



KIPIC continues tireless work to achieve projects on time

Installing 24 substations at Al-Zour Refinery



Following up installation of substations at Al-Zour Refinery

KIPIC has announced that it will receive 24 substations within 24 weeks — one per week, as part of ongoing efforts to complete the company's mega projects on time.

Each substation consists of four pieces and there will be two deliveries per week. Work is proceeding as planned in Al-Zour Refinery, one of the world's largest grass root plants being built at the moment.

It will be fed by two 2.7MVA 33kv/420 volt transformers that are, in turn, fed by MDS HV substations at 33kv.

Al-Zour Refinery is due to start full operations by the end of 2019. It will produce 340,000 bpd of high-quality low-sulphur oil products to be on par with future standards of the world markets.

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Tour initiated by the Operations Department KIPIC's operators at MAB visit Al-Zour Refinery



Part of the field visit

Through the initiative of the Operations Department, KIPIC organized the first visit of employees assigned at Mina Abdullah Refinery (MBA) to the under-construction facilities at Al-Zour Refinery.

The field visit, which will be conducted monthly, was preceded by a detailed presentation on the mega project, its Five Packages and expected benefits for the Kuwaiti economy.

The visit gave employees currently assigned at MBA a chance to personally

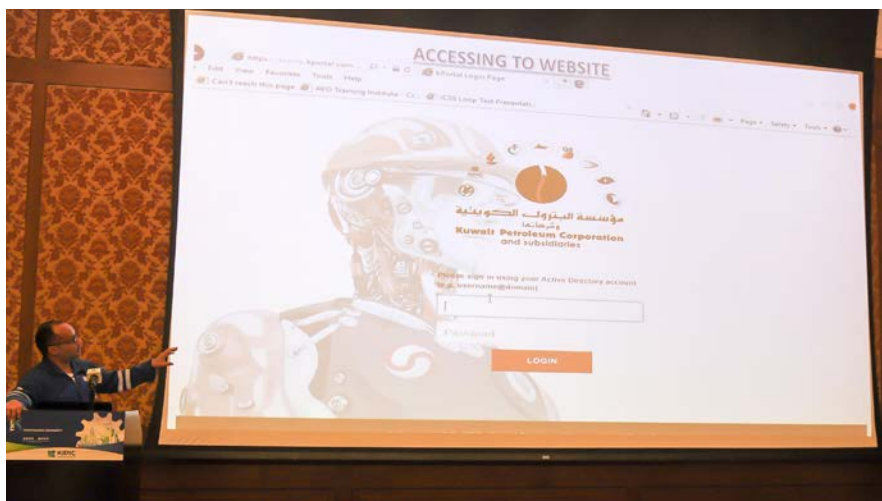
look into the ongoing construction works in the new mega project, Section Head for Operational Excellence at Al-Zour Refinery Saad Al-Banwa stated.

"The employees were already briefed on the progress of work in the project, but we wanted them to see it personally. It was a rare opportunity," he asserted.

Prior to the visit, Al-Banwa provided the visiting staff with a detailed account on the ongoing work at the refinery.

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Maintenance Community website and logo launched KIPIC hosts 2nd 'Think-K' on maintenance in oil sector



Announcing the launch of the Maintenance Community website

KIPIC continues to exert tremendous efforts towards the path of standardizing maintenance criteria in the oil sector by hosting the second Maintenance Community's 'Think-K' event for this fiscal year.

During the event, the Maintenance Community announced the launching of its website and logo with representatives of various oil sector companies in attendance.

In line with the company's strong belief in the significance of unifying maintenance standards in the industry, KIPIC pulled all strings to guarantee the success of the second event. KIPIC's CEO Hashem Sayed Hashem was present.

KIPIC chairs the Maintenance Community.

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First of its kind competition in oil sector

Art contest for employees' children, part of HSSE CEO Award

KIPIC has organized the first of its kind drawing contest in the oil sector for the children of its staff under the supervision of artist Mai Al-Saad.

The art competition, which attracted huge participation and showcased distinctive art works, is part of KIPIC's HSSE CEO Award, says Group Manager for Technical Services at Al-Zour Refinery Abdullah Al-Ajmi.

"We made sure that the contest coincided with the company's first anniversary. Children were divided

into three age groups: 514-10 ,9- and 1518-," he added.

"Our purpose is to demonstrate concern for HSSE issues and measures in our projects, and our dear Kuwait in general," Al-Ajmi explained.

The contest reflects KIPIC's interest in the children of its employees, said Team Leader for Health, Safety, Security and Environment (HSSE) Systems Dhari Al-Gharabally.

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KIPIC keen on instilling principles of health, safety, security and environment in kids

CEO's message

1st Anniversary



It is my pleasure to congratulate you on the First Anniversary of KIPIC's actual take-off, April 3rd.

Aspiring for a bright future for our company, we will recall the beginnings, together.

During the first year of founding KIPIC, we went through several milestones that outlined a "journey of building." These were topped with the company's launching, a turning point that we view as the take-off point for the rise of KIPIC.

This is a special memory for me personally, and for the founding team I was honored to work with. Together we witnessed the ambitious beginnings of setting up the company.

After announcing the foundation of the company in November 2016, we spent long months in preparation, planning and drawing up a roadmap for KIPIC to achieve its major goal of integration.

We were very keen since inception on working on parallel lines to build a solid foundation; preparing the basic organizational structures, providing requirements of foundation, luring oil efficiencies, recruiting the first batch of new graduates and building the company's image through publishing KIPIC's logo.

As the foundation was complete, KIPIC took off on April 3rd, 2017, and we commenced construction of the company with a small, yet very integrated team.

Since the very beginning, we received huge support from Kuwait Petroleum Corporation (KPC), and fellow subsidiaries that have been backing us all through the journey of founding the company, through all forms of support.

A year after the launching of KIPIC, we still live through the climate of high enthusiasm, and a strong feeling that we are all partners in setting up a huge oil edifice that will make it more possible for Kuwait.

As I congratulate you, I also express deep thanks for your vigorous efforts, as well as my aspiration that we will celebrate together the inauguration and full operation of KIPIC's projects.

Hashem Sayed Hashem
Chief Executive Officer



3 KIPIC staff attend lecture on managing work pressure



4 largest concrete girders in Kuwait



5 KIPIC organizes "well-being day" for LNGI staff

Welcoming orientation session, training program for new staff

KIPIC organized a welcome meeting for newly-appointed employees who were briefed on the mega projects that KIPIC is carrying out. CEO Hashem Sayed Hashem welcomed the new employees.

During the two-day 'welcoming orientation session' held at the head office in Olympia Tower and Al-Zour, the new staff received answers to all their inquiries on administrative matters, such as leave system and compensation. They were also acquainted with the progress of the company's projects.

Engineer Salman Hesham Al-Mazidi presented details on the LNG Import Facilities project to the new staff.

"It is part of our duty as team members managing the company projects to actively take part in these enlightening meetings," he said.

Al-Mazidi enlightened his new colleagues on the progress of work in the projects, saying "interaction

on their side was wonderful."

Undoubtedly, these introduction meetings are vital as new employees expect adequate answers to their questions, he noted.

Engineer Anfal Al-Banna, who also gave a presentation on Al-Zour Refinery, disclosed: "I explained the goals of the project and its Five Packages."

KIPIC is eager to welcome the new staff through such events that provide them with the details they need, she added.

Engineer Bader Kankoni, a new comer to KIPIC who attended the welcome event, pointed out that the meeting was a good initiative to raise the staff's awareness.

"We learned about the code of conduct inside the company, how to join courses — internal and external, and the initiatives and programs we can participate in," he added.



Hashim Sayed Hashim welcomes new employees

KIPIC's staff enjoy 'Trapped Inn' escape game IT Group organizes social activity for staff



IT Group

Al-Mulaifi: Good initiative to break routine and lessen pressure

Al-Kandari: New systems to be introduced soon

Prompted by its belief in the significance of rewarding employees' hard work and efforts; KIPIC's IT Group organized a social and recreational activity, giving them a chance to try 'Trapped Inn' at Symphony Mall in Salmiya.

The staff tried the first escape game in Kuwait, and the most popular in the Middle East region.

'Trapped Inn' is an adventurous game where each group is locked in a themed room and are given 60 minutes to solve the mystery and escape.

The activity was part of the two-month 'Re-Energize' campaign that aims to break routine, create a more favorable work environment, develop positive relations among staff, and motivate them to be more productive, said Manager of IT Group Abdullah Al-Mulaifi.

Corporate pressure is an enormous challenge that employees are facing these days as it affects

them socially and psychologically, he added.

"Our department is facing daily work pressures as we are a small team, and IT has become the backbone of the company. Therefore, we found it necessary to break routine through this social activity — a good initiative taken by the Public Relations Department."

The team-building program adopted by KIPIC suits the employees' nature of work. Team Leader of IT Project Support Team Mohammad Hassan Al-Kandari stated.

He pointed out the major challenges that the team is facing — compatibility of various environments and harmony of different backgrounds of newly-appointed staff.

Al-Kandari also added that they intend to introduce new systems, such as operation techniques through cell phones and document archiving.

KIPIC's operators at MAB attend 2-day induction program; Operators' inquiries answered



IT Group



Group photo after the program ended

KIPIC organized an induction program for its operators who are currently working at Mina Abdullah Refinery (MAB) in line with its policy on raising awareness of employees.

During the two-day event, the operators got answers to their questions on a multitude of administrative affairs, such as leave and promotion systems, ticket allowance and insurance.

The program consisted of lectures on almost all administrative topics concerning the new employees, said Mohammad Hassan from the Personnel Department.

"Operators' interaction was very positive, and

they raised many questions about daily work," he added.

Senior Operator at the Control Room Abdulrahman Jassim disclosed that within two days, the program provided detailed answers to employees' queries. He thanked KIPIC's top management for organizing such events that help "raise the staff's awareness."

Field operator Saad Fahd Al-Kandari voiced happiness over the program which "provided vast information unknown to many of us." He then extended gratitude to the officials who prepared and organized the program.

KIPIC holds 3rd introductory meeting for its staff at Mina Abdullah Refinery

KIPIC organized the third introductory meeting for its operators, who are currently working at Mina Abdullah Refinery (MAB), in line with the company's policy to enhance employees' skills and awareness.

The quarterly meeting provided answers to all inquiries raised by attendees who exhibited remarkable response.

Many voiced pleasure over the event, saying they fully benefited from it and were acquainted with the latest developments of work at Al-Zour Refinery.

The third meeting for KIPIC's staff at MAB aimed to develop communication lines with employees, said Al-Zour Refinery's Operations Group Manager Ali Mohammad Al-Ajmi.

They were briefed on the training and development plans that the company laid down for them, he added.

It was a positive gathering as attendees expressed their views openly, and their inquiries

on administrative matters were all answered, Al-Ajmi stated, noting that such meetings will continue.

The meeting is held every three months, with the main objective of following up training and development plans, as well as updating the staff on the progress of work and achievement rate at the mega project, Section Head, Operational Excellence at Al-Zour Refinery Saad Al-Banwa explained.

Another goal is to consolidate communication and ties among the staff assigned at MAB, so they feel "as if they belong to a family in Al-Zour Refinery," Al-Banwa added.

He lauded the positive response from attendees.

"Our main concern is to enhance the operators' capabilities for them to be qualified in operating Al-Zour Refinery according to the timetable," stated Head of Operation Section at Al-Zour Refinery, Mohammad Hwzam Al-Hajri.



Part of the induction meeting

KIPIC organizes 1st Annual HSSE Lessons Learned Event to raise awareness of staff



Hatem Al-Awadhi addresses the event



Part of the audience



Hatem Al-Wadhi: KNPC accident cited as example

Abdullah Hendi Al-Ajmi: Learning from HSSE incidents objective of the event



KIPIC organized the first Annual HSSE Lessons Learned Event as part of its commitment to enforce Health, Safety, Security and Environment (HSSE) criteria and rules.

CEO Hashem Sayed Hashem attended the event that was held under the sponsorship of Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi. Similar events will follow as part of the company's efforts to ensure the safety and security of employees.

The event included a presentation of an unconventional awareness video on HSSE requirements, providing valuable advice in different languages. Al-Awadhi honored CEO Hashem Sayed Hashem during the event.

Furthermore, Hashem honored Al-Zour Refinery's Major Projects Group Manager Khalid Al-Awadhi, Technical Service Group Leader Abdullah Hendi Al-Ajmi, Operations Group Manager Ali Mohammad Al-Ajmi and Maintenance Group Manager Mohammad Mansour Al-Ajmi.

The first Annual HSSE Lessons Learned Event was organized in response to the request of Kuwait Petroleum Corporation (KPC), Al-Awadhi added. He revealed they chose an accident which took place at Kuwait National

Petroleum Company (KNPC) as the main example.

They studied and discussed the accident in detail, in cooperation with the investigative committee, Al-Awadhi said.

A number of Al-Zour Refinery contractors and consulting firms were also invited to provide data on HSSE issues in mega projects. KIPIC employees were given instruction to attend and benefit from the event by learning lessons from accidents.

"We encouraged Al-Zour Refinery's contractors to participate as they are managing about 40,000 personnel assigned in the project; taking into consideration the probability of accidents in the workplace," he pointed out.

"We are exerting tremendous efforts to avoid accidents," Al-Awadhi affirmed; indicating similar events will be organized as part of these endeavors.

The main recommendation presented at the event was for all staff on site to use a common language to streamline communication between them, Al-Awadhi stated.

Inability to communicate through a common language is the main cause of most accidents on site, he elaborated.

Participants also recommended close monitoring and thorough inspection of construction areas in the project.

In addition, Group Manager for Technical Services at Al-Zour Refinery Abdullah Hendi Al-Ajmi clarified the first and foremost objective of the event is to learn lessons from accidents in the oil sector.

The KNPC accident was highlighted and analyzed thoroughly at the forum, leading to a plethora of recommendations and bits of technical and professional advice to avoid accidents in the future, Al-Ajmi said.

"These recommendations will be applied at Al-Zour Refinery and other mega projects that KIPIC is in charge of," he continued.

FDH Construction Director Patrick Coffey considers the event a good opportunity as it brought together "everyone involved in the project to learn from mistakes or incidents of last year," and to be able to face future challenges.

He also lauded the great response and interaction among participants.

Dr. Basheer Alrashidi delivers lecture at six-day event

KIPIC staff attend lecture on managing work pressure



Dr. Basheer Alrashidi lecturing



Mahmoud Abul welcomes Dr. Alrashidi; Al-Doukhi, Al-Olayan and Al-Arrada present



Handing over course certificates

Dr. Basheer Alrashidi: Such courses are basic for personal development and cornerstone of institutional work

Meshaal Al-Doukhi: Event is in response to directives on reducing work-related stress

KIPIC's staff attended a series of lectures on how to manage work pressure, in line with the company's belief in the importance of such activities for employees in terms of enhancing their skills and realizing more achievements in a positive environment.

The six-day lecture series was organized by the Training and Career Development Group, in cooperation with the Public Relations Department and made possible through the generous support of the company's top management.

"Your reality is your expectation" was the main lesson culled from Al-Rashidi's lecture.

"Whatever you expect will (finally) turn into reality. So, one must always expect for something positive and useful," he told those who attended the event.

"Attendees' interaction was great, fruitful and helpful. Such

gatherings are essential to personal development, which is the cornerstone of any institutional work," he stated.

The course was organized in compliance with the directive on seeking ways to alleviate work pressure, says Training and Employment Development Team Leader, Meshaal Al-Doukhi.

The issue was covered in detail by Professor Al-Rashidi who elaborated on the mechanisms for handling pressure at the workplace, Al-Doukhi added.

"We targeted the attendance of 15 employees, but when the first lecture kicked off, the number of attendees reached 25. This reflected the significance of the lectures and how the staff was in need of them," he stated.

"Personally, the course was really helpful, as I learned several mechanisms that enable me to face work pressure,

develop my personal skills, assess achievements and determine goals," he added.

The lectures manifested KIPIC's keenness on providing anything that helps improve performance, said Munira Al-Nakhilan, Senior Controller for Career Development.

"The series of lectures is believed to have achieved its target, thanks to the support of the company's top management," she added.

Field operator Salim Al-Hajri affirmed that the course was essential for them.

"The company is new and the staff were in need of this kind of information provided by Dr. Al-Rashidi," he explained.

"The main lesson learned from the lectures was the importance of self-esteem," Al-Hajri stated while highlighting the good interaction between lecturers and the participants.

Tour initiated by Operations Department

KIPIC's operators at MAB visit Al-Zour Refinery

Al-Banwa: A look into the ongoing construction at Al-Zour Refinery, purpose of the visit

Ghazi Mohammad Al-Mutairi: Satisfied with the visit which allowed us to witness the progress



Part of the field visit

Through the initiative of the Operations Department, KIPIC organized the first visit of employees assigned at Mina Abdullah Refinery (MBA) to the under-construction facilities at Al-Zour Refinery.

The field visit, which will be conducted monthly, was preceded by a detailed presentation on the mega project, its Five Packages and expected benefits for the Kuwaiti economy.

The visit gave employees currently assigned at MBA a chance to personally look into the ongoing construction works in the new mega project, Section Head for Operational Excellence at Al-Zour Refinery Saad Al-Banwa disclosed.

"The employees were already briefed on the progress of work in the project, but we wanted them to see it personally. It was a rare opportunity," he asserted.

Prior to the visit, Al-Banwa provided the visiting staff with a detailed account on the ongoing work at the refinery.

Operations Engineer at Al-Zour Refinery Ghazi Mohammad Al-Mutairi confirmed that they were satisfied with the visit as it allowed them to witness the progress of work there. He then thanked KIPIC's management for organizing the visit.

Al-Mutairi also stressed how the Kuwaiti youth can "take up challenges and operate the refinery."

Field Operator Mohammad Hamad Al-Gharib said they

were amazed by what they saw in Al-Zour. He pointed out that the enormity of the project is unimaginable and they could not believe it could be done within a short period of time.

"We are eagerly awaiting the day we will operate Al-Zour Refinery. We hope to live up to the trust bestowed on us," he noted.

Control Room Operator Mohammad Jaber confirmed the field visit was fruitful.

"It felt great to be at the refinery which is still under-construction," he added. "We thank KIPIC's management for giving us this opportunity. I believe all the staff are

enthusiastic and determined to achieve unprecedented success."

Hydrogen Unit Supervisor Mohammad Mahdi added they were provided with a lot of important details about the project, and they were delighted to see the mega project. Shift Leader Omran Issa Al-Rashed created a plan to organize such visits monthly.

"We had firsthand experience of ongoing works in the project and its various units," he enthused; referring to interaction on the side of visiting employees.

"Seeing it yourself differs from just hearing theoretical information," he concluded.

Each of the 26 units is 42 meters long, 2 meters wide and weighs 125 tons

KIPIC installs largest concrete girders in Kuwait



Girder installed, cranes seen

KIPIC has successfully installed the biggest concrete girders in Kuwait, for a bridge above Road 270. A total of 26 girders — each of which is 42 meters long, 2 meters wide and weighs 125 tons — will be installed.

Major Projects Team Leader Ali Al-Hashmi said this is the first bridge that KIPIC is constructing.

It took more than a month of coordination with the concerned authorities before the girders were moved to the site, he added.

He pointed out that the overpass is the extension of a vital road and it will be beneficial to contractors working in Al-Zour Refinery project, making it easier for transport operations.

Senior Engineer for Project Coordination Khaled Menawer Al-Hurir



Al-Hashmi and Al-Hurir following up installation operation with contractors



Girder being lifted

confirmed the installation of the first girder, adding that the bridge will streamline transportation from storage areas to Al-Zour Refinery.

Meanwhile, Al-Hurir affirmed the Kuwaiti youths showed unprecedented skill and efficiency in working on mega projects that KIPIC is in charge of. These youths shoulder responsibilities in various areas of work.

Substation 02-22-03 delivered

KIPIC: 24 substations to arrive in 6 months, one per week



Following up installation



Lifting operation



Substation being installed

KIPIC has announced that it will receive 24 substations within 24 weeks — one per week, as part of ongoing efforts to complete the company's mega projects on time.

Each substation consists of four pieces and there will be two deliveries per week. Work is proceeding as planned in Al-Zour

Refinery, one of the world's largest grass root plants being built at the moment.

The first, Substation 02-22-03 which is loaded on multi-wheeler trailers, will be for ARDS UNIT 2. The four pieces weigh 157 tons, 188 tons, 67 tons and 77 tons — a total of 489 tons.

It will be fed by two 2.7MVA 33kv/420 volt transformers that are, in turn, fed by MDS HV substations at 33kv.

Al-Zour Refinery is due to start full operations by the end of 2019. It will produce 340,000 bpd of high-quality low-sulphur oil products to be on par with future standards of the world markets.

Dr. Abdulmohsen Al-Shammari delivers lecture; huge turnout

Technical Service Group hosts awareness event on diabetes

Abdullah Hendi Al-Ajmi: Lecture part of awareness events at KIPIC

KIPIC's Technical Service Group organized an awareness lecture on diabetes, its types and related diseases. The lecture also covered ways to manage diabetes, further demonstrating the company's concern for its employees' wellbeing.

Present at the lecture delivered by Dr. Abdulmohsen Al-Shammari were KIPIC's Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi and a large number of employees.

Group Leader for Technical Service at Al-Zour Refinery Abdullah Hendi Al-Ajmi revealed the lecture is part of an awareness program that KIPIC adopted to protect the wellbeing of its staff.

Many people are suffering from diabetes or related diseases like high cholesterol, he added.

"Caring for employees' health is integral to KIPIC's interest in health, safety, security and environment (HSSE) issues, a top priority for the company's top management," Al-Ajmi noted.

In his lecture, Dr. Al-Shammari presented a detailed account on the types of diabetes and ways to manage the disease, as well as the healthy diet that a diabetic person must adopt to avoid complications.

The company's clinic actively participated in the event. It offered blood sugar measurement services to attendees, many of whom said they fully benefited from the lecture.



Scene from the awareness lecture

Walkathon held, health advice given

KIPIC organizes "well-being day" for LNGI staff

KIPIC has organized a "well-being day" for the staff at the LNG Import Facilities project, Al-Zour 3, out of continued keenness on their health conditions. The day included a walkathon, and bits of advice were offered on a healthy lifestyle and food.

Today's event was a sporting and social activity, and it left such impression on the labor at the LNGI, Leader, Project Control and Quality Assurance, Musaed Al-Arrada said.

They enjoyed the event and benefited a lot, he added.

Team Leader, Health, Safety, Security and Environment (HSSE) Systems, Dhari Al-Gharabally, emphasized KIPIC's high concern about employees' well-being.

"We benefited from the information offered during the day, and enjoyed the walkathon at Al-Zour 3. No doubt, this will encourage mobility, and enhance intimacy among staff," he added.

For his part, Team Leader, Major Projects (LNGI) Fahd Buazir, said that participation was "effective, either from the contractor or project consultant, and the labor on site."

Recreation and change of work environment is essential for staff to restore vigor, and get back to work as vibrant as ever, he added.



Health tips given to attendees



Group photo as the "Well-being Day" ended



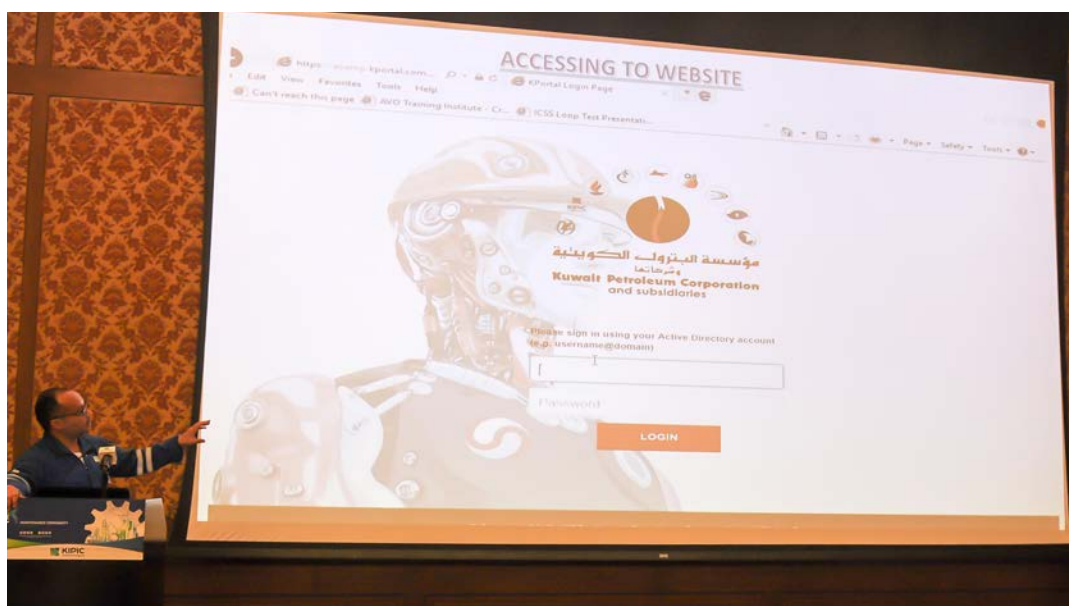
Honoring LNGI project workers

Maintenance Community website and logo launched

KIPIC hosts 2nd ‘Think-K’ on maintenance in oil sector



Hatem Al-Awadhi delivers his speech



Announcing the launch of the Maintenance Community website



KIPIC's higher management leads audience

KIPIC continues to exert tremendous efforts towards the path of standardizing maintenance criteria in the oil sector by hosting the second Maintenance Community's 'Think-K' event for this fiscal year.

During the event, the Maintenance Community announced the launching of its website and logo with representatives of various oil sector companies in attendance.

In line with the company's strong belief in the significance of unifying maintenance standards in the industry, KIPIC pulled all strings to guarantee the success of the second event. KIPIC's CEO Hashem Sayed Hashem attended the event as well.

KIPIC chairs the Maintenance Community.

The first 'Think-K' was the take-off of the Community, while the second is of special significance due to the launching of the group's logo and

website, Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi explained. "Any progress in the standardization of maintenance criteria among oil companies contributes to efforts to increase their profits," Al-Awadhi added.

"We will follow up the website that was launched two weeks ago and it might undergo minor changes," he revealed.

He also unveiled the plan to hold a meeting after three months to assess the progress in terms of achieving the goals of the Maintenance Community.

This forum realized all objectives presented earlier, says Manager of Maintenance Group at Al-Zour Refinery Mohammad Mansour Al-Ajmi. "Attendance was great," he enthused.

The four sub-committees presented a detailed explanation of their work and the progress they made, he disclosed.

In addition, attendees were briefed on how to use the Community's website in exchanging maintenance data among the sector's personnel. "One is really proud of what has been achieved so far, which is all for the good of maintenance work in the oil sector," Al-Ajmi asserted. He hopes the Community will carry on and overcome challenges.

The sub-committees reviewed their achievements over the past period and their expectations, Leader of Maintenance Planning and Support Team Nasser Al-Attar narrated.

They also tackled the obstacles they are facing, seeking for collective decision to handle these obstacles, he noted.

According to Al-Attar, the Community website includes valuable papers and discussion forums where inquiries on maintenance issues will be answered adequately.



Group photo as event ended

Abul lectures on 2016 oil accident

DCEO: KIPIC pays full attention to HSSE issues

KIPIC organized an awareness lecture conducted by Deputy CEO for Financial and Administrative Affairs Mahmoud Abul in line with the company's deep concern for health, safety, security and environment (HSSE). The lecture focused on the oil sector accident that took place in 2016. Abul led the investigation committee on the incident.

In his lecture, the Deputy CEO presented a detailed explanation of the two-year old accident and the recommendations concluded to avoid recurrence of such incidents in the future.

"Sometimes, simple errors lead to disasters; people may die as a result of small mistakes that could also harm oil facilities. Hence, awareness and recommendations are highly significant," Abul told those present at the event.

"Officials' safety is very important for everyone. It is everybody's responsibility to be committed to HSSE measures and to ensure their application," he stressed.



Mahmoud Abul and some audience

Government agencies briefed on project

KIPIC holds workshop on LNGI

Musaed Al-Arrada: communicating with stakeholders in concerned bodies; boosting interest in the project

KIPIC organized a workshop on the LNG Import Facilities Project (LNGI) as part of efforts to strengthen cooperation with governmental and non-governmental agencies.

The LNGI team hosted the workshop with representatives of the Interior Ministry, Kuwait Fire Service Directorate (KFSD), Kuwait Municipality, Ministry of Electricity and Water, and other concerned bodies in attendance.

The participants enjoyed a short documentary film on LNGI, the project's importance, progress of work and rate of achievement.

The roles of the team in charge of the project include communicating with stakeholders in concerned bodies, boosting interest in the project, and closely following up the rate of achievement, says Leader of Project Control and Quality Assurance at LNGI Musaed Al-Arrada.

"We witnessed high level of interest in the project among ministries and other State agencies. They

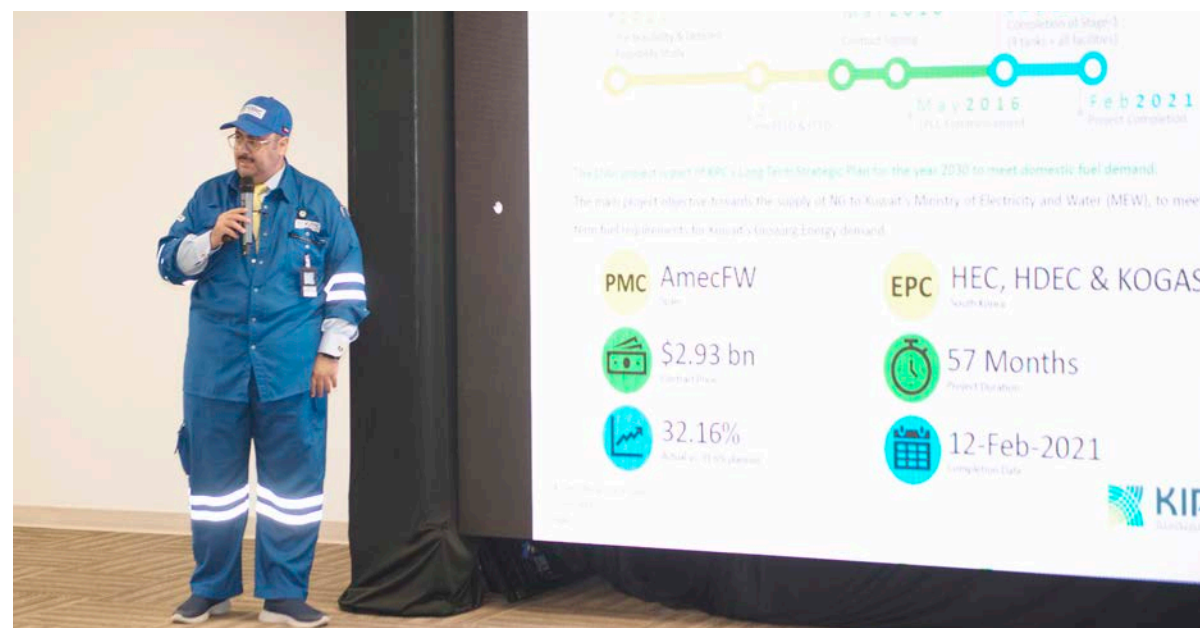
attended (the workshop) and raised several questions," Al-Arrada revealed.

Senior Engineer at LNGI Faisal Al-Refaei pointed out the event targeted stakeholders in a bid to update them on the progress of work and rate of achievement; as well as to listen to their views on security, environment and health.

"Interaction was remarkable, and the comments presented (during the workshop) will be seriously taken into consideration in the remaining phases of the project," he stressed.

Engineer Abdullah Rashed from LNGI gave a presentation on the project. "This is a simple explanation of the phases and rate of achievement, in addition to responding to all inquiries," he said.

"Our goal is to disseminate information about the mega project to the State agencies; such as KFSD, Kuwait Municipality, and Ministry of Electricity and Water," Rashed added.



Musaed Al-Arrada offers presentation on LNGI project



Part of the audience

Staff tipped on household safety measures

Awareness lecture, practical lessons presented

Abdullah Al-Awadhi: Advice on dealing with electrical, fire accidents



Audience carefully listening to lecture

KIPIC's concern for employees' safety and well-being is not confined to the workplace, as it extends to their homes as well.

In this context, the company's Maintenance Group, in cooperation with the Health, Safety, Environment (HSE), Security and Fire Fighting Group and Public Relations Group, organized a forum on household safety.

The forum included awareness lectures that featured several pieces of advice and practical drills by Kuwait Oil Company (KOC) on how to handle electrical and fire accidents at home.

"Usually, people pay attention to security and safety at work, but they tend to care little about these measures at home." Health, Safety, Environment (HSE), Security and Fire Fighting Group Manager Abdullah Al-Awadhi pointed out.

"Today's presentation also covered ways of training domestic workers in this regard and methods of carrying

out evacuations," Al-Awadhi elaborated.

Meanwhile, Manager of General Services Group Ismail Ali Al-Khuwari said their aim is to raise awareness of the staff; stressing to them the importance of ensuring safety at home.

"Many accidents are caused by lax security and safety measures," he asserted. "KIPIC is deeply concerned about the staff's safety at work and in their houses. This is the main reason behind organizing the event."

Mohammad Mansour Al-Ajmi, Manager of Maintenance Group at Al-Zour refinery, reiterated that the main purpose is to raise awareness outside the work environment.

He emphasized that "safety accidents" away from the work place "are not few."

Al-Ajmi also noted that they benefited a lot from the functional tips which, he hopes, will be applied religiously.



Practical training on fighting fire

Legal Group hosts 'Office Day'

KIPIC's Legal Group organized a 'Office Comfort Day' for the employees, reiterating the company's commitment to ensure that the staff are healthy and safe.

The event was held at the head office in Olympia Tower under the sponsorship of CEO Hashem Sayed Hashem. It included competitions emphasizing physical health and an ergonomics awareness lecture conducted by trainer Abdulaziz Al-Bader, all under the umbrella of KIPIC's first health campaign called Re-Energize Yourself that caters to the overall wellbeing of staff.

Manager of Legal Affairs Group Tareq Al-Houti explained that is a manifestation of KIPIC's deep concern for the employees' comfort during office hours.

He pointed out that back pain is considered a modern-day plague as many people are suffering from it, therefore the lecture focused on office stretches to avoid pain caused from inadequate office posture.

Senior Engineer in the Contract Department Jassim Edris, who attended the awareness lecture, stressed that the staff are in dire need of such an event.

He added the tips given by the lecturer were beneficial and easy to apply in the office, especially for those who spend longer hours at work.

Abdulaziz Al-Bader thanked KIPIC for the health day, while enthusing about the wonderful response of the participants.

He presented a multitude of healthy tips, focusing on how to manage back and neck pains as several employees complained of both.



Abdulaziz Al-Bader gives healthy tips



Hashem Sayed Hashem follows up; Abul, Al-Houti and Al-Bader also present



Practical training, as audience follow up





Mai Al-Saad

First of its kind competition in oil sector

Art contest for employees' children, part of HSSE CEO Award

KIPIC has organized a one of a kind drawing contest in the oil sector for the children of its staff under the supervision of artist Mai Al-Saad. The art competition, which attracted huge participation and showcased distinctive art works, is part of KIPIC's Health, Safety, Security and Environment (HSSE) CEO Award, says Group Manager for Technical Services at Al-Zour Refinery Abdullah Al-Ajmi. "We made sure that the

contest coincided with the company's first anniversary. Where Children were divided into three age groups: 5-10, 9- and 15-18," he added. "Our purpose is to demonstrate concern for HSSE issues and measures in our projects, and our dear Kuwait in general," Al-Ajmi explained. The contest reflects KIPIC's interest in the children of its employees, Team Leader for Health, Safety, Security and Environment (HSSE) Systems Dhari Al-Gharabally disclosed. To raise children who are aware of ecological issues, we have to help them grow up in a way that they are interested in topics like recycling and using seat belts in cars, he stressed. He went on to say that the contest also aims to enhance the children's skills and capabilities to easily identify safe or hazardous situations. "We received creative drawings that showed how the participating children perceived KIPIC's commitment to address HSSE issues,"

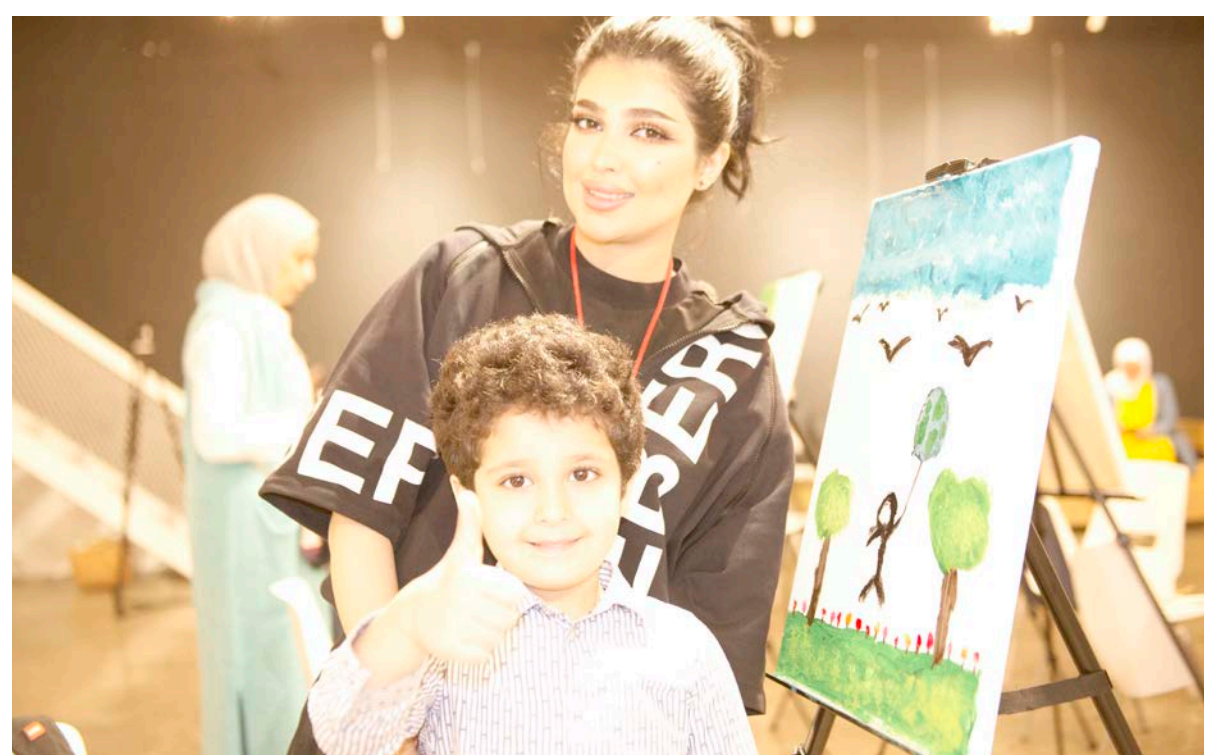
Al-Gharabally narrated. The contest was an opportunity to discover children's skills and artistic capabilities, as well as witness their interaction on key issues concerning their nation, artist Mai Al-Saad clarified. She said the huge participation, or such level of creativity, was unexpected. "Drawing is a child's first language used to express themselves, before they are able speak or write. Most children are able to draw well, but we picked out the most creative drawings related to the HSSE Issues," she added. The contest aims to educate children and broaden their knowledge on the importance of protecting the environment, Fatemah Busakhar, Public Relations Department and Information Department affirmed. She cited the remarkable response of the children who expressed their concern for the environment through art.

Abdullah Al-Ajmi: Participating children divided into 3 age groups

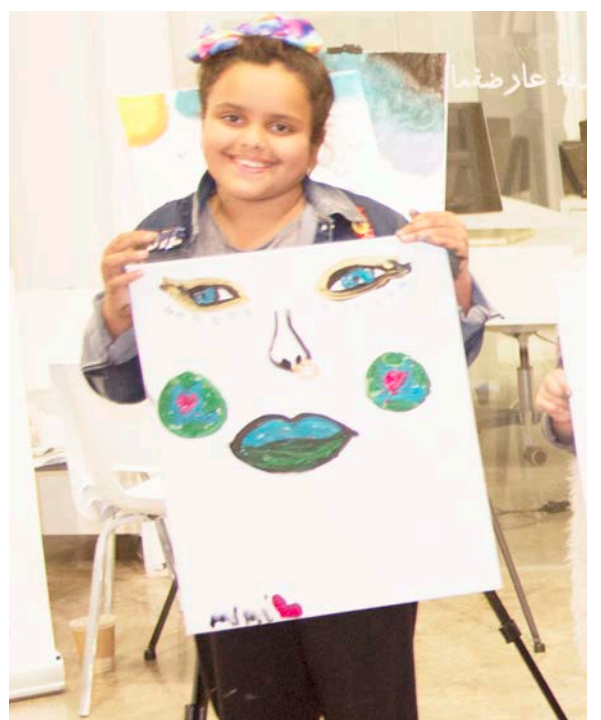
Dhari Al-Gharabally: Creative ideas and enchanting drawings; children aware of KIPIC's HSSE commitment



Art contest for employees' kids, unprecedented in oil sector



KIPIC keen on instilling principles of health, safety, security and environment in kids



Kids with their paintings