts are prepared, including "Sheer Korma" (a dessert prepared with vermicelli and milk), "Biryani" (a rice dish seasoned with meat or vegetables), "Nihari," and other traditional Pakistani dishes. On the day of Eid Al-Fitr, Muslims rise early, take a shower, and put on fresh clothing before going to the mosques or other public locations dedicated for the special Eid prayer known as "Eid Namaz." After that, people congratulate each other by saying "Eid Mubarak" to one another, and to mark the celebratory event, fireworks are lit for Muslims to enjoy the brilliant light shows and the colors in the night sky. Finally, Alauddin focuses on an important component of Pakistan's Eid Al-Fitr celebrations: charitable giving, where many families participate in the mandated charitable giving known as "Sadaqat Al-Fitr" as a means of purifying one's wealth and obtaining blessings.

