

KIPIC Head Office in Al Ahmadi

A new step in the integrated petroleum journey to make more possible

In KIPIC, we always strive to make more possible by unlocking the potential of our employees; and by harnessing a culture of innovation to achieve operational excellence that will enable the achievement of prosperity for Kuwait. Since employees' job satisfaction and creating a healthy work environment are from our top priorities, KIPIC has started a new challenging journey to accomplish the New Head Office project to provide a better work environment for employees, and to provide an effective economic solution that optimizes spending in the company.



Facts about the New Head Office Building

- The project is located on an area of 88 thousand square meters and includes a building that occupies an area of 14 thousand square meters. In addition to car parking spaces with a capacity of more than 300 cars, which can be expanded.
- The building will provide office workspaces parallel to the direct increase in the number of employees joining the company.
- The building will include work offices for the Top Management, Groups' Managers and all company's employees, as well as equipped meeting rooms, a reception hall, pantries, prayer rooms, washroom and an innovation room.
- The project will be implemented within a short time schedule using optimal resources and expenditures available in the company through the project contractor, Khaled Ali Al-Kharafi and Brothers Construction Contracting Company.

Features of the new Head Office building :

- In compliance with HSE standards.
- In compliance with the green buildings' standards.
- Its proximity to the main Head Quarters of a number of sister companies in the oil sector, as it is located in the heart of Ahmadi city.
- Reducing time and distance needed to reach the projects and activities of the Al-Zour Oil Complex located in the Al-Zour area.
- It includes road landscaping.
- Designing car parks surrounding the building to achieve optimal use of the spaces.

- Easy access to the building site from more than one outlet, which in turn will contribute to reducing any congestion, or traffic jams.
- Incorporating most of the company's Groups to be within the limits of one location.
- Rationalizing fixed expenses of renting temporary buildings for the company.

The Project Team has held its first

meeting on June 19, 2022, in the presence of the DCEO Petrochemicals and LNGI Mr. Abdullah Fahad Al Ajmi, to discuss the first steps in the project implementation journey.

Mr. Abdullah Fahad Al-Ajmi, DCEO Petrochemicals and LNGI, said in an interview with him that June 2022 was set as the start of the project to build KIPIC's new Head Office, while the completion of the project will be in the summer of 2023. He also thanked Kuwait Oil Company for

allocating this site. On which the new building will be built.

Abdullah Al-Osaimi, Acting Manager Major Projects Group (PRIZe Project), stated that the project of building new Head Office in Al Ahmadi will be implemented over a period of 12 months, under the supervision of a team of engineers with experience in various KIPIC's projects along with the project's contractor, who has sufficient experience in multiple previous projects similar to this project. Al-Osaimi has also explained that the project will contribute to solving some of the obstacles facing many of the company's employees in terms of suitable office space and sufficient parking spaces, as well as bringing the distances closer to the company's activities in Al-Zour and sister oil companies located in the Ahmadi area.

The building is expected to be completed within a year from June 2022.



The Project task force consists of a number of KIPIC'S employees as follows:

Maryam Al-Musallam	Team Leader Project Control	Head of Task Force (Superintendent of the contract)
Abdullah Ramadan	Sr. Eng. Planning & Support	Head of Engineering & Support
Abdulaziz Al-Buajjan	Sr. Eng. Maintenance Planning	Member
Shady Ahmed	Sr. Eng. Costing	Member
Fawaz Al-Turki	Sr. Eng. Projects Control	Head of Project PC & Internal Coordination
Mohamed Shehata	Eng. Projects Control	Member
Narenda Babu	Sr. Eng. Contracts	Member
Mohamed Sabeth	Eng. Planning & Scheduling	Member
Sohaib Al-Qaoud	Sr. Eng. Projects	Head of Construction & External Coordination
Jaganmohan Kubisiti	Eng. Mechanical Instruction	Member
Lenny Thomas	Eng. Civil Design	Member
Shreedah Al -Shreedah	Supervisor Building Maintenance	Member
Azem Munshi	Civil Supervisor	member
Shibu T Kuriakose	Mechanical Supervisor	member
Sathish Kumar	Electrical Supervisor	member
Muzaffar S. Kazi	HSE Engineer	member
Soma Ghosh	Office Administrator	member

Implementation of “Thank You Card” Reward System in KIPIC

KIPIC pays a special consideration to its employees, as they represent the force that drives The Company forward. From this standpoint, the company has been keen to implement the “Thank You Card” reward system, which serves as a form of appreciation for employees that contributed to significant achievement within their teams / group or in cross-group teamwork within KIPIC. The company seeks by rewarding employees with “Thank Card” raise morale and loyalty of employees, which positively affects the work productivity, strengthen the relationship between employees and the company and enhance the level of commitment towards the company.

In celebration of the start of commencing the “thank you card” system, the working team from the Corporate Communication Group has begun the distribution of the cards, to Group’s Managers and Team Leaders and the team was keen to hand over the first “Thank You Card” to the Acting CEO, Mr. Waleed Al-Bader, and the second card for Mr. Abdullah Fahad Al-Ajmi, DCEO Petrochemicals and LNGI, and Acting DCEO Finance and Admin Affairs.



KIPIC Received Delegation from Chevron Company



The Liquefied Natural Gas Import Facility is considered the biggest and the first of its kind in the region. Therefore, the project attracts the interest of international oil companies. KIPIC has hosted in June a delegation from Chevron Company to learn about the pioneering project and to benefit from KIPIC experience and the lessons learned. The delegation included a group of representatives from Chevron Operations Department, along with representatives from Kuwait Oil Company. The visit opened with a meeting headed by the Manager operations LNGI, Mr. Mohammad Al-Otaibi, and a number of group’s members in the presence of the visiting delegations, where an introductory presentation about KIPIC was reviewed, followed by a review of the projects of both companies and the risks with an emphasis on the necessity of establishing a protocol for communication between KIPIC and Wafra Joint Operation Export Oil , and agreeing on the two parties participation in contingency plans exercises. The initial work will start with the LNGI terminal Operations that will be followed later by the other Al-Zour Oil Complex projects. The visit concluded with a field tour of the facilities of the LNGI.



KIPIC Hosted a Delegation from EQUATE



KIPIC through Training & Career Group has hosted a delegation from EQUATE on 9th Jun 2022, on a reconnaissance visit to KIPIC Academy and the control center of Al-Zour Refinery. The visit aims to review the OTS room (operations and simulation) the Training Centre and CCB building to benefit from KIPIC's experience in implementing the OTS project and learn about the lessons learned, the Training Center Team headed by Ms. Abeer Mahmoud TL. Training Centre has received the guests. The visit has started with a presentation delivered by the Training Centre Team, followed by another presentation by Operations Team. Later on, the delegation has been taken in a tour through the CCB facilities to know about the implementation of the systems of their operations and simulation. And at the end of the visit, the delegation has met Manager Operations, Mr. Muhammad Fahad Al-Ajmi and the Team Leader Operations Support Mr. Mohamad Fahad Al-Shareidah where they shared with guests the information and challenges faced, since the first day of OTS implementation.



Technical Services Group Organized a Meeting with Shell



The Process Engineering Team organized meeting headed by Manager Technical Services Mr. Ali Al-Ajmi with Shell Catalysts & Technologies to discuss KIPIC Atmospheric Residue Desulfurization unit (ARDS) pilot plant testing final results and closeout study outcome.

The testing started in January 2022 and have been concluded in May 2022. The close-out meeting was held on Monday, 13th June 2022 with Shell where the results of the pilot plant test was discussed and reviewed. Which showed positive signs confirming kinetic model predictions of catalyst performance & desired catalyst life cycle length.



The Completion of Leadership Talent Program

The Training and Career Development Group has organized honouring ceremony for 16 team leaders who completed the Leadership Talent Program. The main purpose of this program is identifying and cultivating a pipeline of talent to ensure the readiness of the optimum employees through Kuwait Oil Sector to occupy the future roles in the right time to achieve business excellence.

We congratulate the Training and Career Development for organizing the Talent Management Program, and all participants in this pioneering program.



HSE Group Town Hall



The HSE Group has held its annual Town Hall at Al-Zour Admin Building Auditorium inviting its former Manager Abdullah Al Awadhi as a guest of honour. The event was interspersed with presentations by Team Leaders and other team building segments and they reviewed the group's achievements.



Mr. Abdullah Al-Awadi has provided the attendees golden piece of advice from his previous long experience that will help the employees in their career path. the atmosphere was fun and joyful, and spirit of challenge prevailed among the employees through competitions that strengthened the bond of one family.

Launching the Training System Testing Phase of SmartSupply Program

SmartSupply
Unlock New Possibilities

Step into a
Smart
digital future
today



The SmartSupply program led by the Steering Committee; kicked off the Training and System Testing phase of the project under the auspices of the A/DCEO Finance and Admin Affairs. It is worth mentioning that this project is a digital transformation represented in the development of the technology system in the company from using a comprehensive set of digital SAP applications and taking advantage of smart technologies that works to fully automate all paperless business processes, saving time and reliable information, ensuring a comprehensive business vision, and Provide analytical support for decision making by business users.

The A/DCEO encouraged the Knowledge champions to strive towards success of the program, and he emphasized that the program will contribute to the implementation of integrated initiatives.



KIPIC Honours the Distinguished Employees

Proceeding from the company’s endeavor to create the element of competition and motivate the company’s employees and raise their morale, and in the context of honoring the distinguished employees, the managers of the various groups and the team leaders thanked the distinguished employees of the group for their efforts and dedication to work during the

previous year. They honored them for their excellence and remarkable achievements in performing their their tasks to the fullest extent to achieve the desired company’s goals. We congratulate all the employees were selected as distinguished and look forward to more distinguished employees in the coming years.

