



**KIPIC**  
البترونية المتكاملة

Editor - in - Chief

Fayez Ahmad Al-Mathkoor

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The project provides power plants with clean energy

## KIPIC Announces the Completion of the Full Commissioning of the LNG Import Project in the Al-Zour Complex



The Kuwait Integrated Petroleum Industries Company (KIPIC) has completed the full commissioning of the permanent facilities project to import liquefied natural gas in the Al-Zour oil complex with great success.

The Acting CEO of the Kuwait Integrated Petroleum Industries Company, Mr. Waleed Khaled Al-Bader, expressed his happiness at achieving this strategic achievement for the State of Kuwait in general and for the oil sector in particular, which is the first of its kind in the State of Kuwait and the largest in the world in terms of storage capacity to be built in one phase. The project consists of 8 tanks with a capacity of 225,000 cubic meters each, and it is part of the long-term strategic directions of the Kuwait Petroleum Corporation until the year 2040, which aims to provide the country's necessary current and future energy needs by providing optimal fuel economically and environmentally, which achieves an added value for the stages of operations. It meets the needs of electric power stations from gas to generate clean energy, especially

during the summer at peak times, in addition to the needs of other natural gas consumers such as oil refineries and petrochemical industries projects. The project has the ability to supply the local network with natural gas with a maximum capacity of 3000 billion British thermal energy units per day.

Al-Badr concluded his statement by expressing his pride in this strategic achievement for the State of Kuwait despite the great challenges that faced the project's work during the Covid-19 pandemic, as the Kuwait Integrated Petroleum Industries Company made utmost efforts to ensure the continuity of work and operation, given the importance of the project to the State of Kuwait. It is worth noting that the operation of the first phase began in July 2021 with the delivery of natural gas to the local gas network to the power stations in the country, and the operation of the second phase of the project was completed last January to successfully complete the full operation of the permanent units, where the pre-final handover works are now underway for the project.





# Preparations are in full swing for the 1st Virtual KIPIC Process Technology Symposium

## 1st KIPIC Process Technology Symposium



Under the Auspices of  
**Khaled Anwar Al-Awadhi**  
DCEO Al-Zour Refinery

The pace of work in KIPIC is accelerating for the launch of the first conference on the 1st KIPIC Process Technology Symposium, which will be held on March 10, 2022, virtually under the slogan "Towards Excellence in Commissioning". The conference comes at a time when KIPIC is taking rapid steps towards the full commissioning of the Al-Zour refinery, which reflects the utmost importance that the company attaches to achieving operational excellence as a vital factor in the industry to maximize profits, avoid delays in operation and reduce exposure to risks. The conference brings together a group of experienced professionals and specialists from around the world in the oil and gas sector who came from different backgrounds to share best practices in operations, during which distinguished content will be presented through presentations of the latest technologies and innovations in the field of operation and panel discussions, making it the largest specialized global conference held in the field of commissioning.

For his part, the company's acting spokesperson, Mr. Khaled Al-Awadi, Acting DCEO for Financial and Administrative Affairs, said that KIPIC is currently witnessing an important transitional phase towards the launch of the full operation of the Al-Zour refinery. Therefore, we saw the importance of organizing such a global event, as the virtual conference activities are full of

valuable and distinguished knowledge and experiences. Added: We have made sure to invite all the experienced professionals in the industry from all over the world to share their valuable knowledge and experience in the operations with us. Al-Awadi explained that achieving excellence in operating operations has a direct impact on maximizing the profitability of the project and reducing risks during the operation process, given that the oil industry is undergoing significant change and development all over the world to adapt to new environmental regulations, so it is important to benefit from the experiences of others in operating projects and refining units, to achieve excellence, enhance efficiency and overcome challenges.

The conference enjoys wide participation from the engineers and youth of KIPIC through participation in the Symposium Technical committee headed by the Manager Technical Services Group - Al-Zour Refinery-, Mr. Ali Al-Ajmi. The virtual symposium represents an opportunity to view and exchange knowledge and benefit from the various and diverse experiences that will be presented during the seminars and inquiries and its answers, where a group of experts and consultants in the field of commissioning meet from the Kuwait National Petroleum Company, Saudi Aramco, DUQM Refinery, Bapco Company, Yasof Company, Shell Company, Honeywell, and Haldor Topsoe.

## 1st KIPIC Process Technology Symposium 10<sup>th</sup> MARCH 2022 - VIRTUAL



### Panelists



**Suleyman Mehmet Ozmen**  
Managing Director  
3P18 Independent Consultants LLC



**Abdulla Salem Al Ajmi**  
Manager Technical Services  
MAA Refinery  
Kuwait National Petroleum Company (KNPC)

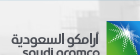


**Mohammed Al Hashmi**  
Head of Commissioning and Start up  
Duqm Refinery & Petrochemical Industries  
Company (OQ8)



**Mohammed Fahed Al-Otaibi**  
Manager Operations LNGI  
Kuwait Integrated Petroleum  
Industries Company (KIPIC)

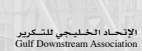
#### Participants



#### Sponsors



#### Supporting Organization



**KIPIC**  
البترولية المتكاملة





**1st KIPIC**  
Process Technology Symposium

**KIPIC**  
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10th MARCH 2022 - VIRTUAL

**First KIPIC Process Technology Symposium e-Poster Participants**

 <b>Ahmad Al-Mutairi</b>	 <b>Abdulaziz Dashti</b>	 <b>Saud Al-Ajmi</b>
 <b>Bader Al-Khaldi</b>	 <b>Ahmed Bardooli</b>	 <b>Abdulrahman Al-Yousef</b>
 <b>Khaled Al-Wuhaib</b>	 <b>Omair Alshammari</b>	 <b>Badreyah Al-Knaimesh</b>
 <b>Abdullah bin Jumaah</b>	 <b>Mishari Abu Qrais</b>	 <b>Mansour Al-Azmi</b>

**Participants**











**Sponsors**




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**1st KIPIC**  
Process Technology Symposium

**KIPIC**  
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10th MARCH 2022 - VIRTUAL

**First KIPIC Process Technology Symposium Participants**

 <b>Vasileios Tsachouridis</b> Saudi Aramco	 <b>Wasemia Al-Shammari</b> KNPC MAB	 <b>Krishnan Vaidyanathan</b> Honeywell UOP
 <b>Hikmat Khan</b> Haldor Topsoe	 <b>Ghalyah Hassan</b> KIPIC Al-Zour Refinery	 <b>Abdulaziz Fahad</b> KIPIC Al-Zour Refinery
 <b>David Wass</b> Shell Catalysts & Technologies	 <b>Han Gesink</b> Shell Catalysts & Technologies	 <b>Tushar Suthar</b> KNPC MAA
 <b>Srihari Narisetty</b> ART Hydroprocessing	 <b>Omar Al-Molhem</b> KNPC MAB	 <b>Rajiv R Deshmukh</b> KNPC MAB
 <b>Ammar Al-Mutawa</b> Bapco	 <b>Talal Yousef Hamadah</b> KIPIC LNGI	 <b>Mohammad Al-Fraij</b> KNPC MAB

**Participants**











**Sponsors**




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## Symposium's Technical Committee

The Symposium's committee is formed under the chairmanship of Mr. Ali Mohammad Al-Ajmi and the membership of: Ahmed Al-Majed, Faten Taqi, Hamed Al-Azmi, Mubarak Ali, Mohammad Al-Matrood, Najd Al-Ajmi and Dhari Al-Shamari

 <b>Ali Mohammad Al-Ajmi</b>		
 <b>Ahmed Al-Majed</b>	 <b>Faten Taqi</b>	
 <b>Hamed Al-Azmi</b>	 <b>Mubarak Ali</b>	 <b>Mohammad Al-Matrood</b>
 <b>Najd Al-Ajmi</b>	 <b>Dhari Al-Shamari</b>	

## Information Technology Support Team

Information Technology Support Team is formed of our colleagues in Information Technology Group: Majed Al Hauwailah, **Zainab Garashi**, **Mohammad Abdelfattah**, **Hadla S. AlFedaghi**, Doaa Murad, Tamer Al Karmouty and Khaja Beparo.

**Information Technology**  **تقنية المعلومات**

 <b>Majed K. Al Huwailah</b>	 <b>Zainab Garashi</b>	
 <b>Mohammad Abdelfattah</b>	 <b>Hadla S. AlFedaghi</b>	 <b>Doaa Murad</b>
 <b>Tamer Alkarmouty</b>	 <b>Khaja Beparo</b>	



## Expanded Rotation for Team Leaders

Acting CEO, Mr. Walid Khaled Al-Bader, made extensive transfers to Team Leaders from different groups in late January, with the aim of benefiting from experiences in enhancing work mechanisms and injecting new and diverse ideas to create an active environment characterized by flexibility and effectiveness.

The move included the transfer of Ms. Maryam Al-Musallam to the position of Team Leader, Project Control (Petrochemicals), reporting directly to Manager Major Projects Group (Petrochemicals), and Mr. Youssef Shaaban Ghadanfari to the position of Team Leader Planning & Support, reporting directly to DCEO Petrochemical & LNGI, and the transfer of Mr. Ahmed Al- Behbehani to the position of Team Leader Project Control and Quality Assurance (LNGI)m reporting directly to Manager Major Projects Group (Al -Zour LNG).

Also, Mr. Musaed Muhammad Al-Arada was transferred to the position of Team Leader Fire Al Zour Refinery, reporting directly to the Manager Security & Fire Group, and Ms. Abeer Muhammad Mahmoud to the position of Team Leader Training Centers, reporting directly to the Manager Training & Career Development Group. Mr. Suleiman Al-Roumi assumes the position of Team Leader Personnel Admin and shall be reporting directly to the Manager Human Resources Group and Mr. Mishaal Khalil Al-Doukhi, as the Team Leader of the Employee Development, and shall be reporting directly to the Manager of the Training & Career Development Group.



Maryam Al-Musallam



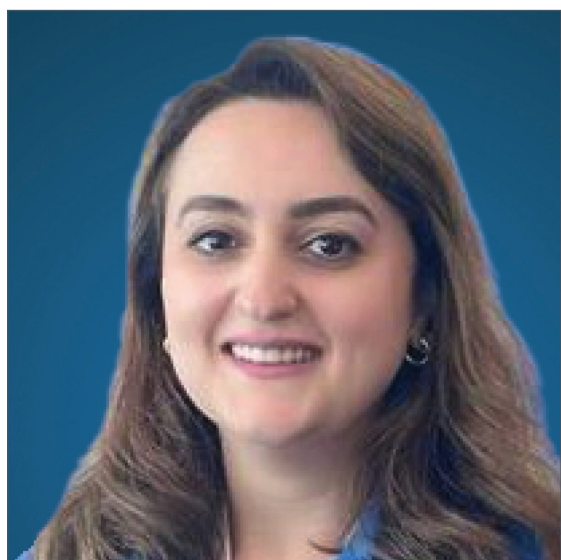
Youssef Shaaban Ghadanfari



Ahmed Al- Behbehani



Musaed Muhammad Al-Arada



Abeer Muhammad Mahmoud



Suleiman Al-Roumi



Mishaal Khalil Al-Doukhi

## Australian College Host Recruitment Team

Within the framework of the strategic plan to introduce the projects of the Kuwait Integrated Petroleum Industries Company (KIPIC) and the available job opportunities, the Recruitment Team in the Human Resources Group conducted a visit to the Australian College of Kuwait (ACK), where it presented a review on career opportunities in KIPIC and the mechanism of applying for job vacancies for students at the Australian College of Kuwait.



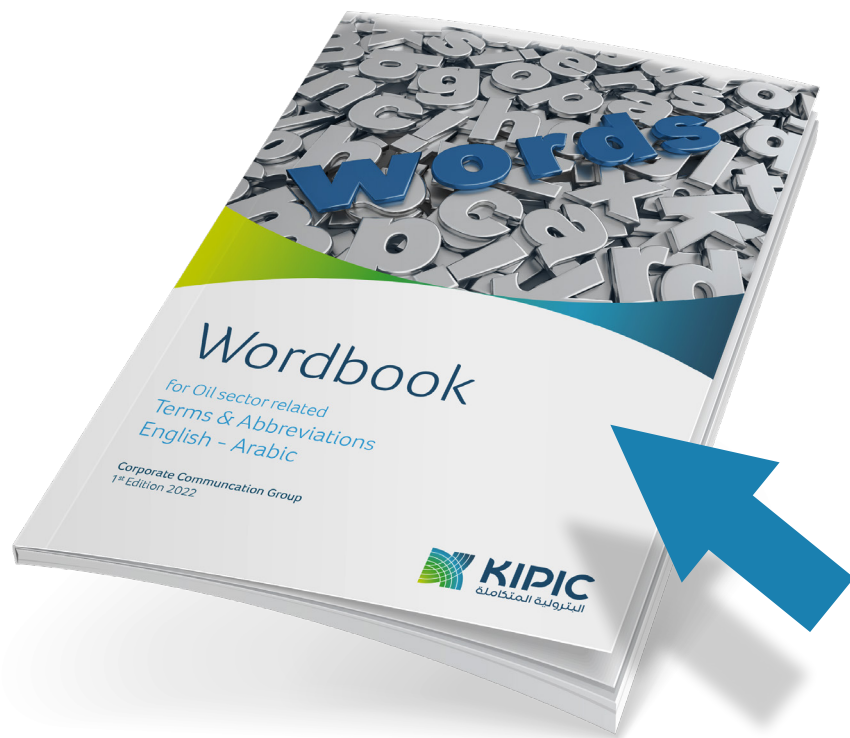


## Launching the First Wordbook of Petroleum Terms

The corporate communication Group has launched a Wordbook of petroleum terms in its first version in both Arabic and English. The glossy is a new tool that supports employees in the oil sector, as it contributes to strengthening knowledge bridges and spreading awareness of terminology circulated among employees from different work groups, in addition to enhancing the company's image and reputation among associates and third parties. It has been developed in both English and Arabic and is available as a brochure on the company's internal portal as a first stage.

From his side, Manager CC Group, Mr. Fayez Al-Mathkour, said: "It is our pleasure to present to you the first edition of the KIPIC Wordbook, which includes terms and abbreviations related to oil, gas, administrative and financial in both English and Arabic that are used in the company and in the oil sector in general. He explained that the dictionary provides quick and easy means to find the desired term in both Arabic and English, which saves time and effort, as the words and their translation are already available, and the user will not need to make an effort to obtain them to support his work.

Al Mathkour valued the efforts of all working groups and their constructive contribution to come up with this version, stressing that the success of this comes thanks to the positive contributions and suggestions from the various working teams in KIPIC.



Glossary Guide		
B		
1. Balance Sheet	الميزانية العمومية	1.
2. Balanced Scorecard	رؤية التقييم المتوازن / بطاقة التقييم المتوازنة	2.
3. Barrel	برميل	3.
4. Base Oil	النفط (الزيت) الأساسي	4.
5. BBL (A barrel of oil)	وحدة قياس (برميل من النفط)	5.
6. BBTU	وحدة قياس (برميل بريطاني)	6.
7. BCF (One Billion Cubic Feet of Natural Gas)	وحدة قياس (مليار قدم مكعب من الغاز الطبيعي)	7.
8. BCM (Billion Cubic Metres of Natural Gas)	وحدة قياس (مليار متر مكعب من الغاز الطبيعي)	8.
9. Benchmark	مقياس المقارنة	9.
10. Benchmark Price	السعر المرجعي	10.
11. Bidding Process	عملية المزاد	11.
12. Bitumen	قار	12.
13. Blending Plant	مصنع الخلط	13.
14. Best practice	الممارسة المثلى	14.

Glossary Guide		
P		
1. PBA (plugged and abandoned)	النفوسيل والمضخ	1.
2. Paraxylene	البارا-زين	2.
3. Parliament Affairs Department	إدارة شؤون البرلمان	3.
4. Partitioned Zone	المنطقة المقسمة	4.
5. Payzone	منطقة الدفع	5.
6. Performance Bond	سند ضمان الأداء	6.
7. Performance Guarantee Test Run	اختبار ضمان الأداء	7.
8. Permeability	نفاذية	8.
9. Personal Accident Insurance	تأمين الحوادث الشخصية	9.
10. Personal Protective Equipment	معدات الحماية الشخصية	10.
11. Petrochemical	البتروكيماويات	11.
12. Petrochemical Industries Company	شركة صناعات البتروكيماويات	12.
13. Petrochemical Naphtha	النفثا البتروكيماويات	13.
14. Petrol Station	محطة بنزين / بنزود	14.
15. Petroleum	بترواويل	15.
16. Petroleum Training Centre	مركز تدريب البترول	16.

Abbreviations Guide		
G		
1. GC	Gas Chromatograph Analyzers	محلل كروماتوغرافيا الغاز
2. GCCIA	Gulf Co-operation Council Interconnecting Authority	الهيئة المشبكة لمجلس التعاون الخليجي
3. GCP	Generator Control Panel	لوحة تحكم المولد
4. GCV	Gross Calorific Value	القيمة الحرارية الإجمالية
5. GDS	Gas Detection System	نظام الكشف عن الغاز
6. GEN	Generator	مولد كهربائي
7. GENR	Generator Set	المولد الكهربائي
8. GFCI	Ground Fault Circuit Interrupter	قاطع الدائرة الكهربائية

Abbreviations Guide		
S		
1. S-BD	Steam Blow Down	إزالة الشوائب باستخدام البخار
2. S-OJT	Structure on Job Training	التدريب أثناء العمل المنظم
3. S/D	Shutdown	إيقاف التشغيل
4. S/S	Substation	محطة إمداد
5. S&F	Security and Fire	الأمن والحماية
6. S3D	Smart 3D	كدي ثلاثي الأبعاد
7. SA	Salary Action	الوجور الدائلي
8. SA	Security Audits	عمليات تدقيق الأمن

## Launching KIPIC Service Feedback Application

# Hashemi and Al-Salman Initiative to Improve and Develop the Services of the Working Groups

KIPIC witnessed the launch of Service Feedback Application provided by the groups. The application is an initiative of the two colleagues: Adnan Al-Hashemi, a Chief Fire Officer from the Security & Fire Group, and Faisal

Al-Salman, a Reliability Engineer from Engineering Services Group - Al-Zour Refinery-. The application represents one of the company's main performance indicators in improving the performance of employees.



Adnan Al-Hashemi

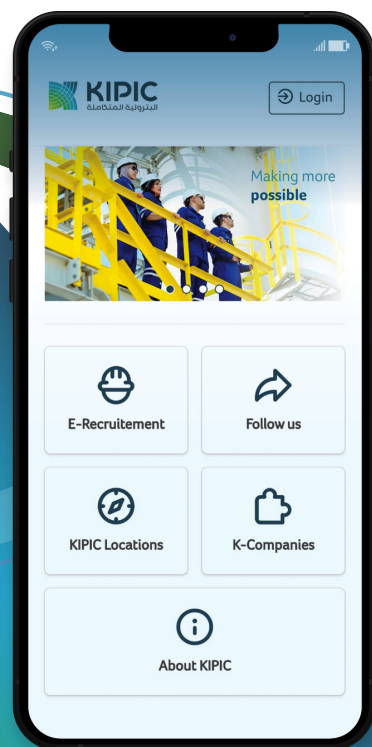


Faisal Al-Salman

The application aims to maintain a more comfortable and healthy work environment amenable to continuous improvement, as it is possible to analyze the observations made through the application, the quality of services provided, and prepare an action plan to achieve better employee satisfaction. In addition, the application is considered environmentally friendly by reducing paper waste because it is an automated and digitization-compatible system. The application also reflects the care that KIPIC gives towards its employees and the freedom of creativity and opinion.

The application is a platform for monitoring the employees' feedback on the services provided in KIPIC, while ensuring the confidentiality of the employees' information completely, as they can provide their opinions freely and without any pressure while preserving personal details. The initiative is being implemented by integrating it into the KIPIC Konnect application with the option of anonymity. Incorporating the idea into the application will contribute to the speed of implementation and the provision of material expenditure.

**KONNECT**  
App





## KIPIC Decorated with Flags to Celebrate National Holidays

With the approach of the national holidays, KIPIC prepared to receive the national holidays by carrying out a number of decorative and lighting works in the company's buildings, and in the number of the company's facilities.

The Corporate Communications Group's Manager in KIPIC, Fayez Al-Mathkour, said that "KIPIC" used to participate annually in the celebrations of the National Day and the anniversary of the Liberation, through activities that vary from year to year, and in total show how happy the workers are in these dear occasions to everyone. He explained that the decoration works included the floors in the company's main building in the Olympia complex, which was decorated with state flags and lighting. He added that since the beginning of February, a competition for the best office decoration has been announced, which is an annual competition to urge workers to celebrate, in addition to distributing small flags to employees.



## Competitions and Prizes to Consolidate the Concepts of Corporate Values among Employees

In the context of its constant endeavor to consolidate the corporate values of KIPIC in the hearts of employees, KIPIC continues its awareness campaign to introduce and enhance the values of KIPIC, which was launched by the company last month with the aim of educating employees and introducing them to corporate values in order to implement its vision towards leadership in integrated refining operations, and liquefied natural gas and petrochemicals that increase shareholder value and achieve operational excellence, commitment to develop the employees and contributing to the development of the local economy.

The KIPIC values are: **integrity, innovation, Excellence, one team, Partnership, social responsibility, Commitment to health, safety, security and the environment and pride.**

The campaign activities include honoring colleagues who possess one of these values by urging their colleagues to highlight them through the KIPIC internal Instagram account in addition to webmasters. The campaign is implemented by the corporate communication Group, the Information Technology Group, and the Management Support Group.





منشن زميل  
**يجسد الإستقامة بنظرك**  
Mention a colleague who is  
**embodies integrity in your eyes**

مبروك للمائزين  
Congratulations

@aalsaygh      @nabeel.hajiya  
@alloughani\_7      @salmuhaini  
@hussainaalali.





**Excellence value  
Quiz winners**

مبروك للمائزين  
Congratulations

VARUN PATEL  
SARAH ALADWANI  
FOUZAN ALFOUZAN




Answer the  
**Questions..**  
and win with us

جاوب على  
الأسئلة ..  
واربح معنا

اضغط هنا  
Click here





## A Month Full of National Atmosphere

### Hala KIPIC .... a special celebration of the National Day and Liberation Day

KIPIC witnessed a variety of activities to celebrate the National Days, as the corporate communication Group developed a comprehensive program that reflects happiness on the occasion of the national holidays during the month of February, which includes the establishment of many events and activities, during which Corporate Communication Group invited those wishing to participate in organizing the events, believing that everyone has the incentive and motivation to present what is the best way to express his love for Kuwait, as well as a national occasion in which employees remember that crisis and the efforts of citizens to confront the brutal aggression until liberation.



#### National Day Pin Competition

The month of February has been marked since its inception, is characterized by the keenness of individuals to wear pins and symbols that reflect the remembrance of the anniversary, which falls on February 25, Independence Day, and February 26, the day of liberation from the brutal Saddam aggression.





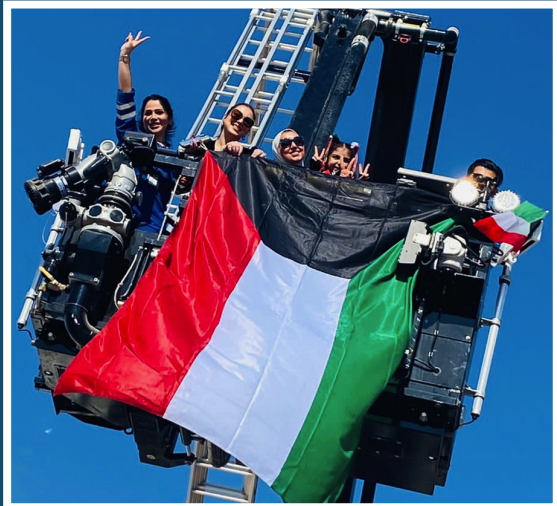
February 25-26

## Hala KIPIC Festival :

The festival was launched on February 23 in Al-Zour 5, and includes a number of charitable and recreational activities

- Food Bazaar - Walkathon - Treasure Hunt

And that is under the distinguished sponsorship of several companies; Boubyan Bank, a Hybread, Reload Kuwait for shooting sports, Prolife Food, Baskin Robbins, Kuwait Technical College, and KWMakers.



## Area Decoration of the National Day Competition:

To add enthusiasm and increase the number of participants in the celebration, the corporate communication Group invited colleagues to participate by sending pictures of the National Day decorations in their residential area.

## Decorate Your Office:

Contest where employees participate by sending photos featuring the decorations and flags that decorate their offices.

**KIPIC**  
 البترولية المتكاملة

مسابقة زينة المناطق  
 ابعث لنا صورة زينة العيد الوطني في  
 منطقتك وراح تفوز وينا

Area decoration competition

Send us a picture of the national day decoration  
 at **your area** and **win**

info@kipic.com.kw

