



KIPIC's employees hoist the Kuwaiti flag over Al-Zour Refinery

"For Kuwait ... We take up the challenge to build largest oil facilities"



KIPIC's employees hoisting Kuwait's flag over Al-Zour Refinery



CEO's message

Safe driving



The escalating traffic related accidents in Kuwait is very concerning, with an average of one car accident every 10 minutes. I realize that owing to the very nature of our operations and the location of KIPIC's various site offices, many of KIPIC's employees commute for long distances. The long commute can lead to speeding or losing concentration which inevitably endangers people's safety or causes road accidents.

KIPIC's head office is situated in a highly dense area with ongoing road construction and enhancement taking place, which often causes road congestion especially during rush hour.

The "Safe Driving" campaign was recently launched across all K-companies, but for a campaign to succeed it should target to change people's behavior on a sustainable manner.

We are studying with KIPIC's HSSE Group the several steps to curb road accidents and to ensure the safety of KIPIC's family members and contractor staff. It is our quest to create a safe work environment and to instill a personal sense of responsibility.

I urge you all to take road safety seriously. The golden rules for road safety remain: leave earlier to avoid rushing, check your tires regularly, follow speed limits, wear your seatbelt and do not text while driving.

Every life is valuable and you are KIPIC's true asset.

Hashem Sayed Hashem
Chief Executive Officer

Raise Kuwait's flag over Al-Zour Refinery to mark National Days

KIPIC's employees have stressed that for Kuwait's sake, they would take the challenge to build the largest oil facilities for future generations.

Marking Kuwait's 57th National Day and 27th Liberation Day, the employees raised the dear country's flag over Al-Zour Refinery, and displayed determination to overcome all challenges for the sake of the nation. As part of KIPIC's corporate social engagement,

the company's Public Relations and Information Department had organized a host of events through February to mark Kuwait's National day. Events took place at Al-Zour Refinery and the LNGI Facilities projects, as well as at the temporary head office at Olympia Tower.

A group of employees raised a huge Kuwaiti flag over one of the tall columns in Package One of Al-

Zour Refinery, reiterating dedication and national responsibility towards Kuwait, leadership and people.

The company's national activities saw remarkable response from all employees who prayed Allah Almighty to preserve and protect the country, blessing it with a prosperous future.

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Work completed 3 months ahead of schedule

KIPIC completes under-tank concrete base at LNGI project



Concrete base at LNGI project

KIPIC has confirmed completion of the rigid inclusions established in the under-tank base at the LNGI Facilities project three months ahead of schedule.

Thankfully, the rigid inclusions of eight tanks for the LNGI project has been successfully completed at a depth of 25 meters. This was accomplished three months ahead of schedule, said Team Leader for Quality Assurance and Commercial Support, Musaed Al-Arrada.

They transferred loads from weak strata to a firm underlying stratum using high modulus and controlled stiffness columns.

Work was accomplished safely, without lost time injury (LTIFR).

The designer, South Korea's Hyundai, celebrated the achievement.

The LNGI Facilities project is very important for the Kuwaiti economy, Al-Arrada pointed out.

The rate of achievement in the project reached 28.5 percent -- 2.5 percent ahead of the plan, he noted.

Meanwhile, Caldonazzo Piergiorgio, Project Management Consultant (PMC) representative of Amec Foster Wheeler, affirmed that Tribby -- a well-known and experienced company -- succeeded in completing the task ahead of schedule.

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Nadia Al-Hajji DCEO for LNGI, Petrochemicals

KIPIC has appointed Nadia Bader Al-Hajji as DCEO for Petrochemicals and LNGI, succeeding Ahmad Al-Jemaz who moved to Kuwait Petroleum International (KPI). KIPIC has full confidence in Al-Hajji and wishes her success in assuming the responsibilities of her new post, and management of the company's vital projects. The company highly appreciates Al-Jemaz's efforts in the foundation of KIPIC, and wishes him the best at his new post.



Nadia Al-Hajji

Finance Group organizes KIPIC's 1st walkathon



Trainer Abdulaziz Al-Bader leading KIPIC's employees in the walkathon

KIPIC's Finance Group organized a four-kilometer walkathon which started at The Kuwait Scientific Center with the participation of many employees.

The walkathon was a great idea as it reflected concern for employees' health and safety, said Deputy CEO for Al-Zour Refinery, Hatem Al-

Awadhi.

"The response was remarkable as a huge number of employees took part in the walkathon," Al-Awadhi, who himself participated in the event, added. He called for organizing more of such sports events.

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Al-Alaban, Al-Jeemaz and Al-Qaoud lavished sincere efforts

KIPIC honors former senior officials



Honoring Al-Alban, Al-Jeemaz and Al-Qaoud

KIPIC Board of Directors honored three of the company's former officials who now hold posts in fellow companies of the oil sector.

The three were; former board member Hamed Al-Alaban, who is currently a member of the board of directors at the Central Agency for Public Tenders (CAPT); Former DCEO for Financial and Administrative Affairs Khalid Al-Qaoud, who occupies the

same post at Kuwait Foreign Petroleum Exploration Company (KUPPEC); and former DCEO for Petrochemicals and LNG Ahmad Al-Jeemaz, who has become Kuwait Petroleum International's (KPI) DCEO for Operations at the Vietnam Refinery.

KIPIC's board highly appreciated the sincere efforts and tireless work of the three since the company was established, wishing them the best in their new posts.

KFSD inspects work at Al-Zour Refinery



Group photo for KFSD team with KIPIC's employees

A team from the Kuwait Fire Service Directorate (KFSD) conducted an inspection visit at Al-Zour Refinery to look into the latest developments of the project.

KFSD Deputy Director for Prevention Sector, Major General Khaled Abdullah led the team. The visitors were warmly welcomed by team leaders of the Major Projects Group.

Both parties inspected some of the main buildings in the refinery.



Being briefed on Al-Zour Refinery project

Paul Edgar, Michel Silva exerted tremendous efforts KIPIC honors two engineers for their assistance in handling oil spill



Hashem Sayed Hashem honoring Edgar and Silva

KIPIC has honored two engineers for being part of the company's Health, Environment and Safety (HES) and Security Group which controlled an oil spill last August.

CEO Hashem Sayed Hashem thanked EPC HSE Manager Paul Edgar and EPC Security Manager Michel Silva for their hard work.

"We are proud of you, as you have worked as one team with other oil companies. You have done a marvelous job. Your performance was excellent in protecting Kuwait's environment," Hashem told both engineers.

On the other hand, HSSE Group Manager, Abdullah Al-Awadhi disclosed that Edgar and Silva were the first to receive the report on the oil spill.

"They spared no effort in protecting the LNG project, as well as the two power and water plants near the spill," he narrated. "The incident served as a model or example of cooperation between KIPIC and contractors," he added.

Edgar and Silva, on their part, voiced happiness over the recognition, saying they were proud to be among those who dealt with the spill.

KIPIC honors manpower authority for its cooperation and quick response



Local Relations Team after the honoring ceremony

KIPIC recently honored the Major Government Contracts Department at the Public Authority for Manpower (PAM) for working in line with the company's keenness to maintain close cooperation and coordination with all official bodies. The authority exerts tremendous efforts to attract skilled and experienced technical labor needed by contractors implementing KIPIC's mega projects, said Local Relations

Team Leader, Salah Mohammad Al-Mansour.

Al-Mansour, who represented KIPIC at the honoring ceremony, pointed out that PAM was honored for its cooperation and immediate response.

Honoring PAM is in compliance with the directives of the CEO and Deputy CEO's, Al-Mansour disclosed; lauding efforts exerted by the team tasked to organize the ceremony.

KIPIC's employees, their families visit Bab Dukkala



Bab Dukkala Reserve; (inset) Three KIPIC's employees

KIPIC organized the first trip to Bab Dukkala Reserve for employees and their families. A warm family atmosphere dominated the scene and everyone enjoyed the trip.

A large number of employees and their families took part in the trip initiated by Customer Service Team Leader, Musaed Al-Sahli.

KIPIC spares no effort in forging closer ties among staff, since this will positively reflect on the work environment and production, Al-Sahli said.

It was a wonderful and well-organized event, said Anwar Anwar Al-Kandari from the Human Resources Department.

Al-Kandari enthusiastically talked about the jubilant and warm family atmosphere they experienced during the trip.

On the other hand, Engineer Haitham Bosakhar thanked KIPIC's administration for the trip which "we enjoyed a lot" as the relaxing and happy atmosphere "helped break the routine."

KIPIC's top officials and Fluor mark 10 million hours free of LTIFR at Al-Zour

KIPIC's top management recently visited the US Fluor Company to mark the completion of 10 million hours without lost time injury (LTIFR) at Al-Zour Refinery mega project.

This achievement is a manifestation of good planning, dedication to work, strict application of safety measures, and dominance of the spirit of teamwork among workers assigned to the project.

During the visit, which further highlighted how KIPIC works hard to complete its projects in

accordance to schedule, the officials praised and honored the workers for their exemplary efforts.

Last January, the FDH JV consortium — Fluor partnering with Daewoo Construction and Engineering and Hyundai Heavy Industries for the contract (ZOR/EPC-0055B) — celebrated the 10-million LTIFR achievement in the presence of representatives of the contractor, KIPIC's project management team, project consultant and sub-contractor.



KIPIC's top officials during Fluor visit

Employees, their children and contractors are encouraged to apply

KIPIC launches HSSE CEO Award



Dhari Al-Gharabally shedding light on HSSE CEO Award



Closely following up explanation of HSSE CEO Award



Abdullah Al-Awadhi: Managing committee formed to supervise the Award



Abdullah Al-Ajmi: Award coincides with KIPIC's 1st anniversary

KIPIC has launched the HSSE CEO Award, which will be organized annually. This is prompted by the company's keenness to boost employees' interest in issues related to health, safety, security and environment (HSSE).

This Award demonstrates the prime attention that KIPIC's higher management gives to HSSE issues, which are considered a priority due to their advantages in terms of the performance of the company.

CEO Hashem Sayed Hashem made sure that the launching of the Award coincided with the company's first anniversary, says HSSE Group Manager Abdullah Al-Awadhi.

The Award aims to motivate employees, their children and contractors to focus on HSSE issues.

A committee consisting of managers has been formed to supervise the organization of the Award, as well as the award-giving ceremony slated for mid-April, Al-Awadhi added.

A project or an initiative that has contributed to promoting and improving HSSE issues can apply for the Award. The entries will be evaluated by specialized sub-committees assigned in each category.

Meanwhile, Manager of Major Projects, LNGI Abdul-Hakim Ismail pointed out that the annual award is a manifestation of the commitment of KIPIC's higher management to make HSSE the top priority in the implementation of projects. "We urge all employees, their children, contractors, sub-contractors and

consulting firms to participate in order to pique their interest on HSSE issues," Ismail stated.

The launching of the Award coincides with KIPIC's first anniversary, Abdullah Al-Ajmi, Group Manager for Technical Services at Al-Zour Refinery, disclosed.

He added the Award is being widely promoted in a bid to encourage everyone to participate.

Team Leader for HSSE Systems Dhari Al-Gharabally said, the Award was motivated by KIPIC's eagerness to develop the HSSE culture, which will be beneficial for the performance of the company.

The door has been opened for employees, their children and contractors to participate. Company staff can apply in three categories: health, environment, security, safety, and awareness, Al-Gharabally explained.

Any employee with achievements in any of these areas can participate.

Staff have been notified on the guidelines for participation and awareness campaigns have been organized as well, Al-Gharabally noted.

Without a doubt, wide participation will be useful, he asserted.

For the contractors carrying out KIPIC's projects, their interest on HSSE issues will definitely be beneficial to the company, he added.

According to Al-Gharabally, the children will be allowed to submit drawings, as the Award aims to instill in them concern for HSSE issues at an early age.



Abdul-Hakim Ismail: We urge the staff, contractors, and consulting firms to participate



Dhari Al-Gharabally: Award prompted by KIPIC's eagerness to bolster HSSE culture

KIPIC attends raising Kuwait's flag in Al-Ahmadi

As part of keenness on taking part in national occasions and events, KIPIC has attended raising the Kuwaiti flag, ushering the launch of Kuwait's celebrations of the 12th anniversary of His Highness the Amir's - may God preserve and protect him - assumption of power, the 57th anniversary of Independence and the 27th anniversary of Liberation.

KIPIC has participated in raising the flag in Al-Ahmadi Governorate.

Governor Sheikh Fawaz Al-Khalid Al-Sabah rose the flag amongst the presence of senior dignitaries, mayors, leaderships of government administrative and service sectors as well as of oil companies, and many Al-Ahmadi residents.



Hashem Sayed Hashem (R) and Sheikh Fawaz Al-Khalid (L) during flag-raising ceremony



Shot from flag-raising ceremony



KIPIC's top officials with Al-Ahmadi Governor



Handing over the flag kicks off



Hashem Sayed Hashem (R) and Sheikh Fawaz Al-Khalid

KIPIC meeting with State Audit Bureau

SAB lauds KIPIC's cooperation



SAB official illustrating auditing mechanism

*Mahmoud Abul:
SAB commendations
heartened us*

KIPIC attended a meeting initiated by the State Audit Bureau with representatives of the oil sector and companies. This is a manifestation of KIPIC's keenness to maintain active and effective cooperation with official state bodies.

The meeting tackled various activities of the oil sector.

During the meeting, SAB officials reviewed the mechanism for auditing activities of oil companies, auditors' powers, responding to auditing notes, different types of financial violations and ways to handle them. They commended KIPIC's staff for their full cooperation, although KIPIC is a relatively new company.

Abul hopes all participants have benefited from the discussions.

"We all work together to serve Kuwait's interests and it is our role to educate the employees of KIPIC," he added.



Mahmoud Abul carefully following explanation by SAB representatives



Nadia Al-Hajji follows up



Ismail Al-Khuwari follows up



Al-Mulaifi, Al-Olyan and Al-Bader during SAB meeting

Hashem, Al-Haji visit Petrochemicals consulting office

CEO lauds cooperation with Amec FW, progress of work

As part of the strenuous follow-up efforts of KIPIC's employees and work, the company's CEO Hashem Sayed Hashem and DCEO for Petrochemicals and LNG Nadia Bader Al-Haji paid a visit to the office of the Petrochemicals Project Management Consultancy (PMC) Amec FW.

During the visit, Hashem and Al-Haji met with KIPIC's under development and newly-appointed engineers who are now on a training program at Amec FW's.

They also honored and offered awards to the engineers and the PMC team members who presented new ideas for integration with Al-Zour Refinery and the LNG Import Facilities project.

Meanwhile, the Project Management Consultancy (PMC) team and KIPIC held a meeting that offered a detailed presentation of work progress, rate of achievement and challenges facing the Petrochemicals project.

Hashem praised the team spirit between PMC and KIPIC employees, which he said would lead to accelerating achievement of work in the project.

He also commended the pace work is proceeding.



Hashem and Al-Haji briefed on latest developments at the project



Hashem and Al-Haji during the visit to Amec FW's office



Part of the visit



Group photo with KIPIC's engineers

Huge turnout in the 4 km race

Finance Group organizes KIPIC's 1st walkathon



DCEO for Al-Zour Refinery Hatem Al-Awadhi in a group photo after the walkathon



Trainer Abdulaziz Al-Bader leading KIPIC's employees in the walkathon

Hatem Al-Awash: Brilliant idea as it reflected concern for employees' health

KIPIC's Finance Group organized a four-kilometer walkathon which started at The Kuwait Scientific Center with the participation of a large number of employees.

The walkathon was a great idea as it reflected concern for employees' health and safety, said Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi.

"The response was remarkable as a huge number of employees took part in the walkathon," Al-Awadhi, who himself participated in the event, added. He called for organizing more of such sports events.

The walkathon aimed to raise employees'

awareness on the importance of leading a healthy lifestyle and improve relations in a relaxing atmosphere; away from the hustle and bustle of routines in the workplace, Finance Group Manager Hadeer Al-Husseini explained.

Turnout exceeded expectations and this is a manifestation of cohesion among the staff, Al-Husseini added.

"The top management's participation demonstrated their commitment to ensure the success of such activities," she stated.

Senior accountant, Nada Al-Qaoud affirmed the walkathon was the first of its kind. She said the event was aimed at encouraging the company's

Hadeer Al-Husseini: Event seeks to raise health awareness among staff

staff to maintain a healthy lifestyle. "Interaction was remarkable and everyone enjoyed the event," she added.

Abdulaziz Al-Bader, the trainer who delivered a lecture at the event and led the walkathon participants, thanked KIPIC for organizing the event while lauding the enthusiastic response of the staff.

He said he was keen on imparting knowledge on the importance of observing the healthy way of sitting, benefits of drinking a lot of water, and the necessity of taking a break every two hours at work.

Power engineer, Abdullah Al-Humoud,

who competed in the walkathon, stressed the significance of the event, saying: "There is a need to encourage employees to practice sports, especially walking considering its physical and psychological benefits."

The walkathon coincided with the launching of an integrated health program.

The program includes a health challenge for employees to adopt a healthy lifestyle, as well as encouraging them to maintain the ideal body weight.

It also offers specialized courses on dealing with corporate pressure and creating a healthy work environment.

KIPIC sponsors maintenance community 'Think-K'

Other oil companies attended the major event



Hashem Sayed Hashem: Great integration opportunity for KPC subsidiaries to promote maintenance

Hashem Sayed Hashem addressing "Think-K"



Part of "Think-K"

KIPIC launched the maintenance community, 'Think-K', at Ahmad Al-Jaber Oil and Gas Exhibition. The event was aimed at exchanging expertise on maintenance and unifying its standards to save time, effort and money. Representatives of all oil companies in Kuwait attended the event.

KIPIC was selected to sponsor this community in collaboration with Kuwait Petroleum Corporation (KPC) and its subsidiaries due to the importance of maintenance and asset management, KIPIC's CEO Hashem Sayed Hashem told those present at the event.

"It is evident that great integration opportunities exist amongst K-Companies to elevate maintenance practices to the highest possible international standard," Hashem added.

It is imperative for any company in today's world to operate in the most efficient manner to remain competitive and survive the fierce competition, he stated.

Since KIPIC's facilities will be commissioned in the near future, the company is keen on adopting 'Best In Class' practices across its operations spectrum to attain operational excellence, Hashem noted.

It is worth noting that "success of any maintenance or other excellence programs rely on key factors or building blocks which include leadership, unified approach, documented procedures, competency improvement and performance evaluation," he stressed.

Preparations for the event started four months ago, including coordination with other oil companies to exchange expertise and knowledge on maintenance,

Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi revealed.

They proved to be very cooperative, he affirmed.

Al-Awadhi pointed out the theme of the event was crucial and the participation of all oil companies was necessary.

Maintenance cost continues to soar year after year so "we need to join hands and lay down long and short-term plans to achieve the desired goals," he asserted.

According to Al-Awadhi, maintenance systems and programs will be unified among the participating companies.

"This requires tremendous efforts and hard work. We will assign people to be in charge full time," the Deputy CEO said. Sub-committees were formed to schedule

programs.

The event sought to unify maintenance works in different oil companies to save time, effort and money, says Maintenance Group Manager at Al-Zour Refinery, Mohammad Mansour Al-Ajmi.

He praised the commitment of all KPC subsidiaries in attending the event.

He also voiced optimism over the formation of sub-committees that will be tasked to follow up the unification of maintenance standards.

On the other hand, Maintenance Planning Engineer, Nawaf Al-Khaldi proudly talked about the remarkable attendance in the event.

Al-Khaldi was responsible for coordinating efforts of all departments at KIPIC to ensure success of 'Think-K'.



Hatem Al-Awadhi: Event aims to exchange expertise on maintenance



Group photo with KIPIC's top officials after the event



Al-Ajmi: Sub-committees follow up unification of maintenance standards

KIPIC's Young Engineers on Field Visits to China, Oman and UAE



Involving engineers in construction work



KIPIC keen on training junior engineers



Engineers pleased with gained expertise

A bid to qualify and promote young Kuwaiti cadres

KIPIC organized field visits for 23 of its young Kuwaiti engineers to China, Oman and the UAE as part of a collective quest to qualify and nurture its young workforce.

In China, fifteen engineers visited the manufacturing zone of Al-Zour Refinery Packages Two and Three coordination contract. Eight engineers visited the manufacturing zone of Package Five contract in Oman and Ras Al-Khaima in the UAE.

These visits are part of the field training for the young engineers to involve them in the ongoing construction work at Al-Zour, as well as acquainting them with the manufacturing process and transport of items to the refinery.

The engineers expressed deep appreciation for the opportunity to deepen their expertise and widen their horizon. They extended their thanks to KIPIC for investing in their training and developing their careers.

Work completed 3 months ahead of schedule

KIPIC completes under-tank concrete base at LNGI project



Concrete base at LNG project; (inset) Construction work

Musaed Al-Arrada: Rate of achievement at LNGI project reached 28.5%

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Thankfully, the rigid inclusions of eight tanks for the LNGI project has been successfully completed at a depth of 25 meters. This was accomplished three months ahead of schedule, said Team Leader for Quality Assurance and Commercial Support, Musaed Al-Arrada.

They transferred loads from weak strata to

a firm underlying stratum using high modulus and controlled stiffness columns.

Work was accomplished safely, without lost time injury (LTIFR). The designer, South Korea's Hyundai, celebrated the achievement.

The LNGI Facilities project is very important for the Kuwaiti economy, Al-Arrada pointed out.

The rate of achievement in the project reached 28.5 percent -- 2.5 percent ahead of the plan, he noted.

Caldonazzo Piergiorgio: Successful completion of task

Meanwhile, Caldonazzo Piergiorgio, Project Management Consultant (PMC) representative of Amec Fosterwheeler, affirmed that Tribi -- a well-known and experienced company -- succeeded in completing the task ahead of schedule.

It is an old company that operates worldwide and it has carried out great technical works in leading projects. It was involved in the LNGI project implemented by Hyundai, he added.

They finished the work ahead of schedule. It

was a remarkable success; thereby, "allowing us to proceed to the critical part -- the construction of tanks in a favorable condition," he asserted.

On the other hand, Keeyoung Kim, Marine Works Control Manager at Hyundai Engineering and Construction Company, said it was a very challenging feat to complete 9,000 piles safely and on time.

Keeyoung added that work started in July 2017, stressing he is very proud to "be part of both Hyundai and the LNGI project."



KIPIC installs crude distillation column at Al-Zour Refinery's Package One

KIPIC installed a crude distillation column in unit 21 of Al-Zour Refinery's Package One. This is part of the heavy lifting work that the company is currently carrying out to guarantee the execution of its mega projects on time.

The 66-m tall column weighs 867 tons. The company used two cranes weighing 1,600 tons and 750 tons to install the column.

Last week, KIPIC installed a reactor at the diesel hydrotreating unit 13 of Package One.

Al-Zour Refinery, one of the world's largest oil processing projects, will start full operations by the end of 2019. It will supply 340,000 bpd high-quality low-sulphur oil products on par with the future standards of world markets for export purposes.



Phases of installing crude distillation column

KIPIC marks Kuwait's National Days

KIPIC 's employees raise Kuwait's flag over Al-Zour Refinery



KIPIC's employees carrying Kuwait's flag to be raised over Al-Zour Refinery

KIPIC's employees raised Kuwait's flag over Al-Zour Refinery, expressing their happiness in joining Kuwait in the celebration of the country's National and Liberation Days.

Meanwhile the Public Relations and Information Department at KIPIC organized various events throughout the month of February marking Kuwait's 57th National Day and 27th Liberation Day, as well as the 12th anniversary of His Highness the Amir's ascendance to power. These events are considered part of KIPIC's corporate social responsibility.

Different functions, activities and contests were held at KIPIC's head office in Olympia Tower and Al-Zoor's Enmaa Building where Kuwaiti flags were hoisted.

The turnout was huge and employees were very responsive, voicing happiness as they celebrate such significant national occasions. They prayed that Allah Almighty continues to bless and protect Kuwait, its leadership and people.

