



**KIPIC**  
البترونية المتكاملة

Editor - in - Chief

Fayez Ahmad Al-Mathkoor

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## “Al Jassasiya” tanker No. (100) arrives at the LNGI

On Monday morning, August 29, 2022, the Kuwait Integrated Petroleum Company (KIPIC) received the Qatari gas tanker “Al Jassasiya” at its LNGI (Liquefied Natural Gas Import) facilities at the Al-Zour region, thus marking the 100th tanker since the start of operations in July 2021 at the LNGI facility. This brings the total imports of liquefied natural gas till date to 14.3 million cubic meters. 266 thousand million standard cubic feet of natural gas have been transferred and sent as natural gas to the national network managed by the Kuwait Oil Company. The Acting CEO, Mr. Waleed Al-Bader, praised the efforts of the specialized national cadres in achieving these achievements, leading to optimal and safe operations during the last period. He added that the fruits of accurate planning and investing in Kuwaiti youth, and fostering them with adequate training to adapt in this vital new industries in the State of Kuwait, has ascended to achieve operational excellence. Considering, the safety of facilities



and people, raising operational efficiency and maintaining the sustainability in providing natural gas requirements for the State of Kuwait to achieve the requirements of the KPC strategy for the year 2040. Also, commending the efforts of success partners who has contributed to this achievement right from external parties, such as ministries and state agencies, to the Petroleum Corporation and its subsidiaries.

## Al-Zour Refinery achieves achievements during the trial operation phase

Al-Zour Refinery continues to achieve more,, during the trial operation phase, fuel oil was produced from the crude oil distillation unit, which happened to meet with the specifications required by the Ministry of Electricity and Water. The fuel oil was approved, and the final product certificate has been issued according to the specifications required by the Kuwait Petroleum

Corporation in the tanks, designated to supply to the Al-Zour power plant. The refinery was also able to supply approximately 800,000 barrels of fuel oil to the Al-Zour power plant, as per the high demand from the Ministry of Electricity and Water in coordination with the Kuwait Petroleum Corporation. This has contributed to the provision of fuel oil imports

worth 81 million US dollars, according to actual prices in May 2022. On August 11, 2022, Al Zour Refinery successfully accomplished dispatching the required quantities to the Ministry of Electricity and Water. This achievement proves the efficiency of the Al-Zour Refinery in meeting with the desired needs of the Ministry of Electricity and Water.







**Our Youth is Our Pride**

**INTERNATIONAL  
YOUTH DAY**

## Celebrating International Youth Day



KIPIC participated in the celebration of the International Youth Day in the oil sector, as a virtual conference for the youth working in the oil sector which was held under the patronage of the CEO of the Kuwait Petroleum Corporation Sheikh / Nawaf Saud Nasser Al-Sabah on Thursday, August 11, 2022.

International Youth Day represents an annual occasion to mobilize efforts of young people around the world and to empower their energies and capabilities that will benefit the larger society. This year's event addresses the theme of "Solidarity across generations" to build bridges of communication and create a society that can include dynamic people of all ages.

The oil sector is keen to annually to celebrate and highlight the youth of the oil sector and highlighting their talents and innovations through a conference that brings together all the youth working in the sector under one roof. In a video message broadcasted during the conference, Sheikh/ Nawaf Saud Nasser Al-Sabah expressed his happiness with the participation of the youth of the KPC and its subsidiaries on their international day, and his pride in their efforts and enthusiasm to push the helm of work in the sector, as well as the diversity and comprehensiveness that characterizes the sector. He explained that the event represents a platform for hearing the voices of young people, discussing ideas and visions, reviewing challenges and how to overcome them, as everyone strives for the success of Kuwait's oil sector. At the end of his speech, he stressed that empowering young people is a priority for the top management, so they must be supportive and give the opportunity to unleash their

ambitions and capabilities to create a healthy, dynamic, and productive work environment for a prosperous future for Kuwait.

Mr. Abdullah Fahad Al-Ajmi, DCEO of Petrochemicals and Liquefied Natural Gas Import and Acting DCEO for Finance and Administrative Affairs, also gave a set of advice that was presented during the conference, as he stated that the presence of good character is a condition of building an integrated team through modesty and respect, because our goal is the interest of our companies. Making good use of time at work to benefit and gain experience and consider working in the oil sector as an unparalleled national service, explaining that the sector provides 95% of the resources of the beloved State of Kuwait.



### Solidarity across generations

In order to activate the theme of the event, "Solidarity across generations" in the conference hosted this year, with a group of veteran oil sector leaders, where a panel discussion was held with young people, and they were: -

- **Mr. Haitham Al Ghais, Secretary General of the Organization of Petroleum Exporting Countries (OPEC)**
- **Eng. Wafaa Al-Zaabi, Managing Director of Planning and Finance at Kuwait Petroleum Corporation**
- **Dr. Abdul Rahman Al Jawahery, CEO of the Bahrain petroleum company (Bapco)**
- **Sheikh/Khaled Al-Sabah, Deputy Managing Director of International Marketing Sector at Kuwait Petroleum Corporation**
- **Mr. Qosai Al-Aamer, Deputy CEO for Admin at Kuwait Oil Company**

### KIPIC is proud of its young people who make more possible

KIPIC is proud of its youth participating, along with a group of oil sector's youth, in the oil sector conference for the International Youth Day. We had an honorable representation through the organization and a group of diverse and strong participations with papers for the young men and women of the company, namely

- **Eng. Asmaa Al-Houti**
- **Eng. Asmaa Al Rayes**
- **Eng. Yasser Al-Hamad**
- **Eng. Khaled Al-Ali**
- **Ahmed Adnan**
- **Aisha Al-Osaimi**
- **Fatima Busaker**





# Reverse Mentoring is a step towards opening new horizons

Within the framework of the Kuwait Integrated Petroleum Industries Company’s strategy to exchange experiences between different minds and generations, the “Reverse Mentoring” program was launched as an initiative by Health, Safety and Environment Group, implemented in cooperation with the Training and Career Development Group. The Reverse Mentoring Program aims to exchange information between different generations in the company, which allows the trainee to learn about other new horizons of information and technologies from the new generation, and on the other hand, it provides the mentor an opportunity to contribute to in promoting a culture of learning and education within the company and among its employees by sharing information. To learn more about this program, we met with our colleague Fatima Al-Matrouk, Senior Officer Employee Development and member of the Reverse Mentoring Program team:



## What are the stages of implementing the program and the number of participants?

The program was implemented in several stages: At first, the mentor started applying to join the program through the Reverse Mentoring web page located in the internal Training and Career Development group portal. Then the trainee was selected based on the appropriate training required for him, from there we moved to the process of linking the mentor and the trainee to start the reverse mentoring process. All this was preceded by organizing media campaigns to announce the program in February 2022, to be officially launched in April 2022, since then the program has attracted 8 participants so far.

## What is the mechanism of the program’s progress after the phase of linking between the mentor and the trainee, and what is your role in this phase?

The mechanism of the program’s workflow is carried out through the coordination between the mentor and the trainee. After the completion process of selecting trainees for the courses, offered by the participating mentors, the reverse advising process is carried out according to the agreement between both, either through online or face-to-face or by visiting the site. The reverse mentoring team supervises the follow-up process to ensure that it is running in

the accurate and prerequisite manner to ensure, the rewards of this program is achieved.

## Who are the members of the reverse mentoring team?

The supervision team and work on the reverse mentoring program includes a number of employees from different groups and categories:

Fatemah Al-Matrouk	Senior Officer Employee Development
Ali Taleb	Safety engineer
Fay Mahmoud Allougman	Officer Internal Communications
Mohammed Bin Hajji	Safety engineer
Abdullah Al-Huwaishel	Environmentalist
Fatemah Al-Sumaiti	Officer Employee Development

## - Do you have any addition?

I would like to add, that the reverse mentorship program is unique and enriching opportunity for any employee to share the information and techniques that you use in your daily work, as simple as they seem, they may be valuable and useful information for others. Sharing information and experiences with colleagues makes us see the picture with an integrated view and enhances our achievement of the company’s strategy by making more possible.

And about the mentors’ view, the importance of the program and the reasons for participation, we had these excerpts with some of them.



**Ghanem Al-Dabbous,**  
Design Engineer at Major Projects Group

- An opportunity for self-development, taking responsibility and helping others
- Dissemination of information on project management and coordination



**Ali Al-Marri,**  
Al-Zour Refinery Operations Group

- In the interest of exchanging experiences between the various departments in the company by providing a simplified explanation, an overview of importance in the steam production unit given in a simplified picture by showing the mechanism of its equipment.



**Hussain Al-Masri,**  
Al-Zour Refinery Operations Group

- Educating workers about the importance of rationalizing consumption of energy sources, saving money, preserving the environment, and reducing greenhouse gas emissions that resulted from increased energy consumption.



**Anfal Al-Banna,**  
Eng. Projects Coordination, Engineering Services Group for Al-Zour Refinery

- She wants to share her experiences and impart her knowledge related to project management to others, as she believes that the skills and knowledge gained from project management will be useful in the daily activities and tasks, both in the professional and personal lives of employees. It will help them to stay more organized and pursue their goals efficiently.



**Asmaa Al Rayes,**  
Analyst Corporate Applications, Information Technology Group

- I believe in the importance of sharing and exchanging knowledge to create a better work environment with faster and smoother implementation of tasks, especially that my work is linked to working on the company’s various applications in addition to managing the team specialized in the portal and external KIPIC website and other work related groups, this enabled me to organize my time and how to deal with different personalities, hence I decided to contribute my knowledge to the benefit to of my colleagues by offering a training course to reduce work pressure, plan tasks and projects better and facilitate follow-up.





## Signing Agreement of Technical Services to Promote Digital Transformation with Topsoe

As part of KIPIC framework for digital transformation, a technical services agreement was signed for the hydrogen production unit at Al-Zour Refinery with the Danish technology leader company, Topsoe; With the aim of adopting advanced technologies in the field of energy production, which contributes to supporting the company's strategy to reduce its carbon emissions and produce environmentally friendly chemicals. On August 10, 2022 at the company's head office located in

Olympia Complex, in the presence of the company's Top Management and the local agent of Topsoe Company in the State of Kuwait, where the agreement was signed by Mr. Khaled Al-Awadi, Deputy Chief Executive Officer Al-Zour Refinery. This agreement represents a milestone in digital transformation for the refinery and support for the research in the field of innovative hydrogen technologies that ultimately enable the production of low carbon products.




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# KIPIC and Emerson sign a memorandum of understanding to provide the company's projects with the latest automation technology



The two parties intend to establish a long-term relationship to achieve cooperation and operational excellence between them. During the meeting, Mr. Khaled Al-Awadi welcomed the Emerson representatives, indicating that this agreement comes with the aim of assisting KIPIC to implement and adopt digital transformation programs to support and operate its facilities, in addition to participating in developing correct

innovative solutions to solve the operational problems facing the company. He added that the alliance includes the exchange of best practices and their implementation in the oil and gas industry, the development of comprehensive competency programs for talents, to include newly appointed employees, engineers of all job levels, team leaders, and managers, by conducting training courses at the KIPIC Training Academy.





# Coordination meeting with Ministry of Electricity, Water and Renewable Energy



On the framework of joint efforts with state institutions, a meeting was held on Thursday, August 18, 2022, between Kuwait Integrated Petroleum Industries Company (KIPIC) and leaders in the Ministry of Electricity, Water and Renewable Energy, represented by the Acting Undersecretary, assistant undersecretaries, managers and staff of engineers. The aim of this meeting was to enhance the cooperation between the two side as the Ministry plays a strategic affiliate in

providing Kuwait Integrated Petroleum Industries Company (KIPIC) with source of electricity power and water that contributes in achieving optimal activities of the company's current major projects that includes the Al-Zour Refinery Project (Building 1, Building 2, and Building 3) and the permanent facilities for importing liquefied natural gas. The meeting facilitated in overcoming all obstacles for future vital projects and their inclusion within the Ministry's plans.







## Al-Zour Central Kitchen is Equipped with the Latest Equipment and Operates Around the Clock

KIPIC always works towards providing the welfare and comfort of employees, as they come on its top priorities, which enhances job satisfaction and design a healthy work environment, where employees spend the bulk of their day in the company's facilities. Among the achievements of the company, is the construction and equipping of the Central Kitchen, which is located in the heart of Al-Zour oil complex project and consists of two parts; The first part is a main central kitchen, and the second part is a cafeteria which has a private side for VIPs.

The construction of this edifice came under the supervision of the Major Projects Team (II) – Al-Zour Refinery, and it was handed over to the Customer Services Team in its capacity as a trustee of the assets. The operation of the central kitchen

began on December 8, 2021, in cooperation with the current catering contractor (National Supply Company). The kitchen was rehabilitated and equipped with the latest high-quality equipment. the kitchen is divided into 8 main parts; Loading and unloading area, dry and cold stores, bakery, salad area, butchery area, hot kitchen, packing area, and cafeteria area, and each area has its own functions. The central kitchen provides Nutrition services to the company's employees and employees according to the shift system, as it produces daily snack boxes, hot meals, breakfast and lunch buffets for the company's various events and celebrations.

The cafeteria area accommodates 240 people, working 24 /7, and employs approximately sixty employees.





# Participation in the construction of a bridge for the Kuwait Oil Company in record time

Through continuous work that included great efforts, the Kuwait Integrated Petroleum Industries Company (KIPIC), in cooperation with the Kuwait Oil Company (KOC), collectively succeeded in constructing the latter's bridge in record time, within the established budget and adhering to safety standards. Work began on December 20, 2021, Thanks to the concerted efforts of the work teams from both companies in coordination with Nasser Mohammed Al-Baddah and his partner for General Trading, the operation was launched in May 2022. This work comes from the basis of constructive cooperation between the associated oil companies. The great importance of this bridge is the construction of eastern and western asphalt lanes along the patrol road at Al-Zour Refinery, as well as facilitating access to the KOC dyeing facilities in Unit 84 of the Al-Zour Refinery. Those in charge of this project faced a challenge in the height ratios between the patrol road and the drilling facilities of the Kuwait Oil Company (Unit - 84) due to the difference in elevation, which was overcome by extending and raising the height ratios to two permanent ramps used to access the area and exit.

