



KIPIC
البترونية المتكاملة

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Giant reactor installed in Package One

KIPIC in race with time to achieve Al-Zour Refinery “on time”

Khalid Al-Awadhi: Two cranes, 1,600 tons and 750 tons used



Installation of a reactor at a diesel hydrotreating unit of Al-Zour Refinery's Package One

In a race with time to achieve Al-Zour Refinery according to timetable, KIPIC has resumed heavy lifting work at the project.

The company has recently installed one (R-0001-13) reactor at the diesel hydrotreating unit - No 13- in Package One of Al-Zour, said Major Projects Group Manager, Al-Zour Refinery Khalid Al-Awadhi

The reactor is part of the ongoing construction

work in the package, and was set up by the TSSHJV consortium, contractor of the package, he added.

He noted that two cranes, weighing 1,600 tons and 750 tons, were used to install the 42.5 m tall reactor that weighed 756 tons.

Package One will have a heavy lifting operation every Saturday in February, Al-Awadhi noted.

Al-Zour Refinery, one of the world's largest oil

processing projects, is due to start full operations by the end of 2019 to provide 340,000 bpd of high-quality low-sulphur oil products that cope with the future standards of the world markets.

KIPIC's top officials have lately paid an inspection visit to the artificial island in Package One.

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CEO's message

2017.. A year of achievements



Even though we are in the midst of our journey towards “steady state” operations, 2017 was a remarkable year that witnessed the company's transition from establishment to the “Go-Live” stage and subsequently through initial stages of KIPIC's business agenda. Numerous key milestones in KIPIC's journey were reached last year.

It is the collective will of each and every one of us to make things happen that has got us this far.

Looking forward to the year ahead, 2018 is critical to keep up the momentum in order for us to achieve the set objectives while optimizing overall costs and keep our projects on track.

The areas which will need our collective focus remain; developing our organization with competent and eager workforce which pools its resources together to harness its true potential to take on respective responsibilities and to continue setting up the systems, processes and procedures, tools and contracts that will enable KIPIC to be fully functional. We will continue to promote KIPIC's brand message of Making More Possible in everything we do. I would additionally encourage all of us to continue embracing the strong sense of ownership and commitment to our organization and a renewed commitment to the highest level of HSSE performance in the year ahead.

I would like to wish you and your families a happy healthy and prosperous year ahead.

Hashem Sayed Hashem
Chief Executive Officer



3 33 newly appointed engineers assigned to various groups



4 KIPIC event highlights integration



4 KIPIC contracts 18 new engineers



6 Afforestation of area around Al-Zour II

1st blood donation campaign at Olympia Tower

KIPIC organized its first blood donation campaign in cooperation with Kuwait Central Blood Bank, motivated by the commitment to play its social role effectively.

The staff responded positively to the campaign which was held at the company's head office in Olympia Tower.

This major event is part of our corporate social responsibility (CSR), says Deputy CEO for Administrative and Technical Affairs Mahmoud Abul. Thankfully, the turnout was excellent, he added.

Blood donation is everyone's responsibility, Abul pointed out. He hopes to see more of such campaigns in

the future.

“We at KIPIC are very keen on organizing activities that enhance the company's CSR. I would like to praise Kuwait Central Blood Bank for the successful blood donation drive,” he added.

Environment, Health and Safety (EHS) Team Leader, Dhari Al-Gharaballi emphasized how responsive the employees were to the campaign.

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Effective participation

KIPIC staff attend 3-day workshop on “The Power of I” Workshop promotes abilities and utilize energies

Committed to boosting employees' self-confidence, promoting their capabilities and utilizing their energies to the fullest; KIPIC has organized a workshop on “The Power of I.”

The workshop was designed to help trainees boost their self-confidence, reaffirm belief in their abilities as well as explore hidden aspects of their skills, said senior engineer Walid Al-Thuwini

who attended the activity.

This is essential for employees of all ranks, as it offers added value to their productivity, he pointed out.

“I have good experience in the field of training and I have participated in many events, both as a trainer and a trainee,” he noted.

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Stimulation and energy utilization training during the workshop

KIPIC's top management inspect progress of manufacturing control devices for Al-Zour Refinery Project



KIPIC top officials visit Honeywell UOP

KIPIC's CEO Hashem Sayed Hashem, accompanied by the DCEO of Al-Zour Refinery Hatem Al-Awadi, visited Honeywell USA to ascertain latest developments for the preparation stages of manufacturing control devices for Al-Zour Refinery Project. During the

visit, the delegation met the Kuwaiti engineers participating in these stages to express their thanks and appreciation for their performance, and to closely monitor work progress and provide them with the necessary instructions to complete the work according to schedule.

A field visit to Al-Zour 4

Al-Zour 4 building is scheduled to be completed by March. It will then be used as premises for KIPIC's groups and teams, says General Services Manager Esmail Ali Al-Khuwari.

"Together with the contractor, we inspected the building that was originally a school and rented from the Ministry of Education." The building will help in closely following up KIPIC's mega projects, he added.

It will include administrative offices and meeting rooms; accommodating all organizational levels, senior engineers, team leaders and managers, he said.

Turning a school into an office building was a challenge that we triumphed over, he stressed.



Hashem Sayed Hashem, Al-Awadhi and Al-Khuwari

KIPIC staff attend KPC's traffic awareness lecture



Abdullah Abu Hassan: Oil companies concerned about traffic awareness



Part of a lecture

The Kuwait Petroleum Corporation (KPC) has organized a lecture for KIPIC's staff on traffic rules and safety requirements. The lecture, held at KIPIC offices in Olympia Tower, was delivered by First Lieutenant Abdullah Abu Hassan from the Public Relations and Traffic Awareness Section in the General Traffic Department.

Abu Hassan disclosed the lecture is part of the role of the traffic police in raising traffic awareness, explaining provisions of the Traffic Law – especially the latest developments, and boosting staff culture on the issue.

He added that oil companies are deeply concerned about traffic



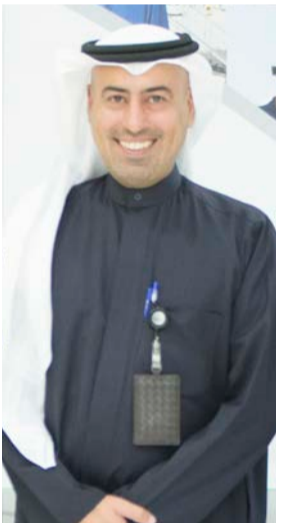
Close follow-up

awareness.

The lecture, which focused on traffic safety, presented numerous pictures of road accidents and awareness clips prepared by the department; in addition to statistics on deaths and injuries.

Fawaz Al-Huweidi, Public Relations Controller at KIPIC, said they benefited a lot from the lecture. He thanked the General Traffic Department and police for their tireless efforts in ensuring people's safety.

He explained that they were acquainted with the latest traffic statistics and rules, especially those related to serious and harmful consequences of using mobile phones while driving.



Fawaz Al-Huweidi: We learned about the latest statistics, Traffic Law

KIPIC qualifies batch of newly-appointed staff

Hashem Sayed Hashem: Training fresh graduate's top priority

For three days, KIPIC's newly-appointed staff attended an introductory meeting which shed light on the company, its administration and its projects.

KIPIC's CEO Hashem Sayed Hashem has said that training new graduates employed by the company is a top priority, so that they can be able to perform their duties more professionally.

"I know you are a host of the elite of new graduates. You will set up this company. Challenges are numerous, but they will consolidate you. Our doors are always open for your notes and remarks," Hashem told a group of KIPIC's newly-graduated staff.

"We will offer you all means for learning and development, and will be eager to receive your proposals and initiatives," he added.

Senior Controller at the Personnel Affairs Department Loai Al-Yahia said that the

Loai Al-Yahia: Responsive staff, intensive questions

meeting was aimed at educating the new staff on the company's administrative and executive regulations, focusing on the department.

Al-Yahia, who delivered a lecture on the first day, stressed that the momentous event familiarized the staff on personnel affairs.

A total of 18 new employees attended the first day, including engineers and administrative personnel.

Mechanical engineer Yusuf Al-Harbi from the Maintenance Section at Al-Zour Refinery confirmed that the three-day course was useful, as those present learned about the company's departments and projects.

"I have benefited a lot from the meeting. We gained knowledge on human resources, principles of security and safety, as well as KIPIC's projects," Fay Al-Duaij from the General Services Group added.



Hashem Sayed Hashem welcomes newly-appointed employees



One of the introductory lectures

Yusuf Al-Harbi: Valuable meeting, familiarization with projects

Al-Olayan: 45 vacancies in the upcoming recruitment ad

KIPIC: 33 newly appointed engineers assigned to various groups



Tour of work places



Public draw

A total of 33 newly-appointed male and female engineers, who joined KIPIC through Kuwait National Petroleum Company's (KNPC) central advertisement, were assigned to different groups at KIPIC. Some of them joined Al-Zour Refinery and others were designated to the head office.

The Human Resources and Career Development Manager, Abdulrahman Al-Olayan disclosed that the new staff are now part of the Health, Safety, Environment, Security and Fire Group, Planning Department, Engineering and Maintenance Group, Process Group, Technical Services and the Petrochemicals Group.

Al Olayan said that to ensure transparency, all of the accepted applicants were invited to the KIPIC headquarters and participated in a public draw, in which each employee withdrew a folded paper that contained the job title and work place.

Many of the new batch of employees will join the Petrochemicals Complex (PRIZe) project that will be launched in

2023, continued Mr. Olayan. It is essential for the new engineers to be present at the project from the very beginning for them to gain significant experience.

Al-Olayan then referred to the plan for all new graduates who joined KIPIC, to help them acquire experience and develop their capabilities through technical and administrative training courses with leading world companies.

He revealed that the next recruitment AD will include 45 vacancies at KIPIC to cover the manpower needs of the company for the current fiscal year (FY) by tapping into the pool of new graduates.

A member of the new batch, Engineer Abdullatif Al-Turkait; an emergency planner, expressed great pleasure that he is now working at KIPIC.

"I am eager to be part of the company and contribute to the completion of these mega projects," he enthused.

Another member of the new batch, Engineer Bader Al-Kannouni included: "I am proud to join KIPIC. I will do my best, both personally and as part of the team, to accomplish all the tasks assigned to me."



Newly-appointed employees

Operators reach 100 in current FY

KIPIC contracts 24 new graduates as field operators

Abdulrahman Al-Olyan: Training in top world companies



New field operators

Faisal Abdullah Al-Kandari: We heard a lot about KIPIC's successes



Signing contracts



Signing contracts completed

A total of 24 new graduates recently joined KIPIC as field operators. They will work at Al-Zour Refinery later.

This is the final batch of operators for the current fiscal year (FY), said Human Resources and Career Development Manager, Abdulrahman Al-Olyan.

With this, operators contracted by KIPIC for the current FY reached 100, he added. They will first be assigned at Mina Abdullah Refinery (MAB) for training.

Members of this batch, together with the previous ones, will operate the facilities of Al-Zour Refinery which is scheduled to start full operations in December 2019, Al-Olyan revealed.

He highlighted the crucial role of field operators; indicating they will undergo world class training, both at home and overseas.

Initially, they will be trained at the process units in MAB; after which they will participate in a special program with leading world companies to gain operational experience, he added.

Meanwhile, Operator Ahmad Abdulwahab Dashti pointed out that KIPIC is one of the

key oil companies in Kuwait.

"I have heard a lot about KIPIC and its plans for Kuwait's future," he said.

Dashti, who completed a degree in Chemical Engineering last year, voiced optimism over the Kuwaiti youths at KIPIC and their capabilities in facing and overcoming challenges.

"Without a doubt, their enthusiasm will make them overcome difficulties," he stressed.

Yaqoub Al-Selili, also a field operator, feels as optimistic as ever since he joined KIPIC.

Al-Selili expects a bright future for Kuwaiti youths working at the company. He is confident that they will meet expectations. Al-Selili affirmed that KIPIC will offer "additional value to the Kuwaiti economy."

"We heard a lot about KIPIC's successes. We believe it has several advantages which are rare anywhere else," field operator Faisal Abdullah Al-Kandari said.

Al-Kandari added that KIPIC offers "a suitable and fertile environment for Kuwaiti youths to realize their aspirations. I am really happy that I joined the company."



Reviewing contracts

Nucleus of technical team in petrochemicals project

KIPIC contracts 18 new engineers



A group photo following the signing

*Abul: Our doors are always open for you...
You are not new to the oil sector*



Mahmoud Abul with a new engineer

A total of 18 engineers joined KIPIC recently, forming the nucleus of the technical team in charge of facilities at Petrochemicals Complex (PRIZE). Deputy CEO for Petrochemicals and Liquefied Gas Ahmad Al-Jeemaz confirmed that an ambitious plan to train new engineers in various specializations is in place. They will also undergo training at the technology licensors in London, US and France, he added. "For this batch, we selected engineers with two to four years of experience. I expect to see good performance

and productivity soon," he asserted. Also, Deputy CEO for Financial and Administrative Affairs Mahmoud Abul said, "KIPIC is embarking on massive projects. Our doors are always open for you and you are not new to the oil sector." Abdulrahman Al-Azmi, one of the new batch of engineers, appreciated KIPIC's decision to recruit engineers with just a few years of experience. "We will do our best to execute projects within the timetable, and operate them as per the international

Ahmad Al-Jeemaz: Ambitious training plan



A group of engineers

standards," Engineer Al-Azmi stated. "We are ready to face challenges and accomplish our mission." "KIPIC took a quantum leap not only in the oil sector but nationwide as well," says Mohammad Al-Marri, another engineer from the new batch. "I hope we will deliver and work as one team to actualize the desired goals." "KIPIC is carrying out mega projects and we hope to be an added value to the company to return the favor to our dear Kuwait," Third Engineer Nasser Saad Al-Boos

stressed. "The top management provided us with all the necessary facilities and answered whatever enquiries that crossed our minds. Hopefully, we will achieve the company's aspirations in investing in us," he added. Engineer Fawaz Ahmad Al-Turki considers the fact that KIPIC's projects are in the first phase as one of the biggest challenges. "We are proud to serve Kuwait through the oil sector," he concluded.

KIPIC event highlights integration of Petrochemicals Complex (PRIZE) with Al-Zour Refinery and LNG Import Facilities

Mohammad Khalid Al-Mohsen: Many lack knowledge on petrochemicals



Detailed account of KIPIC's projects (inset) Part of the lectures

Yusuf Al-Mansour: Committed to attend meetings to be updated



Scene from the lectures



Yaqoub Al-Ali: Great response, questions manifested high level of awareness

KIPIC organized a three-day introductory meeting that covered details of the company's Petrochemicals Complex (PRIZE) project. Process Design Engineer at the project Yaqoub Bader Al-Ali said the event was aimed at introducing the petrochemicals industry and how it could be beneficial to Kuwait's economy through integration of PRIZE with Al-Zour Refinery and LNG Import Facilities. It presented details on PRIZE units, he added. These functions are of significance in a relatively new company like KIPIC, Al-Ali pointed out. The participants' response was great and questions manifested interest and awareness. Process Design Engineer at PRIZE Mohammad Khalid Al-Mohsen briefed those present at the meeting about PRIZE, especially matters related to the LNG Import Facilities project. Al-Mohsen noted that the petrochemical industry

is new and many lack knowledge about it. Maintenance Planning Engineer Nawaf Al-Khaldi confirmed that they were provided with details on the Petrochemicals Complex, saying he looks forward to more similar meetings in order to maximize benefits. Participants eagerly interacted with each other and showed interest in the project, he added. "I have not worked in petrochemicals, so the information presented during the meeting was new to me," Senior Quality Assurance Operations Group at the LNG Import Facilities project Yusuf Al-Mansour disclosed. The event presented the whole idea on the nature of the project and desired goals, he added. Al-Mansour also expressed pride of Kuwaiti youths in the project. He is keen on attending more of these meetings to keep pace with developments in the industry.



Number of attendees

KIPIC organizes 1st **blood** donation campaign



Keen on participation



Mahmoud Abul donating blood



Effective participation

Mahmoud Abul: Blood donation is everyone's responsibility

KIPIC organized its first blood donation campaign in cooperation with Kuwait Central Blood Bank, motivated by the commitment to play its social role effectively.

The staff responded positively to the campaign which was held at the company's head office in Olympia Tower.

This major event is part of our corporate social responsibility (CSR), says Deputy CEO for Administrative and Technical Affairs Mahmoud Abul. Thankfully, the turnout was excellent, he added.

Blood donation is everyone's responsibility, Abul pointed out. He hopes to see more of such campaigns in the future.

"We at KIPIC are very keen on organizing activities that enhance the company's CSR. I would like to praise Kuwait Central Blood Bank for the successful blood donation drive," he added.

Environment, Health and Safety (EHS) Team Leader Dhari Al-Gharaballi emphasized how responsive the employees were to the campaign.

"The high turnout reflects the employees' concern for their society, as well as people's benefits," he said, referring to the strong coordination with Kuwait Central Blood Bank.

The Ministry of Health checked the venue of the blood donation campaign, Al-Gharaballi

confirmed.

"This is my first time donating blood," Workers Training and Development Team Leader Meshaal Al-Doukhi said. "It was part of community service and participation in KIPIC's events."

He also highlighted the numerous health benefits of this humanitarian activity.

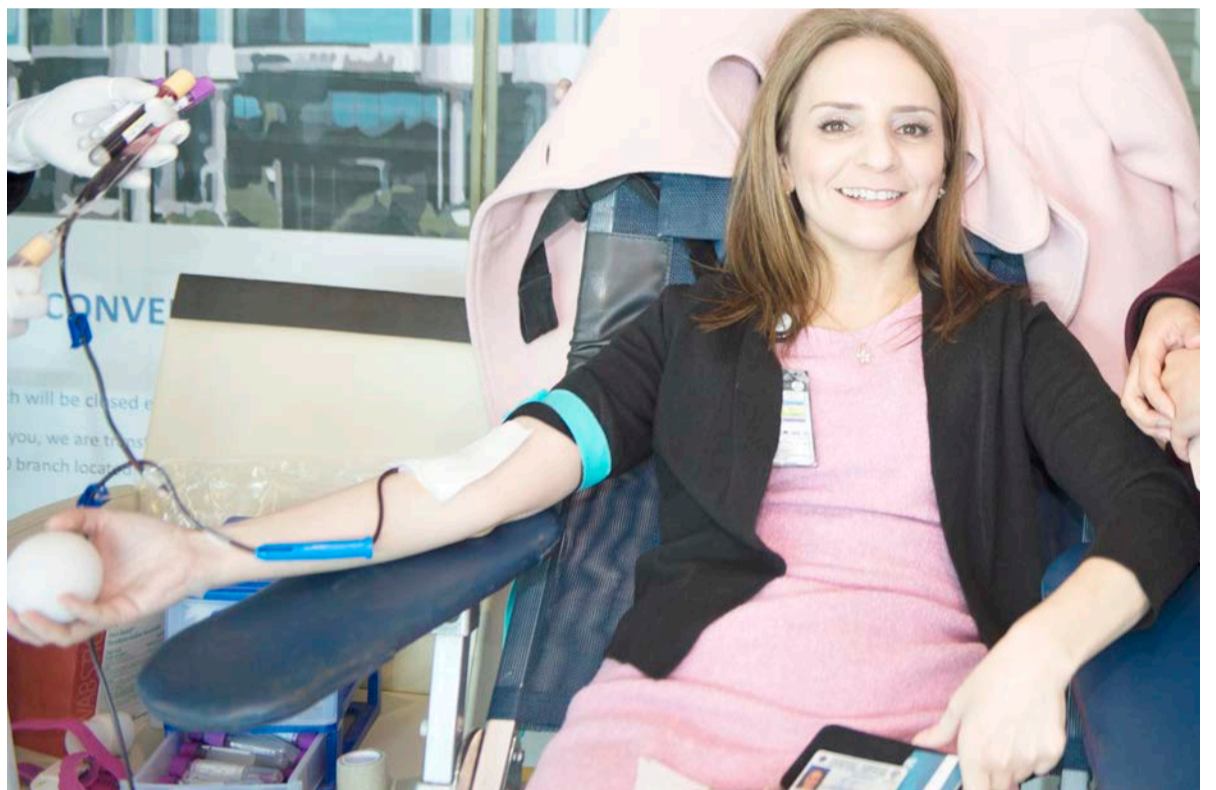
The campaign is one in a series organized by oil companies throughout the year for the oil sector staff to donate blood to people who need it badly, Mohammad Nasser Mahfouz from Kuwait Central Blood Bank's Public Relations Department disclosed.

Mahfouz, who also coordinates blood donation drives outside the bank, lauded KIPIC's cooperation and efficient organization of the event. Hopefully, it will be the start of similar campaigns, he said.

During preparations for the first ever blood donation campaign at KIPIC, we strongly felt its keenness to focus on humanitarian aspects; Health, Safety and Environment (HSE) Group Manager Abdullah Al-Awadhi shared enthusiastically.

We reached an agreement that all departments should participate; since it is everyone's duty toward the entire Kuwaiti society, he said.

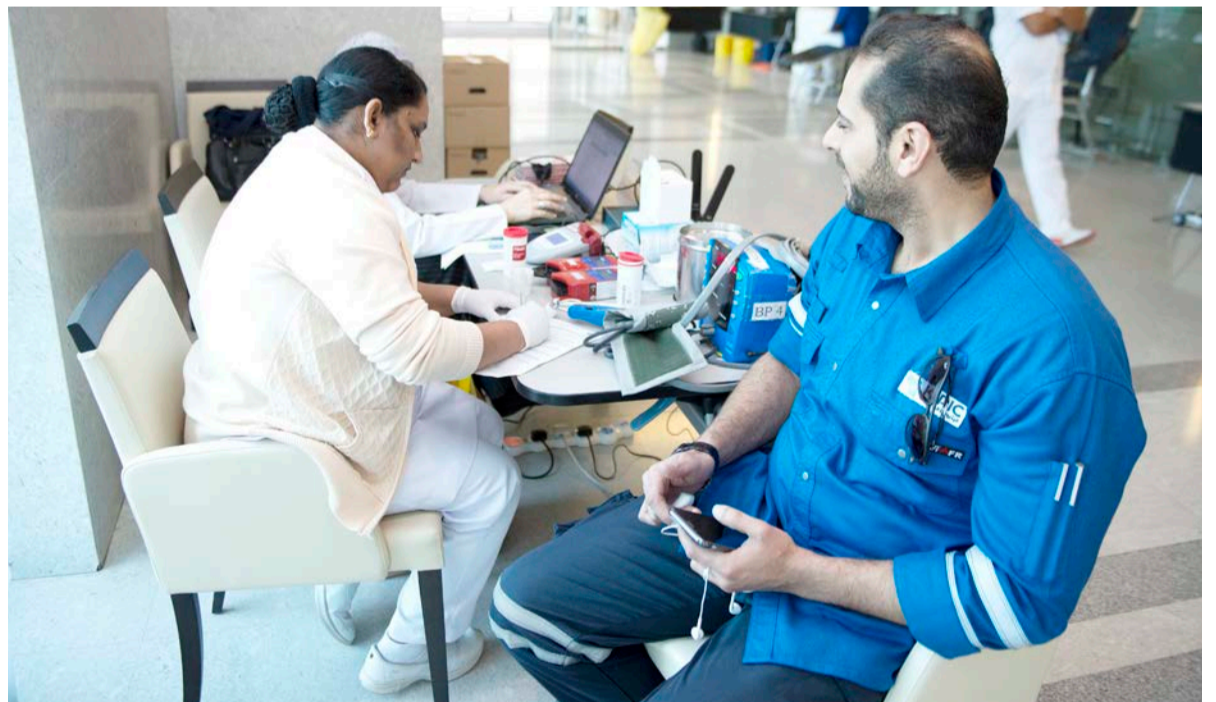
Al-Awadhi exuded pride while talking about the huge turnout and positive response of donors, asserting that "Kuwait deserves it."



Nadia Al-Haji donating blood

Dhari Al-Gharaballi: The high turnout reflects the employees' concern for their society

Al-Doukhi: It was part of community service and participation in KIPIC's events



Waiting the turn for blood donation



Hashem Sayed Hashem with Al-Awadhi, Abul, Al-Haji and number of organizers

Ecological task by Human Resources and

Afforestation of area around Al-Zour II

Abdullah Al-Osaimi: Trees suit Kuwait's environment

Abdullah Al-Awadhi: Happy with the environmental initiative



Female staff take part in afforestation

Several KIPIC employees took part in the planting of the area around Al-Zour II facility, as part of their commitment to protecting the environment. The Human Resources and Career Development Group organized this initiative.

Abdullah Al-Osaimi, Manager of Major Projects Group at Petrochemicals Complex (PRIZe), praised the worthwhile activity; indicating KIPIC pays great attention to preservation of the environment.

Al-Zour is a desert area and the types of trees used in the ecological activity suit the Kuwaiti environment, Al-Osaimi proudly stated. He hopes more planting and greening activities will follow.

Interaction and response were excellent on the side of the staff, he asserted.

Health, Safety and Environment (HSE) Group Manager Abdullah Al-Awadhi voiced happiness and satisfaction over the initiative that demonstrated employees' interest in the environment, both from the main offices at Olympia Tower and Al-Zour II.

Cooperation was evident as team spirit dominates KIPIC, he added.

Protection of the environment is no longer confined to the HSE Group, this is why staff from various departments participated, he stressed.

Controller Talent Management Fatima Abdulla Al-Sumaiti revealed she was really happy to witness the team spirit during the planting work, as everybody enjoyed the activity.

Without a doubt, the color green is relaxing for the eyes and helps create a sense of psychological relief, Al-Sumaiti added. A little cactus was given to each participating employee. It can be placed on the desk near the computer to absorb harmful rays.



Al-Olayan inaugurating the event



Al-Osaimi, Al-Olayan and Al-Awadhi during afforestation of area around Al-Zour II



Group photo of participants in afforestation (inset), shrubs used in the drive

Introductory lectures on KIPIC's projects



Part of introductory lectures



A group of new employees

The new employees at KIPIC attended lectures for two days to familiarize them with the company's projects; as well as the health, safety and environment (HSE) procedures.

The event was exclusive for employees who joined the company recently. It was aimed at acquainting these employees with the applied HSE measures and relevant systems, HSE Group Senior Engineer Dr. Wael Al-Yateim revealed.

Al-Yateim commended the remarkable response of participants who were briefed on the HSE introductory models fully utilized by KIPIC.

Project Management Engineer Anfal Al-Banna said her lecture focused on Al-Zour Refinery and its Five Packages.

The participants' response was great. They received adequate answers to all their questions regarding the project, Al-Banna added.

"Such lectures are vital and beneficial," she affirmed. "We benefited a lot from the lectures, through which we obtained a plethora of information," Field Operator Nasser A'mer Al-Ajmi said.

The event was well-organized and all enquiries found answers, he added.

He believes Kuwaiti youths are capable of facing challenges and making achievements.

Another field operator, Mohammad Abdullah Al-

Jaddadi, disclosed that a detailed introduction on KIPIC and its projects was presented to them.

"We fully benefited from these lectures, so we will do our best in accomplishing our assignments," he asserted while praising the excellent organization of the event.

Salim Saad Al-Hajri, also a field operator, confirmed that the lectures were of utmost benefit to him.

"We learned about several things that were explained to us in a clear and smooth manner," he added.

Senior officials of KIPIC visit Al-Zour's Package five artificial island

The top management in KIPIC conducted an inspection tour at the artificial island of Package Five of Al-Zour Refinery project. Among those who visited the island were CEO Hashem Sayed Hashem, Deputy CEO for Al-Zour Refinery Hatem Al-Wadhi, Deputy CEO for Petrochemicals and Liquefied Gas Ahmad Saleh Al-Jeamaz, and a number of managers and employees.



Artificial island, Hashem Sayed Hashem and Hatem Al-Awadhi (inset)

KIPIC staff attend 3-day workshop on “The Power of I”

Workshop promotes abilities, stimulate and utilize energies



Stimulation and energy utilization training

Committed to boosting employees' self-confidence, promoting their capabilities and utilizing their energies to the fullest; KIPIC has organized a workshop on “The Power of I.”

The workshop was designed to help trainees boost their self-confidence, reaffirm belief in their abilities as well as explore hidden aspects of their skills, said senior engineer Walid Al-Thuwini who attended the activity.

This is essential for employees of all ranks, as it offers added value to their productivity, he pointed out.

“I have good experience in the field of training and I have

participated in many events, both as a trainer and a trainee,” he noted.

This workshop helps tap employees' abilities and widen the scope of their knowledge, Al-Thuwini said; adding that he is in favor of holding such workshops and training courses for exchanging expertise and consolidating professional skills.

This is primarily a learning event with the aim of encouraging people to seek from within in order to be fully aware of themselves, and to find out a few things about themselves — their strengths, weaknesses and some of their life skills, such

as leadership and creative potentials, Managing Director of the Destination Outdoors Learning Systems (DOLS) Ashish Kaul explained.

DOLS is mainly an experiential learning and development organization operating in Malaysia, Thailand, India, Dubai and Kuwait, he added.

Kaul disclosed their task was to take employees through a complete reality show and motivate them to share their feelings.

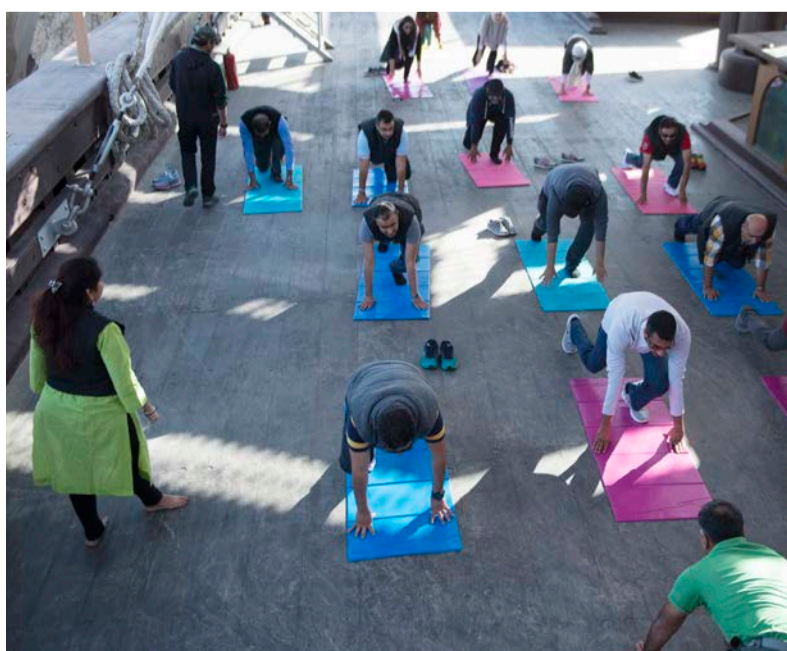
They were then urged to connect that to their business context in terms of how to be efficient managers, good people and how

to deal with the teams they lead.

KIPIC is a company in the inception stage, so some of its people are still building their strategy; hence, they need to get prepared.

Therefore, to prepare a manager to become a good leader, thinker, a human being is very important and can be achieved by putting them in situations they could learn from, he narrated.

“I think KIPIC hit the nail on the right wall. It is important at this inception stage for people to change and be change agents,” he concluded.



Training participants



Skills acquisition



Part of workshop

225 employees in social responsibility campaign

KIPIC staff clean Al-Khiran Beach

Ismail Al-Khuwari: Participants awarded after beach cleanup

Hatem Al-Awadhi: More regular events for Kuwait



Aerial view of the cleanup campaign

Hamad Fahd Al-Ajmi: Cleaned up the 1.5 km-long and 500 square meter-wide area

Ali Mohammad Al-Ajmi: Environmental-social activity enhances team spirit

Kuwait Integrated Petroleum Industries Company (KIPIC) has launched a campaign to clean Al-Khiran Beach as part of its social responsibility and community participation. A total of 225 KIPIC employees took part in the event that was aimed at consolidating team spirit among the staff.

Deputy CEO for Al-Zour Refinery Hatem Al-Awadhi pointed out that social responsibility is integral to KIPIC's strategy.

"Such initiatives are important for KIPIC in serving citizens and to remain committed in protecting the environment in Kuwait," Al-Awadhi explained.

He hailed the prompt and comprehensive response of the staff of different ages in all departments, including even the contractors.

Al-Zour coast, which is near the mega project of Al-Zour Refinery, was the target of the organized

campaign, Al-Awadhi affirmed.

In addition to fulfilling social responsibility, KIPIC seeks to enhance relations and cooperation among its staff, the Deputy CEO said. He applauded the company's Operations Group for coordinating efforts during the campaign.

Al-Awadhi unveiled a plan to organize similar events in the future for the good of Kuwait and its people.

Meanwhile, Public Services Group Manager Ismail Al-Khuwari said the event was organized, especially since it was done in cooperation with all groups at Al-Zour Complex. A joint committee was formed to choose the location and allot the prizes.

It was meant to fulfill corporate social responsibility and consolidate team spirit among the staff, he disclosed.

Each group had a representative and responsibilities

were clearly defined, he said; adding that prizes were distributed to the participants after cleaning the beach from all types of waste.

Moreover, Al-Zour Refinery's Operations Group Manager Ali Mohammad Al-Ajmi said the campaign was an environmental and social activity to bolster team spirit, besides conveying a message on KIPIC's interest in the environment.

He cited the coordinated efforts of all departments during the campaign, indicating the managers and engineers were among the staff cleaning Al-Khiran Beach.

The event will benefit the staff a lot by getting them closer to the areas surrounding Al-Zour Refinery, as well as to raise their awareness on the importance of preserving the environment and commitment to community service.

"We would like to reaffirm the fact that KIPIC

is an environment-friendly company," Head of Al-Zour Refinery's Operations Planning Department Hamad Fahed Al-Ajmi asserted.

He affirmed such events will continue, revealing that they cleaned an area which is 1.5 kilometers long and 500 meters wide.

The area was divided into parts and the response was great, he stressed.

According to Financial Analyst and Coordinator Abdullah Rashid Al-Shuqihi from the Operations Group, "this voluntary work helps strengthen ties among colleagues and emphasizes KIPIC's social role as well."

Marketing Department's Fatima Bu-Sakhr added the campaign to clean Al-Khiran Beach was a wonderful initiative for beloved Kuwait.

"We hope such events will continue to develop the team spirit," she concluded.



Before the campaign



Cleaning Al-Khiran beach



Al-Awadhi and Al-Ai-Khuwari with other KIPIC staff in cleanup drive