



KIPIC
البترونية المتكاملة

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The ninth Issue, May 2018/ Ramadan 1439 AH

Monthly Newspaper Published by Kuwait Integrated Petroleum Industries Company

Al-Zour Refinery to provide 45 pct of Kuwait's refining capacity

KIPIC hosts annual Oil Sector Leaders Townhall



KIPIC's top officials and guests following up the ceremony

KIPIC has hosted the annual open "Oil Sector Leaders Townhall" 2018, under the theme "Work in harmony and integrity, chart the future."

The senior oil officials had a field visit to KIPIC's three mega projects, Al-Zour Refinery, the LNG Import Facilities and the Petrochemicals Complex (PRIZe).

Kuwait Petroleum Corporation (KPC) profits reached KD 1.94 billion in the

past Financial year ending March 31, compared to KD 1.44 million a year before, CEO Nizar Al-Adsani informed the attendees.

He added that the world oil markets are recovering, heading to a balance and returning to previous normal levels of oil stockpiles before the end of 2018. Kuwaiti oil price has been on the rise to USD 6070- per barrel, he noted.

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CEO's message

The Gulf Downstream Association



We are pleased to announce that KIPIC has recently become an official member of The Gulf Downstream Association (GDA). The association was founded by Saudi Aramco, Kuwait Petroleum International (KPI), Bahrain Petroleum Company (BAPCO), Kuwait National Petroleum (KNPC) and Abu Dhabi National Oil Company (ADNOC).

GDA is a non-profit organization which aims to bring Downstream players together to develop the industry and draw benefits from shared knowledge and best practices. GDA connects companies with technology and service providers, consultants, professional entities, government organizations and academic institutions for the benefit of member companies.

GDA has established several committees covering all downstream-related technical streams; the committees comprise of Subject Matter Experts from the member companies including KIPIC. The Subject Matter Experts come from technology providers and consultants and meet regularly to exchange knowledge and experience to create unique regional data information.

With KIPIC becoming a member of GDA, we will gain invaluable, highly relevant networking prospects, further access ideas and opportunities for efficiency improvements, problem-solving and innovation which will help facilitate our economic and sustainable future growth as well as address business challenges.

Hashem Sayed Hashem
Chief Executive Officer



2 First sail away of Al-Zour Refinery modules from China



2 Lecture at Olympia on importance of physical exercises



6 KIPIC announces results of CEO Award

Square kilometer cleared, massive response from Al-Zour Refinery groups

KIPIC's staff clean up Al-Khiran Beach on Earth Day



Part of the clean-up campaign

KIPIC organized a clean-up campaign at Al-Khiran Beach in accordance with its Corporate Social Responsibility (CSR) towards Kuwait's environment.

Coinciding with Earth Day, which is commemorated annually on April 22, Ali Al-Hashmi, Leader of Project Coordination Team for Group 3 in Al-Zour Refinery, said the campaign was organized as part of the company's CSR and duty toward the society.

It was not the first campaign to clean up the beach, he added.

"We cleared approximately a square kilometer area at Al-Khiran Beach, where we collected waste in plastic bags," he disclosed. "Response was massive from all groups at Al-Zour Refinery," he added.

Usama Al-Atawna, Team Leader of Project

Coordination Team for Group 3 in Al-Zour Refinery, explained the clean-up drive stemmed from KIPIC's responsibility toward the Kuwaiti society.

The campaign coincided with Earth Day 2018 and reflected concern for the environment in Kuwait, he narrated while noting that the staff was very responsive.

"Today, April 22, is an important day; it is Earth Day. This year's theme is ending plastic pollution," says Louis Fonté, Health, Safety and Environment Director for Package 4 Al-Zour Refinery.

Ending plastic pollution is an ambitious and important goal as plastic is polluting our environment, especially our seas and it is damaging our eco-system," he concluded.

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GSSCPD on field visit to Al-Zour

"Al-Zour Refinery, strategic project in national development plan"



Part of the field visit

KIPIC hosted a delegation from the General Secretariat of the Supreme Council for Planning and Development (GSSCPD). The delegation inspected Al-Zour Refinery and LNG Import Facilities projects during a field visit.

The visit was made possible through the company's tremendous efforts in strengthening relationships with all State institutions.

The GSSCPD team was briefed on the progress of work and the rate of completion of KIPIC projects.

Up to 57 percent of Al-Zour Refinery project has been completed, said GSSCPD Secretary-General Dr. Khaled Mahdi.

He added that they also met with KIPIC's

officials. A group of Kuwaiti engineers presented a detailed account of different stages of the refinery, one of the strategic projects in the State's development plan.

They explained how work is progressing as scheduled and in line with the GSSCPD's follow-up mechanism, he noted.

Mahdi said the project, which is expected to be completed in December 2019, will generate many job opportunities.

"The meeting with GSSCPD was positive and it addressed the project's implementation mechanism," KIPIC's Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi explained.

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KIPIC marks 1st sail away of modules from China's CFHI



Chinese officials attending the observance



Qualitative step in Al-Zour Refinery project

KIPIC has celebrated the first sail away of modules from CFHI's fabrication yard in Zhuhai, China for Al-Zour Refinery project.

A ceremony was held on the occasion where the company was represented by DCEO for Al-Zour Refinery Hatem Al-Awadhi, Manager, Major Projects Group (Al-Zour Refinery) Khaled Al-Awadhi, and Team Leaders Hisham Al-Thuwaini, Nawaf Al-Ahmad.

The event was also attended by high level delegates representing the various contractors involved in the project, and Chinese officials headed by Deputy Governor of Zhuhai and Chief officer of Marine Customs.

This first shipment of Modules out of a total of 18, is a major milestone in Zour refinery project.

KIPIC is looking forward to celebrating the last sail away in April 2019.



Sail away of modules

'Health, Wellbeing Day' for Al-Zour 1 and 2 staff



Part of the "Wellbeing Day" at Al-Zour 2

KIPIC organized a health activity for the staff at Al-Zour 1 and Al-Zour 2 as

part of KIPIC first health and fitness awareness campaign called 'Re-Energize Yourself'. Among the many activities organized, this particular activity consisted of a walking race in which employee put together as teams raced against the clock. Healthy food was served to participants at the event.

Safety Engineer Ali Talib, who participated in the walkathon, applauded the event as a key for breaking routine and invigorating the staff.

The goal of the day was to re-energize the staff and encourage them to remain active, Engineer Abdulatif AL-Terkit added.

Al-Terkit commended the remarkable interaction and enthusiasm exhibited by the employees.

Environmentalist Abdullah Al-Huwishel pointed out it was a good initiative that brought change to the business environment where one spends eight hours daily.

Al-Huwishel also expressed happiness over his group's victory in the walkathon.

KIPIC honors Operations Group

Out of belief in the value of recognition and honoring as motivation for better performance and excellence, Operations Group Manager at Al-Zour Refinery Ali Al-Ajmi honored 26 team leaders, section heads and engineers who are part of the group.

The ceremony was held under the sponsorship and in the presence of KIPIC's Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi.

The honoring ceremony is in recognition of the tremendous efforts exerted by the Operations Group in fiscal year 2017/2018-, leading the company towards further achievements.

Al-Awadhi, who was very keen in attending the event, lauded the employees' efforts and tireless work.

Al-Ajmi, on the other hand, urged the staff to work harder and to fully cooperate with other groups at the refinery.



Al-Awadhi honoring team leaders, section heads and engineers

Fresh graduates train in the US, Korea and UK



Engineers during training

KIPIC's Major Projects Group, consisting of engineers with various specializations assigned at the Petrochemicals Complex (PRIZE), have undergone training programs in the US, Korea and UK. This was made possible due to the company's belief in the necessity of training young Kuwaitis to hone their capabilities and skills, as well as improve their efficiency.

Eight other engineers underwent training at Mina Abdullah Refinery (MAB).

In the US, a group of fresh graduate engineers were trained

on description of refineries, characteristics of raw materials and petrochemicals, and explanation of the mechanisms of major equipment.

Engineers who flew to Korea had training on participation in revision of project metrics; monitoring the project management consultant's (PMC) scope of work; and health, safety, security and environment (HSSE) measures.

On the other hand, the engineers sent to the UK completed a training program on revising PMC schedules, identification of qualification criteria, and preparation of presentations.

KIPIC staff tipped on physical exercises



Part of the lecture

KIPIC organized a wellness event for the staff in line with its efforts to raise health awareness among employees and encourage them to lead a healthy lifestyle through the "Re-Energize Yourself" Campaign.

Trainers Fahad Al-Jarallah and Ali Al-Omar delivered a lecture for the attendees at KIPIC's head office in Olympia Tower. Al-Jarallah stressed the benefits of physical exercises — walking, running, swimming and cycling — in improving health conditions.

Endurance exercises and muscle building and growth are very important, he said.

Al-Jarallah advised employees to exercise three to four times a

week. Of course, professional athletes preparing for competitions must increase their efforts.

On the other hand, Al-Omar urged people to diversify exercises and have some workout before going to work for better temper and attitude.

In Japan, employees are forced to engage in physical exercises, he said.

Sports boost testosterone, hormones and reduce tension; especially during exams and work hours. They also make skin clearer, improve blood circulation and prevent diseases; such as high blood pressure and diabetes, he noted.

GSSCPD on field visit to Al-Zour

“Al-Zour Refinery, strategic project in national development plan”



Khaled Mahdi: 57 percent of Al-Zour Refinery completed

Hatem Al-Awadhi: GSSCPD delegation praises rate of completion



A group photo before the field visit

KIPIC hosted a delegation from the General Secretariat of the Supreme Council for Planning and Development (GSSCPD). The delegation inspected Al-Zour Refinery and LNG Import Facilities projects during the field visit.

The visit was made possible through the company's tremendous efforts in strengthening cooperation with all State institutions.

The GSSCPD team was briefed on the progress of work and the rate towards completion of KIPIC's projects.

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A group of Kuwaiti engineers presented a detailed account of different stages of the refinery, one of the strategic projects in the State's development plan.

They explained how work is progressing as scheduled and in line with the GSSCPD's follow-up mechanism, he noted.

“The project, which is expected to be completed in December 2019, will generate a number of job opportunities. The meeting with GSSCPD was positive and it addressed the project's implementation mechanism”, explained KIPIC's Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi.

He added that KIPIC's officials explained the goals of the project, as

well as the challenges it is facing and ways to overcome them.

The delegation expressed satisfaction over the rate towards completion at Al-Zour, as shown in the construction works, he added.

Moreover, Major Projects Manager at Al-Zour Refinery Khaled Al-Awadhi voiced happiness over the tour, in which the delegation got acquainted with how much work has progressed and the hardships acquainted, “that will be triumphed through plans and cooperation with related bodies and authorities.”

“We highly appreciate this as it came from the GSSCPD delegation that praised the remarkable achievements at the Al-Zour Refinery project,” he asserted.

KIPIC signs contracts with Jumbo, Mawared for smooth ticket booking and visas



Signing the contracts

KIPIC signed two contracts with Jumbo Tour and Travel Co. and Mawared to ensure smooth booking of tickets and obtaining visas as the company is eager to streamline services offered to staff, which will eventually contribute to a more attractive work environment and better performance.

This move aims to facilitate measures for KIPIC's staff who are now spared the trouble of reserving tickets or obtaining visas whenever they travel abroad.

The new service is part of preparations for overseas missions of employees. It is part of relentless work to follow up the company's three mega projects

KIPIC's staff at Ahmad Al-Jaber Oil & Gas Exhibition



KIPIC's employees during the visit

In line with KIPIC's efforts to enhance the staff's education and culture, the company organized the visit of a group of employees to Ahmad Al-Jaber Oil and Gas Exhibition.

Adnan Al-Sabti, Team Leader for Job Evaluation and Compensation, disclosed that they sought to change the work

environment and reduce workplace stress.

“Ahmad Al-Jaber Oil and Gas Exhibition is a great achievement which is a source of pride,” Al-Sabti added. It was an opportunity to learn about the history of Kuwait's oil and gas industries, he concluded.

Staff closely look into work, achievements

KIPIC's operators ‘temporarily’ assigned at MAB on 3rd visit to Al-Zour



Part of the visit

KIPIC organized the third field visit for its operators, who are temporarily working at Mina Abdullah Refinery (MAB), to the under-construction Al-Zour Refinery.

The group closely looked into the ongoing work and was briefed on the latest rate of achievement in the project.

Al-Zour Refinery is a strategic mega project that will be a major addition to the Kuwaiti economy, says Shift Leader Fahd Malallah, who voiced pleasure over the visit.

“We were able to overcome challenges

in implementing the project through determination and tenacity. We are also capable of fully operating the refinery” he affirmed.

“It was essential for us to have firsthand experience of how work proceeded and continuous achievement in the project, since we will be responsible for operations in the near future,” Malallah said.

Mohammad Al-Shammakh, also a shift leader, considers the visit a form of communication to learn about the latest rate

of achievement in the construction of Al-Zour Refinery.

It is a project that will consolidate Kuwait's oil capabilities for global competition, he revealed.

Operators had a strong feeling of pride and enthusiasm during the tour, he added.

Control room operator Hamad Al-Hamadi said the visit allowed them to have a close view of the site where they will work later. This is in addition to following up the ongoing construction and rate of achievements.



Inspecting work sites



Learnign about Al-Zour Refinery facilities

Al-Zour Refinery to provide 45

KIPIC hosts annual Oil

KPC’s Al-Adsani: World oil market in recovery



Oil leaders following up the forum

KIPIC’s CEO Hashem: Vision to be a leader in integrated refining, petrochemicals operations and LNG supply



Hashem Said Hashem and a number of oil sector leaders



Preparations to receive oil leaders

KIPIC has hosted the annual open “Oil Sector Leaders Townhall” 2018, under the theme “Work in harmony and integrity, chart the future.”

The senior oil officials had a field visit to KIPIC’s three mega projects, Al-Zour Refinery, the LNG Import Facilities and the Petrochemicals Complex (PRIZe).

Kuwait Petroleum Corporation’s (KPC) profits reached KD1.94 billion in the past Financial Year ending in March 31, compared to KD1.44 million the year before, CEO Nizar Al-Adsani informed audiences.

He added that the world oil markets are recovering, heading to a balance and a return to previous levels of oil stockpiles by the end of 2018.The Kuwaiti oil price has been increasing, rising up to USD 6070- per barrel, he noted.

Meanwhile, Al-Adsani said that the KPC and its subsidiaries are committed to applying the optimum health, safety and environment criteria.

Various programs and action plans have been in place to avoid accidents and manage the reduction of emissions from the operations, he stated.

The KPC CEO noted that 1,476 training courses were organized for 26,332 people covering general technical and professional fields of the oil sector.

Appointments at the corporation hit 1,797, and Kuwaitization rate at contractors’ operations reached 25.9 percent, 322 people were recruited.

For his part, KIPIC’s CEO Hashem Sayed Hashem said the “Oil Sector Leaders Townhall” this year was themed “Work in harmony and integrity, chart the future”, celebrating the issuance of 2040 strategic orientations of the KPC and its subsidiaries.

This has set a roadmap for the future of the Kuwaiti oil industry, on the local, regional and international levels, to withstand the challenge of preserving the forefront, he told the annual event.

The KPC and its affiliate companies have adopted the slogan of “Performance through integration.” Since it was established, the corporation set integration as a chief goal of its operations, Hashem said.

Through the “2040 Strategy”, the KPC has carried on with its approach of reaching of integration of its oil activities.

Hence, KIPIC was established in October 2016 as the first Kuwaiti integrated one to operate in the refining and petrochemicals industries, Hashem stressed. This is a major evidence of the oil sector’s keenness on achieving integration.

KIPIC was entrusted with owning and managing the integrated Al-Zour oil complex, an enormous strategic and developmental project in the country.

The entire complex is being established at one geographical site, a great advantage that helps accomplish the maximum level of harmony and integration among KIPIC’s three projects, sharing the infrastructure and using the common utilities and units as well as exchanging major and minor products.

KIPIC has a vision to be a leader in integrated refining and petrochemicals operations and LNG supply that maximizes shareholder value, achieves operational excellence, unlocks the potential of its people and cares for the community.

We have been eager to host the annual open Oil Sector Leaders Townhall at Al-Zour so that you can have the opportunity to closely follow our tireless efforts to construct the company’s three mega projects, Al-Zour Refinery, LNG Import Facilities, and the Petrochemicals Complex (PRIZe).

With the launch of the projects, we will lay down solid basis for setting up the second largest oil zone in Kuwait, after Al-Ahmadi, in addition to developing Al-Zour area to a vital hub for oil industries.

Al Zour Refinery is one of the world’s largest grass root plants being built from conceptual stage. It is a major initiative on the KPC’s strategy to add 615,000 barrel per day (bpd) to Kuwait’s refining capacity, about 45 percent. It will also be the first plant for refining heavy crude in Kuwait.

pct of Kuwait's refining capacity

Sector Leaders Townhall



Part of the video that showed the achievements of the "K" companies



Nizar Al-Adlani, Hashem Sayed Hashem and a number of oil sector leaders

Senior officials acquainted with achievements, challenges

Oil sector leaders on field visit to KIPIC's projects

KIPIC has organized a field visit for the Oil sector leaders to closely see for themselves the achievements of the company's three mega projects, and the challenges it is countering.

The visit took place on the Day of the Oil Sector Leaders Townhall 2018 which KIPIC hosted at Al-Zour complex that is still under-construction.

Petrochemical Industries Company (PIC) HR Manager Sami Hamada highly appreciated KIPIC's organization of the annual leaders' forum.

"One was really pleased with the field visit to the company's projects," Hamada added.

Hamada is in favor of such visits that offer a clear view of work on the ground, consequently streamlining decision-making. He thanked all people behind the great achievements that serve the interests of "our dear nation."

Ismail Ali Al-Khuwari, Manager, General Services Group, KIPIC, said the Townhall was of prime importance allowing top leaders to meet the mid-level ones in the oil sector to meet and review achievements of a past year and expectations for a new one, so that "efforts will be harmonious and coherent."

The focus of the 2018 Townhall was the Kuwait Petroleum Corporation's (KPC) "Strategy 2040", which goes in line with "Kuwait 2035" vision.

For his part, KIPIC's Major Projects Group Manager (Al-Zour Refinery) Khalid Al-Awadhi said the field visit started at Al-Zour 2 and then continued to the various work sites at the refinery and the LNG Import Facilities.

Oil Leaders exhibited remarkable response, as they were acquainted with the volume of achievements, and challenges at KIPIC's projects.



*Ismail Al-Khuwari:
Annual Townhall allows higher, med-level leaders to meet*



*Khaled Al-Awadhi:
Heartened by oil leaders' positive impression; inquiries answered*



*Sami Hamada:
Field visits offer clear view of work on the ground*



Briefing oil leaders on achievements at KIPIC projects



Group photo following the field visit

Contestants divided

KIPIC announces 1st

Hashem Sayed Hashed: We are proud of the achievements of the CEO Award in connection to HSSE



KIPIC's top officials and guests following up the ceremony

KIPIC announced results of the first Health, Safety, Security and Environment (HSSE) CEO Award for 2017/2018-. Present at the awarding ceremony were KIPIC's CEO Hashem Sayed Hashem and representatives of several government agencies.

Contestants, mainly employees, their children and contractors, were divided into six categories.

"Your contributions improved performance in the fields of health, safety, security, environment and operations. Your efforts and initiatives have had a significant impact on the performance of the company, the preservation of its resources, and protection of the environment," Hashem told all those who attended the event.

"We are proud of the results of the first CEO Award for Health, Safety, Security and Environment at KIPIC, & Thanks to your enthusiasm, it has become an important platform for identifying projects and initiatives within the company, highlighting the creative ideas of employees that positively affect employee performance as well as change their lifestyle and the lives of their colleagues motivating them to be the best," he added.

Launching KIPIC's HSSE CEO Award is a confirmation of the

company's adherence to principles of health, safety, security and environment; in addition to encouraging and motivating employees in all departments with different functions to achieve optimum performance through competition and positive participation, together with their children and contractors in the company, Hashem stated.

This aims to create a work environment that encourages initiatives; leading to optimal operation of refineries, ensuring good quality of products, reducing cost and effects of operations on the environment along with the health and safety of workers and facilities, the CEO noted.

Hashem hopes to see more active participation among employees in a competitive and enthusiastic manner next year in order to present the "best initiatives and projects that could raise the performance level and carefully chart the company's steps towards sustainability in all fields."

Concluding his speech, he expressed sincere thanks and appreciation to the members of the Award's Steering Committee and evaluation teams for their tremendous efforts in organizing the event.

On the other hand, Health, Safety, Environment (HSE), Security and Fire Fighting Group Manager Abdullah Al-Awadhi, who also headed the Award's Steering Committee, said the competition "adds value to

ongoing efforts to attain sustainable development of the company and creates a competitive work environment which has a positive impact on the participating KIPIC employees."

He thanked KIPIC's higher management for adopting this initiative; in addition to their unwavering support and awareness of the importance of health, safety, security and environmental issues which will be beneficial to performance within the company.

The company was keen to include the employees' children in the CEO Award to instill a culture of environment protection and awareness of safety and security issues at a young age, because they are the future of this country, he continued.

"Our goal was to achieve high level of performance in the fields of health, safety, security and environment through the application of international standards and regulations in all workplaces; as well as building a culture based on these standards among colleagues, because our priority is to always protect lives, our facilities and the environment.

"I look forward to your participation in the coming year. I hope that this commitment will continue for the greater good of our beloved country Kuwait," Al-Awadhi concluded.

1 Supreme winners

(Oil spill control)

- Ibrahim Al-Awadhi, Team Leader, Major Projects 4, Major Projects, Al-Zour Refinery
- Hannan Bader Al-Qanai, Senior Environmentalist, HSE Systems, HSE, Security and Fire-Fighting Group
- Yousef Ghadanfari, Senior Engineer, Fire Team, HSE, Security and Fire-Fighting Group
- Paul Edgar, HSE Manager, HSSJV (contractor)
- Michel Silva, Security Manager, HSSJV



2 Winners in health and environment category



(Relocation of LNGI Plant Sea Water outfall)

- Fahd Ahmad Bouzobar, Team Leader, Major Projects Al-Zour, LNGI
- Suhaib Youssef Al-Qaoud, Senior Engineer, Major Projects Al-Zour LNGI
- Abdullah Mohammad Jumma Rashid, Major Projects, Al-Zour LNGI
- Hmoud Saad Albhool, Engineer Process, Major Projects Al-Zour LNGI



(The Low Flow Faucet Aerator)

- Fayeze Al-Mathkour, Team Leader, Office Administration & Maintenance, General Services
- Adel Abbas, Senior Engineer, Building Maintenance Services, General Services
- Shareeda Al-Shareeda, Supervisor, Office Administration & Maintenance, General Services
- Mohammad Al-Baloushi, Controller Office, Administrative Services, General Services
- Mishari Almdaiheem, Electrical Engineer, General Services

into six categories

HSSE CEO Award winners

Abdullah Al-Awadhi: Competition adds value to sustainable development of the company

3 Winners in security and safety category



(Cryogenic valves flange type connection are changed)

- Musaed Mohammad Al-Arada, Team Leader, Project Control and Quality Assurance, Major Projects, Al-Zour LNGI
- Fahd Ahmad Bouzobar, Team Leader, Major Projects 4 Al-Zour LNGI
- Suhaib Youssef Al-Qaoud, Senior Engineer, Projects Coordination, Major Projects Al-Zour LNGI
- Hmoud Saad Albhool, Engineer, Projects Coordination, Major Projects, Al-Zour LNGI
- Salman Hesham Al-Mazidi, Engineer, Projects Coordination, Major Projects, Al-Zour LNGI



(Installation of CCTV cameras in head office, Olympia building)

- Mohammad Hassan Al-Kandari, Team Leader IT Application, User Support, IT
- Waleed Al-Mejabel, Engineer, Senior Project IT Support, IT
- Abdulwahab Al-Ibrahim, Engineer Project IT Support
- Bader Mohammad Bastaki, Senior Accountant, Finance Group
- Naeem Abbas Raut, Chief Security Officer, HSE Group

4 Winners in HSE awareness category:



(HSE Tool Box Talk and Awareness Sessions)

- Hamad Qabazard, Team Leader, HSE, Security and Fire Fighting Group
- Sanjeev Kumar Jain, Safety Engineer, Safety Team, HSE, Security and Fire Fighting Group
- Parag Parasaram, Safety Engineer, Safety Team, HSE, Security and Fire Fighting Group
- Vikas Mahadev, Safety Engineer, Safety Team, HSE, Security and Fire Fighting Group
- Mahmoud Salah Nasser Mohammad, Safety Engineer, Safety Team, HSE, Security and Fire Fighting Group



(HR & CD HSSE Event, It is all about giving back)

- Abdulrahman Al-Olayan, Manager, HR and Career Development
- Sarah M. Al-Terkit, Controller, Talent Management, HR and Career Development
- Fatemah Abdullah Al-Sumaiti, Controller, Talent Management, HR and Career Development
- Fatemah Abdulhadi Busakher, Controller, Public Relations, General Services

5 Contractors:

- Khaled Al-Awadhi, Manager Major Projects, Al-Zour Refinery
- Ali Hassan Al-Hashmi, Team Leader, Major Projects 3, Al-Zour Refinery
- Nawaf Abdulatif Al-Ahmad, Team Leader, Major Projects 2, Al-Zour Refinery



6 Children and young category:

Niha Juzi
Hanin Al-Manis
Nour-Elein Zinal
Anjali Rajev
Dania Adel Hussein

Shahd Al-Ajmi
Ghuna Al-Awadhi
Mohammad A-Ajmi
Ritka Jobta
Mohammad Al-Deris

ya Al-Awadhi
Noura Al-Gharabally
Nour Haytham Youssef
Adlin Prince
Mohammad Al-Hajji



Members of the CEO Award Steering Committee:

- Abdullah Al-Awadhi, Health, Safety, Environment (HSE), Security and Fire Fighting Group Manager - Committee Chairman
- Ismail Ahmad Al-Khuwari - Manager, General Services Group - Committee Deputy Chairman
- Abdul-Hakim Ismail, Manager Major Projects, LNGI, Committee Member
- Abdullah Hendi Al-Ajmi, Manager, Technical Services Group (Al-Zour)

- Committee Member
- Nabil Al-Bader, Team Leader, Public Relations and Information, Committee Member
- Dhari Hamed Al-Gharabally, Team Leader, HSSE Systems, Committee Member
- Hannan Bader Al-Qanai, Senior Environmentalist, HSE Committee Member, Secretary.

Square kilometer cleared, massive response from Al-Zour Refinery groups

KIPIC's staff clean up Al-Khiran Beach on Earth Day

Ali Al-Hashmi: Campaign part of KIPIC's CSR

Usama Al-Atawna: Staff very responsive

KIPIC organized a clean-up campaign at Al-Khiran Beach in accordance with its Corporate Social Responsibility (CSR) and care for the Kuwaiti environment.

The environmental effort covered an area measuring about a square kilometer coinciding with Earth Day, which is commemorated annually on April 22.

Ali Al-Hashmi, Leader of Project Coordination Team for Group 3 in Al-Zour Refinery, said the campaign was organized as part of the company's CSR and duty toward the society.

It was not the first campaign to clean up the beach, he added.

"We cleared approximately a square kilometer area at Al-Khiran Beach, where we collected waste in plastic bags," he disclosed. "Response was massive from all groups at Al-Zour Refinery," he added.

Usama Al-Atawna, Team Leader of Project Coordination Team for Group 3 in Al-Zour Refinery, explained the clean-up drive stemmed from KIPIC's responsibility toward the Kuwaiti society.

The campaign coincided with Earth Day 2018 and reflected concern for the environment in Kuwait, he narrated while noting that the staff was very responsive.

"Today, April 22, is an important day; it is Earth Day. This year's theme is ending plastic pollution," says Louis Fonté, Health, Safety and Environment Director for Package 4 Al-Zour Refinery.

Ending plastic pollution is an ambitious and important goal as plastic is polluting our environment, especially our seas and it is damaging our eco-system," he concluded.



Part of the clean-up campaign



Campaign coincided with Earth Day



Group photo after the clean-up

Ceremony patronized by DCEO Abul

KIPIC honors HSSE CEO Award winners



Group photo after the honoring



Abul in a friendly talk with honored winners

KIPIC hosted a ceremony in honor of the winners in the first Health, Safety, Security and Environment (HSSE) CEO Award 2017/2018- for the best initiatives and programs.

Contestants included employees, their children and the contractors.

The ceremony is a manifestation of KIPIC's deep concern for HSSE issues. It was held under the patronage of Deputy CEO for Financial and Administrative Affairs Mahmoud Abul.

Artist Mai Al-Saad, who supervised the recent art contest for employees' children as part of the Award, was also honored at the event.

Addressing all those present at the gathering, Abul underscored KIPIC's commitment to HSSE principles, as well as providing a safe and healthy work environment for both the staff and facilities.

By launching the Award, the company sought to encourage and motivate staff in all departments to exert efforts in reaching the highest level of performance through competition and positive participation, he added.

In addition, KIPIC also works towards realization of the oil sector's strategic goals; creating a safe work environment to encourage initiatives and guarantee safety of workers and facilities.

The main feature of the Award was the art competition highlighting HSSE issues for the staff's children. A total of 74 children participated in the competition.

The contest was aimed at instilling the culture of environment protection in the young in line with the company's keenness to enforce health, safety and security regulations.

Meanwhile, Health, Safety, Environment and Security Group Manager Abdullah Al-Awadhi admitted having fears at the beginning since it was the first Award.

"We had no projects or initiatives which would qualify us to organize such a contest. However, it is distinct and the reactions were impressive; thereby, contributing to KIPIC's honorable image," Al-Awadhi added.

Winners were classified into six categories as follows: Supreme;

Health and Environment; Security and Safety; Health, Security and Environment; Contractors; and Children and the Young, Al-Awadhi noted.

Children were the main focus of this year's Award, he disclosed. "They are the future, so it is important to instill HSSE concepts in them at an early age," he explained.

Al-Awadhi praised all winners who spared no effort in supporting and upgrading the company. He also lauded artist Mai Al-Saad, who evaluated the children's works as a member of the jury. Fifteen children of various ages were among the winners.

He highlighted the fact that the Supreme Prize was awarded to a team whose members managed, in record time last August, to control the oil spill that would have reached Al-Zour Power Plant. Al-Awadhi is looking forward to more of such initiatives in the future.

On the other hand, Al-Saad commended the participating children's works, saying : "All of them are really talented."