



KIPIC
البترونية المتكاملة

Editor - in - Chief

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Journey to 2040

Approval of Long-Term Strategic Directions

Celebrating the adoption of KIPIC's 2040 strategic directions and the return of normal life, KIPIC organized its annual Townhall under the theme "Journey to the Future."

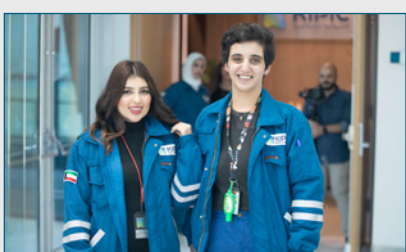
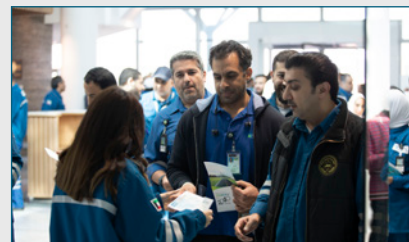
The event was held under the auspices of the acting CEO Walid Khaled Al-Bader at Al Zour Refinery's Administrative Building. Notably, this constitutes the first event to be held at the building's theatre, which is regarded as a world class green architectural masterpiece that complies with the requirements of green buildings.

With high energy and enthusiasm, KIPIC staff members from all locations gathered at the venue. The Townhall included an in-depth look into the way forward, the long-term vision, and challenges expected to face KIPIC along the journey.

The highlight of the event was a panel discussion with the top management and the guest speaker, KPC's Planning Manager Hind Al Ghurair to align KPC's vision with the downstream activities. Another highly successful segment was the Q&A where all questions were answered with great transparency and in a straightforward manner.

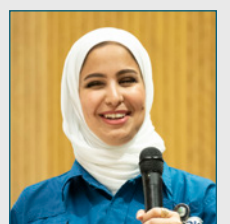
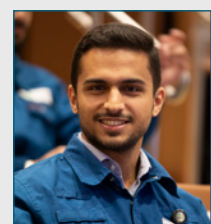
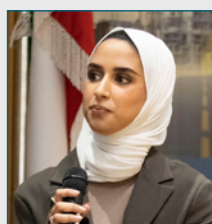
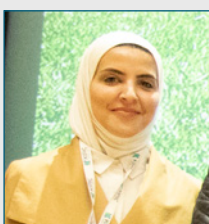


Snapshots



In true teamwork spirit, the Townhall segments were presented by a plethora of KIPIC staff members namely:

Wafaa Al Othman, Balqees Abdullah, Asma Al Houti, Afrah Ramadan, Muneera Al Nikhelan, Faisal Al Buhairi and Aisha Al Osaimi.





The CEO of Greece's Desva Company inspects the permanent units project to import liquefied gas

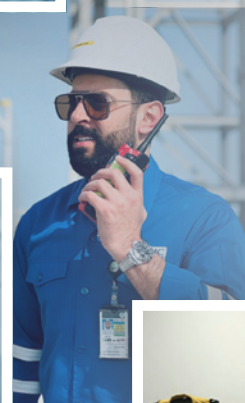
On Wednesday November 24th , KIPIC received a high-level delegation from the Greek company Desva, headed by Mrs. Maria Rita Galli, CEO of Desva, which is responsible for operating the permanent units for importing liquefied natural gas. The delegation was received by the DCEO of Petrochemicals And LNG, Mr. Abdullah Fahad Al-Ajmi and the teams working on the permanent facilities project to import LNG. The visit comes within the framework of the continuous follow-up of operations and the strengthening of joint cooperation.

It is worth noting that the term of the contract signed with the Greek operator of the natural gas network Desva extends for six years. The Greek company Desva has extensive experience in the import and fumigation of LNG, and it is one of the leading companies in the field of manufacturing and importing LNG. This contract is considered one of the important contracts for the company, which was accomplished with the combined efforts of the LNG Operations Group and the Commercial Group in Kuwait, with promising Kuwaiti help.



Organizing the largest High Emergency Drill at the LNG site

Crisis Management Team has organized the largest emergency drill at the site of Liquefied Natural Gas Import, to measure the quickly respond to emergencies. During the drill Emergency Dispatch Center has been activated in Al-Zour and the headoffice and instructing the members of the Emergency Team to be present in all locations, each according to its role, to implement the steps of crisis management.



A new batch of employees with administrative specialties have joined the KIPIC family



KIPIC welcomed 11 newly graduated employees of various administrative backgrounds to the work family. They completed the procedures for appointment and signing contracts, which is part of the employment plans for national cadres and the opportunity to make more possible by participating in the process of completing strategic projects for the Al-Zour Oil Complex.

It is a new step on the road to completing and filling vacancies in some work groups, in line with its operational strategy, and in a way that supports the general trends aimed at accelerating the pace of work and within the framework of ensuring the attraction of qualified national cadres.



Initiation of the Kuwaitization Program

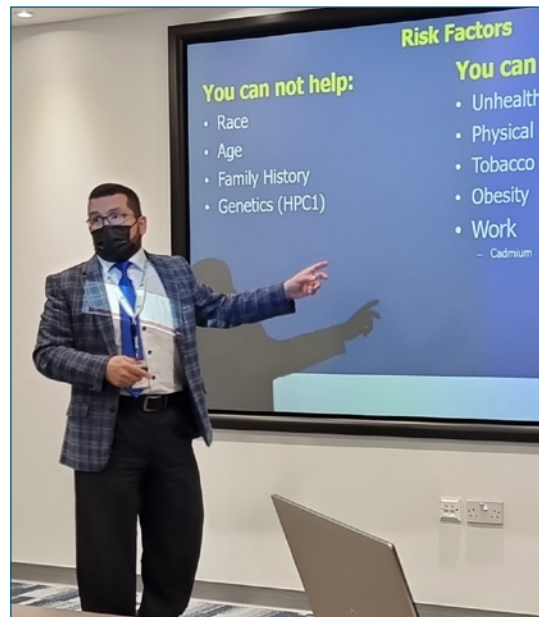
We strive to employee the optimum number of Kuwaiti graduates and become the employer of choice. One of the key means is initiating the Kuwaitization program. Recently, 69 newly graduated Kuwaiti youth employees joined the Maintenance Group through the contractor's long-term contracts. They will be part of the Al Zour Maintenance Team.



Health Awareness Activities

Over the course of a month Organizing a health campaign on men's health

In the context of promoting the mental and physical health of its employees, the Health, Safety and Environment Group, in cooperation with the Corporate Communication Group, organized an awareness campaign to raise awareness on men's health under the slogan "Be aware" coinciding with the month of November, which is the month of "men's health awareness", with a special focus on prostate cancer. The event included awareness lectures at all company sites on public health issues, common diseases, types of cancer that affect men and how to prevent them, in addition to competitions and the distribution of gifts to attendees to encourage them to participate and pay attention to early detection.



World Diabetes Day Walkathon

Coinciding with World Diabetes Day, the Corporate Communication Group organized a walking event at Al-Zour walkway to support diabetics on the occasion of World Diabetes Day and to motivate employees to adopt a healthy lifestyle.

The event was held in an atmosphere of high enthusiasm and with a large participation of employees. The walkathon was sponsored by Boubayan Bank and Boutiqaat Company.

The event included a 3-kilometre walking race and free examinations for participants in Al-Zour Park 5, in cooperation with the Health, Safety and Environment Group.

This event comes within the framework of the company's efforts to consolidate the principle of enhancing job linkage and its constant endeavour to spread awareness among employees, as it sheds light on one of the most important public health issues, which is promoting possible ways to prevent diabetes and its complications.



Health Awareness Activities



Health, Safety and Environment Group Organizes Occupational Safety Week

The Health, Safety and Environment Group organized, for five continuous days in Al-Zour, the activities of Safety Week, with the aim of raising awareness on the importance of providing a healthy and safe work environment while ensuring safety for all.

The event included an exhibition of safety equipment and tools, holding and presenting lectures and awareness presentations that dealt with several axes in the field of occupational health and safety, targeting

Employees at KIPIC and contractors in Al-Zour oil complex projects.

The organization of this week came within the framework of KIPIC's relentless endeavour to consolidate best practices in the field of occupational safety and health, in the belief that the culture of occupational health and safety will contribute to improving the performance of employees and providing them with safe and healthy workplaces.

Winter Vaccination Campaign Against Seasonal Flu launched

The General Services Group and the Health, Safety and Environment Group, in cooperation with Al-Ahmadi Hospital, organized a special campaign to enable employees at KIPIC to get the seasonal influenza vaccination. This campaign comes within the framework of KIPIC's social responsibility commitment, and its keenness to protect

employees from seasonal influenza this winter, and to facilitate their access to the vaccine quickly and easily. To complement Kuwait's efforts to limit the spread of the novel coronavirus (Covid-19), KIPIC ensured that the booster COVID-19 vaccine was available to those who wish to take it.



Health Awareness Activities



KIPIC launches awareness campaign on the risks and complications of diabetes

The General Services Group, represented by the Customer Service Team, in cooperation with the Health, Safety and Environment Group, organized an event to raise awareness on diabetes and the new COVID-19 mutant Omicron. Awareness sessions were held in the company's main building in Olympia and Al-Zour 2. The purpose of the campaign is to educate the employees on the importance of maintaining good health and ways to prevent diabetes and its complications, in addition to shedding light on the new mutant of the emerging corona virus, Omicron, and the importance of receiving the booster dose of the corona vaccine to protect themselves against the virus.

The campaign included a lecture presented by Dr. Ahmed Abdulmalik

from Al-Ahmadi Hospital to familiarize the participants with diabetes, its symptoms and complications, and ways to prevent it, in addition to emphasizing the need to receive the booster dose of the COVID-19 vaccine.

The lecture also included the importance of conducting regular blood sugar tests and getting other necessary tests early, in addition to following a healthy lifestyle and eating healthy food to avoid diabetes.

At the end of the lecture, medical examinations were conducted for the Employees, including blood sugar and blood pressure measurements, in addition to providing medical advice on the importance of maintaining good health.





A visit to the EQUATE Innovation Center

KIPIC is in the process of establishing its very own innovation centre. For the centre to be a success, KIPIC arranged for multiple visits to company's in Kuwait that have innovation centres in order to benefit from their experience in this field. One of the company's KIPIC's Innovation Team visited was EQUATE, with the aim of learning about their experience in establishing the centre and the lessons learned from the experience.



KIPIC launches a media campaign to introduce the company's values

KIPIC launched a media campaign to introduce the company's values. The campaign represented a definition of the values through various media; The company's internal web page and the internal Instagram account, in addition to electronic ads, including awareness videos, flyers and social activities to increase interaction with the campaign. The campaign will be launched in cooperation between the Public Relations, Corporate Communication Group, Media Group, the Information Technology Group, and the Management Support Group. It is noteworthy that this campaign comes within the framework of KIPIC's relentless pursuit to become a leading company in integrated refining, liquefied natural gas and petrochemical operations that increases shareholder value, achieves operational excellence, is committed to developing its Employees and contributes to the development of the local economy.

The KIPIC values are:

Integrity

Innovation

Excellence

One team

Partnership

Social responsibility

Commitment to health, safety, security and the environment

Pride



KIPIC
 البترولية المتكاملة

قيمنا

OUR VALUES



الإعتزاز
PRIDE

خلق الرضا الوظيفي على مستوى العاملين، وتعزيز حسن الولاء والانتماء للمؤسسة

Creating employee satisfaction on an individual level and promoting a sense of loyalty and belonging to KPC



الابتكار
INNOVATION

تطوير وتطبيق مفاهيم وطرق وأساليب عمل مبتكرة لمواجهة التحديات وخلق قيمة مضافة

Developing and embracing new ideas, methods, and approaches to solving challenges that create value



الإستقامة
INTEGRITY

التعامل على أساس الثقة، مع الالتزام بأسمى أخلاقيات العمل والاحترام والصدق

Acting in a trustworthy manner with the highest standards of ethics, respect and honesty



الفريق الواحد
ONE TEAM

الاهتمام المشترك بمصالح المؤسسة ككل وليس جزء منها، وضمان تحقيق التناغم للوصول إلى أهداف المؤسسة والدولة

Caring for the interests of KPC and ensuring alignment to achieve corporate and state goals



التميز
EXCELLENCE

تشجيع الأداء العالي والتطوير المستمر والاهتمام بتلبية احتياجات العملاء

Encouraging strong performance, continuous improvement and a customer focus



الاهتمام بالعنصر البشري
CARING FOR PEOPLE

خلق بيئة عمل تضمن تطوير العاملين ونموهم الوظيفي، وتحفزهم بشكل إيجابي على المساهمة في تحقيق نجاح مشترك

Creating a culture where people develop and grow, and are positively motivated to contribute to the success of others



الشراكة
PARTNERSHIP

بناء العلاقات التي من شأنها دعم النمو وتعزيز التميز التشغيلي والمحافظة عليها

Building and sustaining relationships that support growth and enhance operational excellence



الالتزام بالصحة والسلامة والأمن والبيئة
COMMITMENT TO HSSE

احترام البيئة والحفاظ على السلامة والأمن، وتوفير بيئة عمل صحية في مواقع عمليات المؤسسة

Respecting the environment and ensuring safety, security and the promotion of a healthy workplace wherever KPC operates

KIPIC recognizes that the most important element in the success of a company is its employees. The amount of attention and appreciation it attaches to the employees affects their levels of job satisfaction and thus affects their productivity and efficiency at work. It strives to provide a healthy and harmonious work environment of respect and transparency.

To achieve this goal, KIPIC has launched the “Integration” programme for social activities, one of the core initiatives of the Employee Engagement Program, which aims to promote communication and cooperation between senior management and staff on the one hand, and to encourage a sense of belonging and job loyalty among employees on the other, which in turn generates love for and dedication to work.

The “Integration” programme has been developed to create a culture of participation and engagement, to consolidate relationships and to create a new climate geared towards participation and integration in the working environment.

The programme included the following activities:



Sunday Surprise

The “Integration” Team was keen to visit each of the company’s locations and organize interactive competitions with prizes to create a cheerful working environment at the start of each week.

Paddle

KIPIC’s 1st Paddle Tournament



In a highly enthusiastic atmosphere, KIPIC organized its first paddle tournament on Wednesday, November 24, 2021 at the Bnaider courts. The tournament had a remarkable turnout by the employees and included a range of activities, such as archery. The tournament was sponsored by Warba Bank, Shuwaikh Gate Holding Company, Kuwait Kite Team, Relude Kuwait for Shooting Sports, Prolife Food, Kuwait Committee for Paddle Sports, Awashi Restaurant, Finjan Restaurant and Cafe, Petra Refreshments Company, Capri Cafe, Caldo Restaurant, Shuwaikh Cafeteria and Pastries, Home Berry, Ipsa Company, The Morning Restaurant, and GTA Restaurant. KIPIC organized this tournament as part of its keenness to enhance social engagement among employees and achieve further job satisfaction.

The tournament started at ten in the morning and ended at one in the afternoon. 16 teams participated in it, and the tournament was open to all employees who wished to participate. At the end of the tournament, the company presented medals and shields to the winners.

Winning Teams

- 1st Place: Abdul Rahman Al-Bader and Mohammad bin Hajji,
- 2nd Place: Fahad Al-Dosari and Muhammad Behbehani
- 3rd Place: Haitham Busakhar and Ahmed Al-Rumaih.

Manager, Corporate Communication, Fayez Al-Mathkour, said, “We were pleased with the success of KIPIC’s 1st paddle tournament, which is part of the employee engagement strategy activities through which we further enhance employee satisfaction. The paddle tournament is one of the many initiatives that we at KIPIC are keen to offer on an ongoing basis. We congratulate the teams that won with us in this tournament, and we are proud to be the first company in the oil sector to organize a paddle tournament.



Visit



Visit to Al Amricani Museum

One of the most popular activities was a visit to Al Amricani Musuem, which is located near the National Assembly, Kuwait's Parliament and previously the American Mission Hospital the building has been very beautifully transformed as a beautiful venue to display artefacts from the amazing Al Sabah Collection.





Visit

Visit to Bayan Palace's Botanical Garden

Bayan Palace's Botanical Garden has 6 different gardens and 4 different climate zones.

This botanical garden is located at the Emir's Bayan Palace and occupies an area of 15,793 m². Almost 3,500 m² of space is devoted to the cultivation of various exotic plants in the glasshouse. Despite temperatures hitting peaks of 53 degrees Celsius outside, the indoor climate is carefully controlled.



Treasure Hunt

