

KPC CEO Visits Al Zour Complex

Within the framework of the diligent follow-up of the latest developments in the strategic Al-Zour oil complex projects, the Kuwait Integrated Petroleum Industries Company (KIPIC) hosted the CEO of the Kuwait Petroleum Corporation, Mr. Hashem Sayed Hashem, on Saturday morning, October 9, 2021, where he inspected the progress of work in the Al-Zour oil complex projects And to determine the final operations of operating the first phase of the permanent facilities project to import liquefied natural gas, which was launched in mid-July.

Where Manager Major LNG Projects Group, Eng. Hisham Al-Thuwaini, presented a review of the integrated petroleum preparations to launch the second phase of operating the permanent facilities project to import LNG. Manager of Operations Group for LNG, Eng. Muhammad Al-Otaibi, also reviewed the operational steps of the second phase of the project.

Hashem was also briefed on the progress of work in Al-Zour Refinery project through the presentation made by Mr. Ibrahim Al-Awadi, Manager of the Major Projects Group for Al-Zour Refinery, and Mr. Fahad Al-Saleh, Manager Operations Group for Al-Zour Refinery.

Hashem was accompanied on the tour by the Acting CEO of Integrated Petroleum, Mr. Waleed Al-Badr, the DCEO of Petrochemicals and Liquefied Gas and the Acting DCEO for Finance and Administrative Affairs Mr. Abdullah Fahad Al-Ajmi, and a number of company officials, during the tour that started from the new administrative building of Al-Zour Refinery in its 8 am.

The projects of the Al-Zour oil complex are considered the most important projects of the oil sector



aimed at increasing the production capacity of the beloved State of Kuwait by making more possible, which consists of:

- **Refining complex (Al-Zour refinery)**
- **Permanent facilities for**

importing LNG

- **Complex for the petrochemical industry**

These three projects will contribute to maximizing the return for the benefit of the national economy, diversifying sources of national income, providing

local clean energy needs, as well as providing job opportunities for national cadres, as employees in the integrated petroleum make strenuous and great efforts without stopping until the permanent facilities project to import liquefied gas reached the operational stage.



Visit Fire Station



Visit Control Building



Another Side of the visit



Visit Al-Zour Refinery Lab

Al-Rifai Appointed as Manager Major Projects for Petrochemicals



The Acting CEO of Kuwait Integrated Petroleum Industries Company (KIPIC) Walid Al-Bader issued a decision appointing Hashem Al-Rifai as Manager of the Major Projects Group "Petrochemicals". The decision included that Al-Rifai would be reporting to the DCEO of Petrochemicals and Liquefied Gas, Mr. Abdullah Fahad Al-Ajmi.

KIPIC expressed its best wishes for success to Al-Rifai, and expressed great confidence in taking over the management of the Major Projects Group for Petrochemical.

Hosting a Student Delegation from the Australian College of Kuwait

In the context of enhancing communication with the external stakeholders, Kuwait Integrated Petroleum Industries Company (KIPIC) hosted a student delegation from the Australian College of Kuwait (ACK) in Al-Zour Oil Complex. The visit comes with the aim of enhancing communication with university students and introducing them to the Al-Zour Oil Complex projects and their importance to the State of Kuwait. The delegation included 30 engineering students. The External Communication team from the Corporate Communication Group organized a program full of activities, which included a visit to the Al-Zour refinery projects, the permanent facilities for importing liquefied natural gas, the KIPIC Training Academy, as well as the fire station, laboratory and navigation tower. Furthermore, there were introductory lectures about the company's projects and their importance for Kuwait, as well as conducting an entertainment segments for the students.



With Manager of General Services Group and Manager of Training and Career Development



ACK Students Group Photo



ACK Students Group Photo



شاركنا بأفكارك! Share your thoughts!

كيف تتوقع أن تكون الحياة
في عام 2040 ؟

How do you think life will be like
in the year 2040 ?

ارسال الأفكار إلى البريد الإلكتروني
Send your Idea to E-Mail
Info@kipic.com.kw


KIPIC
 البترولية المتكاملة

One of the Largest Oil Laboratories in the Middle East

Kuwait Integrated Petroleum Industries Company (KIPIC) recently inaugurated the Al-Zour Refinery Laboratory as part of a series of new buildings that have been completed and commissioned, and it is the first and largest oil laboratory in the Middle East. The Manager of the Technical Services Group for Al-Zour Refinery, Mr. Ali Al-Ajmi, stated to KIPIC newspaper that the Al-Zour Refinery laboratory has been designed according to the highest standards of health, safety, security and the environment, as the chemists and technicians of the laboratory will work inside the Al-Zour Refinery safely without exposure to chemicals, hazards and hydrocarbon fumes. Adding that KIPIC provides the latest technology for the HVAC system that will remove any fumes. The Al-Zour Refinery Laboratory has also been equipped with many emergency equipment that will be used in case of accidents and can be easily contacted by all team members. Here are the details of the meeting:

• **Can you give us a brief about the laboratory and the vision from which the work will be launched?**

Al-Zour Refinery Laboratory at KIPIC is considered one of the largest oil laboratories in the Middle East, both in terms of area and capacity for analyzing various petroleum products. Professionalism for employees and maintaining the highest levels of the environment, with continuous development of performance to achieve the highest operational performance of the company, as well as continuous support for the growth of the national economy.

• **What is the approximate area of the laboratory?**

The laboratory building extends over an area of approximately 6000 square meters that includes all technical and administrative departments.

• **How long did it take to complete the laboratory?**

KIPIC was keen to complete the laboratory according to the schedule in conjunction with the operation of the refinery and the permanent facilities for importing liquefied natural gas. The work took five years to complete, spanning between planning, implementation and operation.

• **What machines and techniques are used in the laboratory?**

The company seeks to achieve



Manager of the Technical Services Group for Al-Zour Refinery,

Mr. Ali Al-Ajmi:

Al-Zour Refinery Laboratory is designed according to the highest standards of health, safety, security and environment

We seek to provide the best laboratory services for refining and importing LNG facilities

Raising the added value of petroleum products and ensuring that the company's operational operations conform to the systems and measurements of the Environment Public Authority and the application of the ISO 9001 system in the management of



leadership in the field of emissions reduction technologies and fuel sustainability, so it was keen to provide the laboratory with the latest high-quality laboratory technical devices that were imported from major international companies specialized in the field of testing petroleum, gas and water derivatives. It provided the latest technology for the HVAC system that will remove any fumes and provide it with many emergency equipment that will be used in case of accidents and all team members can easily contact them.

• **How does the laboratory serve the company's projects, environment and production?**

The laboratory is considered a refinery that monitors the quality of the final products that can be exported to ensure their compliance with the standard specifications set by Kuwait Petroleum Corporation (KPC), as it works 24 hours a day. The laboratory will aid in reducing the environmental

impact of the refinery by monitoring the refinery's gas emissions and preserving the Gulf waters from pollution. It will also raise the added value of petroleum products through its participation in various studies of manufacturing, in addition to ensuring that the company's operational operations conform to the systems and measurements of the Environment Public Authority and the application of the ISO 9001 system in the management of laboratories.

• **What oil derivatives will be worked on in the laboratory?**

Laboratory processes include all petroleum products, crude oil, gases, and water.

• **How many employees are in the laboratory and what are their specializations?**

The laboratory includes more than 90 workers from various chemical disciplines, in addition to the supporting disciplines in management, safety and computer

science.

• **What challenges do you face?**

The laboratory has the responsibility to achieve the ambition, vision and operations of the company's facilities and maintain the leading position of the State of Kuwait in the field of refining and manufacturing of hydrocarbons.

• **It is known that working in laboratories requires the provision of the maximum environmental requirements to ensure the safety of employees. How will this be done?**

KIPIC was keen to observe the highest standards of health, safety, security and environment in the design of the Al-Zour Refinery laboratory, in order to ensure a safe and healthy work environment, whereby the chemists and laboratory technicians are able to work inside the Al-Zour Refinery safely without exposure to chemicals, hazards and hydrocarbon fumes.

• **What are your plans for the development of employees to upgrade the work in the laboratory to follow your aspirations?**

The development of the human element is one of the most important priorities given by the Technical Services Group at Al-Zour Refinery, and the company also pays special attention in this field. The professional and administrative development of employees is carried out on a permanent and continuous basis and their skills are refined by enrolling them in internal courses offered by the Petroleum Training Center and the specialized academic and technical institutes within the State of Kuwait, in addition to the external courses that are conducted with various companies and international specialized agencies.



Operation of KIPIC Refinery Clinic at Full Capacity



Dr. Alaa Al-Mansour:

The KIPIC clinic in the refinery is equipped to receive daily and critical cases
Two ambulances and emergency services 24 hours a day

Coming soon.... Opening of the liquefied gas unit clinic

Dr. Alaa Al-Mansour confirmed that the clinic, which was announced as fully operational, is characterized by the advanced equipment necessary to receive daily and critical cases from 7 am until 11 pm, with the continuation of providing emergency services 24 hours a day. Dr. Al-Mansour said in an interview with KIPIC newspaper that the clinic moved from Al-Zour 2 and opened last June in the Al-Zour refinery based on the recommendation of the Manager of Health, Safety and Environment and the approval of the Ministry of Health Team. In the following lines there is a lot of information:



• Can you give us a brief on what the clinic was like in terms of number of employees and facilities when it was in Al-Zour 2?

KIPIC started work at the clinic in Al-Zour 2 in November 2017, in cooperation with the medical team at KNPC. The Al-Zour 2 clinic had the following facilities and services;

- limited medical staff (doctors, nurses and paramedics) in the morning shift
- one ambulance
- medical devices needed for first aid cases and medication needed to treat daily cases and some emergency cases and to transfer them to hospitals if necessary.
- Doctor's room and a nurse's room.

• What were the challenges you faced?

The most prominent challenges were the lack of medical personnel, the lack of ambulance, paramedics, and limited medical devices, and the procedures for licensing medical clinics and medical workers had not begun, not to mention the difficulty of receiving critical cases between the offices of workers in Al Zour 2.

• What can you tell us about the new clinic headquarters and the journey of the move from Al-Zour 2?

The clinic was relocated on the 3rd of June 2021 based on the recommendations of the Manager of Health, Safety and Environment

and approval from the Health Team. It was prepared to receive patients after providing it with devices and critical medical care and the purchase of two ambulances, as well as the ease of exits and entrances, which greatly helps in receiving emergency cases; This is due to its proximity to the refinery and the presence of ambulance stations. The new headquarter is still in the installation stage of the medical devices that were contracted.

• What are the facilities of the new clinic?

The new clinic headquarters currently consists of a doctor's room, a nursing room, a treatment room, a room for medical equipment and medical

devices, a paramedic room and ambulance parking.

• What is the number of employees currently?

The number of employees of the medical staff is currently 18, which consists of two doctors and a number of nurses and paramedics.

• How long did it take to complete the clinic?

The clinic as a whole took four years to complete its construction, and some devices still need to be installed. As for the transfer of the clinic from Al Zour 2 to the new headquarters, it took place on weekend, taking into account that the medical service of the company's employees was not interrupted.

• What equipment and devices are available in the new headquarters?

We were keen to provide the necessary equipment to receive critical and daily cases until the completion of the installation of the rest of the equipment, in addition to the presence of two ambulances.

• What cases does the clinic receive?

We receive all emergency or non-emergency cases and ensure their safety and stability, and transfer the cases that need to hospitals to complete their treatment.

• What are the current challenges?

The delay in issuing the required licenses from government agencies to the clinic due to the effects of the Corona pandemic, as well as medical licenses for some employees and the lack of qualified medical staffs sufficient to cover the 24-hour work, as well as the delay in importing some medical devices due to the Corona pandemic.

• Do you have anything additional to add?

I would like to mention that in addition to the temporary clinic in the Al-Zour refinery, there is also a clinic for the liquefied gas unit, which has been equipped and all necessary procedures have been taken for its licensing by the Ministry of Health, and it is planned to open soon.



New Batch of Employees complete Specialist Field Training Program SOJT

Kuwait Integrated Petroleum Industries Company (KIPIC) attaches importance to training programs and employee development systems, especially within the company's strategy and vision in developing the human element, raising the capabilities of young national cadres, qualifying them and providing them with the best skills, through the development of the most advanced local and international training programs, and their continuous updating, and being up-to-date of modern learning and development methods, to ensure that all

employees obtain the skills and competencies required to achieve the strategic objectives of the company, and in line with the training strategies in the oil sector, which focus on the importance of on-the-job field training more than theoretical. The company was also the first to implement the SOJT job training program at the oil sector level, which is one of the world's leading programs in the field of qualifying new hires.



Ghaliah Yousef Al-Faresi



Abdulrahman Abdulaziz Al-Roumi



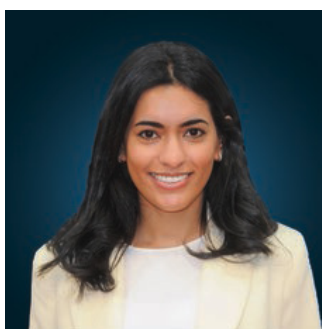
Ahmad Ali AlDaihani



Ali Hassan Kamal



Ruqaya Ghadhanfar



Noor Ghassan Al-Thaqeb



Hussain Ghazi Al-Daihani



Amnah Abdullateef Bohaimed



Saud Fahad Al-Mutairi



Faisal Saleh R. Almatroud

The Human Resources Group Organizes Awareness Sessions on the Various Types of Vacations and their Administrative Affects



The Human Resources Group, represented by the Personnel Admin. Team and the Personnel Relations Team, organized awareness sessions on the various types of vacations and their administrative effects, which included all job levels from manager to below. The sessions were conducted during the period October 11 to October 28, 2021. They were keen to include all of KIPIC's worksites in order to educate the employees about the leave systems and their types, as it was noticed that many inquiries were received by employees about the administrative systems related to permission / sick leave, emergency and relative death leaves, which may not be clear in practice for some of them through administrative circulars issued in this regard, and in addition to the desire to achieve communication and interaction between the Human Resources Group and KIPIC's employees.

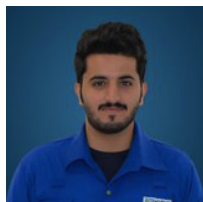


Employees Experience a New Work Journey Through Temporary Attachment Program

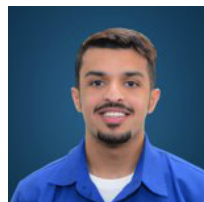
Within the framework of acquiring new knowledge and skills, The temporary attachment program was implemented for a group of employees with supervisory positions and below, by the nominating of its managers to join temporarily to work within other groups in the company. Kuwait Integrated Petroleum Industries Company (KIPIC) conducted extensive job attachment for employees for a period of three months. Job attachment is carried out according to a drawn-up plan and a specific timetable, taking into account the employee's fitness for new tasks, the appropriateness of his specialization, the need for work, the employee's tendency to new tasks, and others. Job attachment aims to provide the worker with new knowledge and skills, develop work procedures and methods, eliminate monotony and boredom at work and identify the capabilities and creativity of employees. We wish the colleagues success and payment during their short journey. The employees part of the job rotation are as follows:



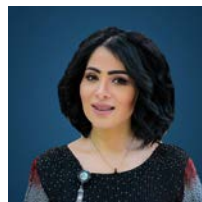
Khaled Khaled Al-Ghemlas



Rashed Hadi Al-Ajmi



Fahad Ghadfan Al-Dosari



Bedour Ghazi Alhindi



Maithah Ahmad Al-Bekheet



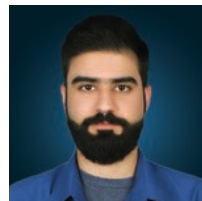
Sarah Jamal Sanad



Abrar Saad Al-Mutairi



Turki Mohammad Alwazan



Ali Hasan Taleb



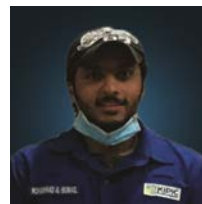
Jassim Ghareeb Ali

Employee Name	Destination Group
Khaled Khaled Al-Ghemlas	Engineering Services
Rashed Hadi Al-Ajmi	Engineering Services
Fahad Ghadfan Al-Dosari	Maintenance
Bedour Ghazi Alhindi	Corporate Communication
Maithah Ahmad Al-Bekheet	Corporate Planning
Sarah Jamal Sanad	Commercial
Jaber Bandar Al-Sabah	Commercial
Abrar Saad Al-Mutairi	HR Group

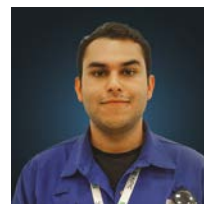
Employee Name	Destination Group
Turki Mohammad Alwazan	Finance
Ali Hasan Taleb	HSE
Mohammad Yousef Bin Hajji	HSE
Jassim Ghareeb Ali	HSE
Fawaz Mubarak AL-Omair	HSE
Mohammad Khaled Al-Suwail	HSE
Abdulrahman Al-Wazzan	HSE



Fawaz Mubarak AL-Omair



Mohammad Khaled Al-Suwail



Abdulrahman Al-Wazzan

Including
blood sugar,
blood pressure,
and
skin checks

Breast Cancer Awareness Campaign

The corporate communication Group organized an awareness campaign for working women in joint cooperation with the Health, Safety and Environment Group and Ahmadi Hospital, as part of its annual event on the occasion of "Pink October", the International Awareness Month for the Early Detection of Breast Cancer.

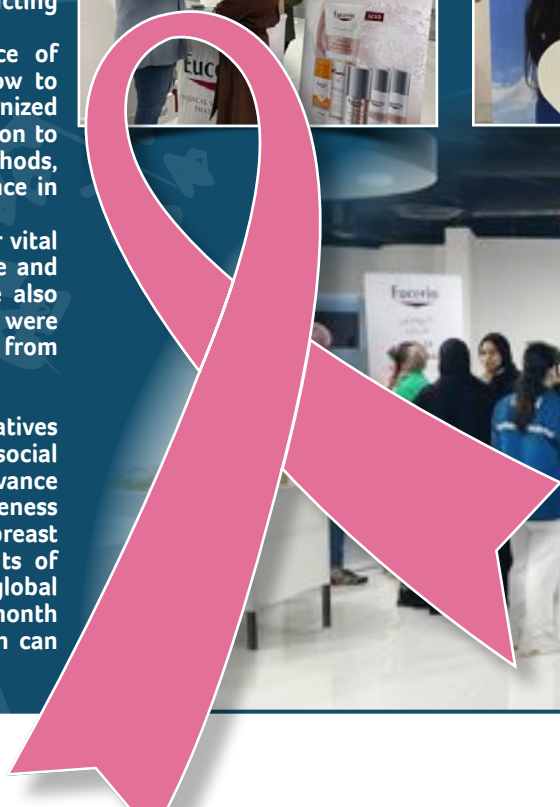
The Corporate Communication Group mentioned that the campaign included a lecture on the causes of the disease and ways to prevent it in cooperation with Dr. Intisar Al-Hindal from Al-Ahmadi Hospital, which focused on the importance of early detection and examination methods using mammograms, which is considered the most effective way to reduce mortality rates, in addition to reviewing instructions related to the age and appropriate timing for conducting the necessary examinations.

Al-Hindal also stressed the importance of following a healthy diet, explaining how to prevent breast cancer through organized and healthy food and exercise, in addition to teaching them self-examination methods, and educating them about its importance in preventing the disease.

Nurses conducted immediate checks for vital signs such as pulse rate, blood pressure and glucose measurements. Skin tests were also conducted by the skin specialists who were present for the examination and gifts from Eucerin were distributed to all attendees.

Advance Responsibility

This campaign comes within the initiatives of the Job Engagement program for social awareness activities, which aims to advance social responsibility and raise awareness among workers about the danger of breast cancer and the importance and benefits of early detection, in conjunction with global efforts that take October as an official month to raise awareness of the disease which can affect both males and females.

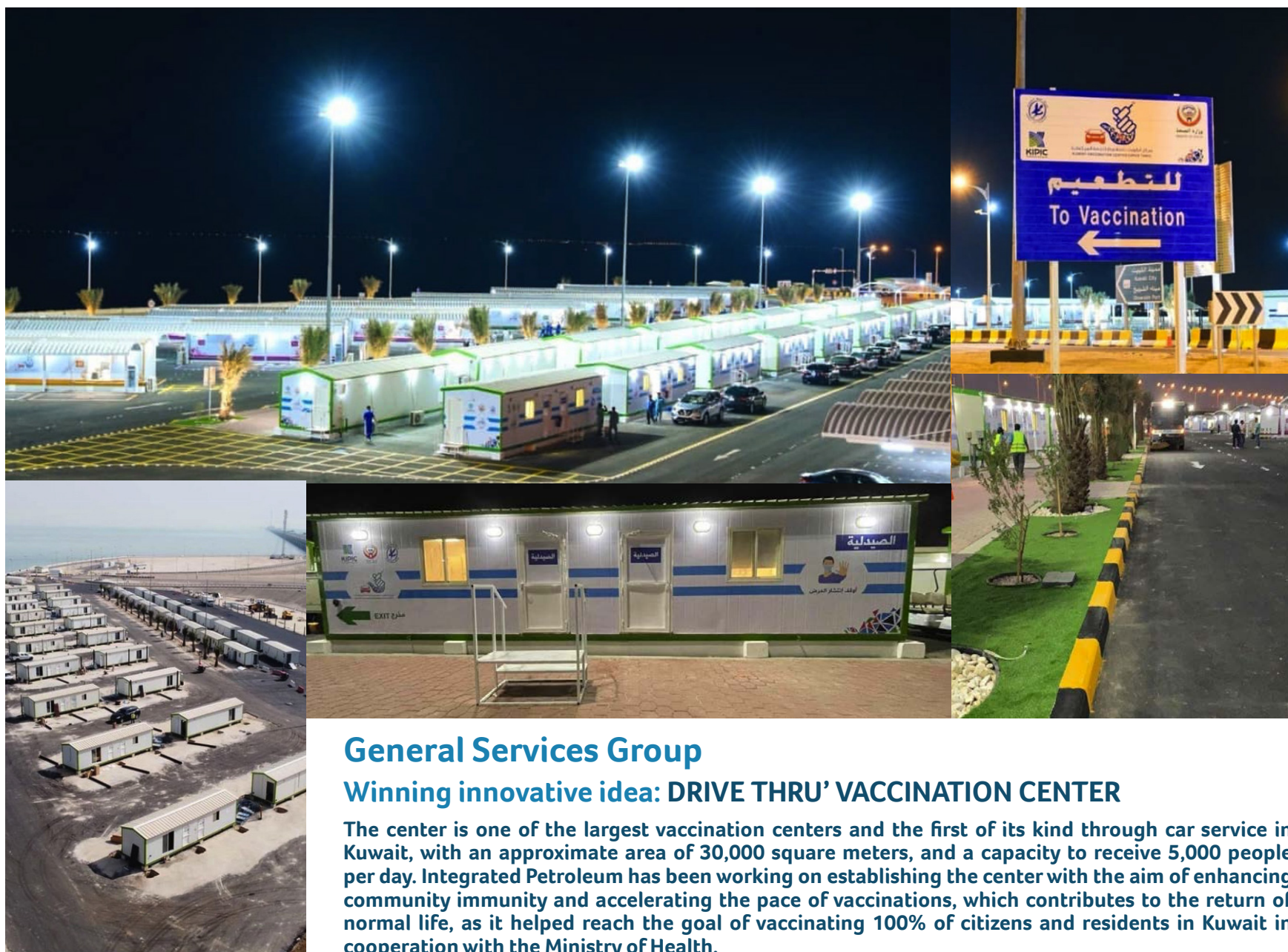


Announcing the second batch of winners of the Innovation Program



Integrated Petroleum celebrated the winning projects in the innovation program that focuses on unique and unprecedented projects that represent an added value to the company.

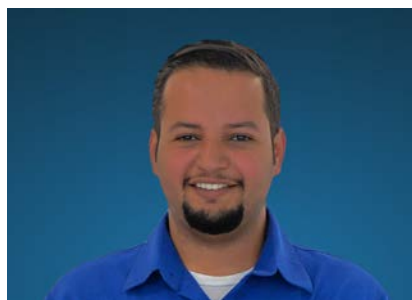
The winning projects are the second group that has won the confidence and admiration of the organizers of the competition because of its importance and enrichment of the company's work mechanism, since the launch of the program in 2019, which is sponsored by the acting CEO in line with the implementation of the company's ambitious vision towards leadership and providing a modern and innovative work environment to achieve Leadership and competitiveness locally, regionally and globally by attracting youth initiatives and participation to support and advance the work system and provide a stock that supports best practices. Three winners were chosen:



General Services Group

Winning innovative idea: DRIVE THRU' VACCINATION CENTER

The center is one of the largest vaccination centers and the first of its kind through car service in Kuwait, with an approximate area of 30,000 square meters, and a capacity to receive 5,000 people per day. Integrated Petroleum has been working on establishing the center with the aim of enhancing community immunity and accelerating the pace of vaccinations, which contributes to the return of normal life, as it helped reach the goal of vaccinating 100% of citizens and residents in Kuwait in cooperation with the Ministry of Health.



Faleh Mohammad Faleh Al-Ajmi

Maintenance Group, Al-Zour Refinery

Winning innovative idea: ELECTRIC POOL CAR SYSTEM

Faleh presented a unique innovative idea, as he proposed the implementation of "Electric pool car system" that would be charged from a charging station powered by hydrogen fuel cell.



Mohammad Abdulrazzaq Abdulkarim

Maintenance Group, Al-Zour Refinery

Winning innovative idea: UPSTREAM FLANGE IDENTIFICATION

Mohammad came up with an unprecedented idea when he noticed During busy shutdowns, hundreds of valves are dropped for servicing. Some of them are reinstalled in reverse, causing valve passing and damage, hence the Upstream Flange identification was proposed.



Al-Khashti’s Unique Initiative to Celebrate Cultural Diversity and Sustainability

In conjunction with the United Nations celebration of Habitat and Cities, our colleague Muneera Al-Khashti from the Corporate Communication Group has initiated a campaign to celebrate cultural diversity and sustainability projects in KIPIC during the month of October, where the UN celebrated activities, events and discussions related to sustainability and urbanization; It begins with World Habitat Day and ends with World Cities Day.

Al-Khashti stated to KIPIC Newspaper that all employees of different nationalities were invited to take part in this initiative through their participation

with photos of the most prominent landmarks of their countries and some information about those countries, as KIPIC is a diverse and multicultural community, that includes 44 different nationalities, which enhances the employee engagement and communication between employees. The initiative also included calling of for a bazaar for international food prepared by the employees themselves which represent the most famous dishes in their countries.

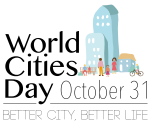
She explained that she concluded the month of October by focusing on KIPIC’s strategic projects and their contribution



Muneera Al-Khashti

to achieving sustainable development and preserving the environment through the production of clean energy and the reduction of SOX/NOX emissions from power stations, as well as recycle and reuse of all Liquid effluents from the refinery.

In conclusion, Al-Khashti would like to thank the participants for accepting the invitation, and we will review the participations we received from them.



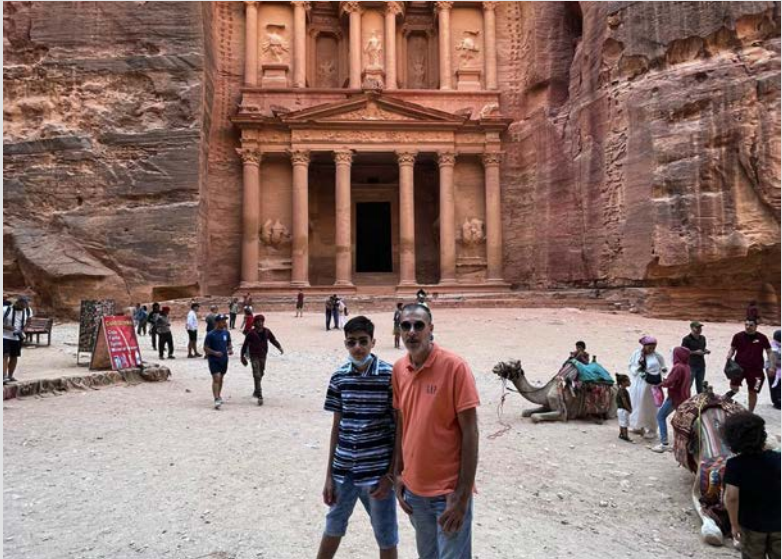
Anas Hussain from Kerala - India



Maryam Sebzali from Kuwait



Raed Abed from Petra - Jordan



Zishan Mohmad Mir from Kashmir

